### GOLDEN OPPORTUNITY FOR INVESTMENT IN ASIA'S PREMIER GOLF & COUNTRY CLUB

# INVITATION FOR BIDS LEASE OF ROYAL PALM GOLF & COUNTRY CLUB LAHORE, PAKISTAN



Pakistan Railways intends to lease out Royal Palm Golf & Country Club (RPGCC) for a period of 25 years. Sealed Bids (on Single stage two envelop basis) are invited from renowned local/international firms/companies having relevant experience of Golf Club and Hospitality business.

Bidding documents can be downloaded from Pakistan and Club's websites (www.pakrail.gov.pk, www.rpgcc.com) or PPRA (www.ppra.org.pk). Bidding Documents available on websites are for information purposes, however, for submission of Bids the interested firms/companies can obtain any information and purchase Biding Facilitation Office, Documents from Royal Palm Golf & Country Canal Bank, Lahore, Pakistan (+92-42-36882457, facilitationofficer@rpgcc.com) upon cash payment of PKR 10,000 (non-refundable).

For facilitation of Bidders, pre-bid conference will be held on 14th February, 2024 at 11:00 Hrs PST at Royal Palm Golf & Country Club, 52 Canal Bank, Lahore, Pakistan. All Bids must be accompanied by a Bid Security amounting Pak Rs.10 (Ten) Million, to be enclosed with Technical Proposal, as per format stated in the Bidding Documents.

Sealed bids shall be delivered at Facilitation Office, Royal Palm Golf & Country Club, 52 Canal Bank, Lahore, Pakistan, not later than 06th march, 2024, 15:00 hrs PST. Technical Proposals shall be opened on the same date and venue at 15:30 hrs PST, in the presence of bidders who wish to attend the proceedings.



PAKISTAN RAILWAYS PROGRESSING ... FASTER

Director General, Property & Land Pakistan Railways, Headquarters Office Lahore, Pakistan facilitationofficer@rpgcc.com

@PakrailPK

042-99201769



### **PAKISTAN RAILWAYS**

### **BIDDING DOCUMENTS**

For

## Lease of Royal Palm Golf and Country Club

January, 2024

Bid Reference #:473-W/B.D/RPGCC/2022/P&L





#### **FOREWORD**

- 1. This Bidding Document has been prepared by the **Pakistan Railways** "the Procuring Entity" for selection of Lessee. The document reflects what are considered as "best practices".
- 2. This Bidding Document has been structured in the following manner:
  - a. Bidding Document Part I: Bidding Instructions
    - i. Invitation to Bid;
    - ii. Instructions to Bidders;
    - iii. Eligibility Criteria;
    - iv. Bid Evaluation Criteria;
    - v. Bid Forms and Schedule; and
    - vi. Details of standards that are to be used in assessing the quality of services specified.
  - b. Bidding Document Part II: Agreement
  - c. Bidding Document Part III: Terms of Reference & Technical Specifications
    - i. Scope of work; and
    - ii. Technical Specifications.
  - d. Bidding Document Part IV: Financial Proposal



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PART- III- TERMS OF REFERENCE & TECHNICAL SPECIFICATE  ABOUT ROYAL PALM GOLF & COUNTRY CLUB	### STONS



### IMPORTANT NOTICE

These Bidding Documents are being issued to the interested Bidders by the Procuring Entity solely for use in preparing and submitting their Bid for participation in the international competitive bidding process being conducted by the Procuring Entity for the purposes of selection of a Successful Bidder to perform the Services in relation to the "Lease of Royal Palm Golf & Country Club" (herein referred to as the "Project.")

The Bids will be reviewed in accordance with the Laws applicable in Pakistan. Neither the Procuring Entity, nor its employees, personnel, agents, consultants, advisors and contractors etc., make any representation (expressed or implied) as to the accuracy or completeness of the information contained herein, or in any other document made available to any person in connection with the Bidding Process and the same shall have no liability for these Bidding Documents or for any other written or oral communication transmitted to the Bidders in the course of the evaluation of Bids. Neither the Procuring Entity nor its employees, personnel, agents, consultants, advisors and contractors etc., will be liable in any manner whatsoever to reimburse or compensate the Bidders for any costs, fees, damages or expenses incurred by the Bidders in evaluating or acting upon these Bidding Documents or otherwise in connection with the Services. Any Bid submitted in response to these Bidding Documents by any of the Bidders shall upon full understanding and agreement of any and all terms of these Bidding Documents and such submission shall be deemed as an acceptance to all the terms and conditions stated in these Bidding Documents.

Any Bid that is submitted by a Bidder shall be construed based on the understanding that the Bidder acknowledges that prior to the submission of the Bid in response to these Bidding Documents, the Bidder has, after a complete and careful examination, made an independent evaluation of these Bidding Documents and all information provided by the Procuring Entity. The Procuring Entity (including its employees, personnel, agents, consultants, advisors and contractors etc.) makes no representation whatsoever, express, implicit or otherwise, regarding the accuracy, adequacy, correctness, reliability and / or completeness of any assessment, assumptions, statement or information provided by it and the Bidder shall have no claim whatsoever of any nature against the Procuring Entity (including its employees, personnel, agents, consultants, advisors and contractors etc.) in this regard.

These Bidding Documents do not constitute a solicitation to invest, or otherwise participate, in the Bidding Process, neither shall it constitute a guarantee on part of the Procuring Entity that the Agreements will be awarded.



#### PART - I

#### **SECTION - I: LETTER OF INVITATION TO BID**

To,	
M/s	
Dear Mr./N	ſs.

Pakistan Railways invites sealed bids from interested Firms/ Group/Companies/Operators (as single entity or JV) for "*Lease of Royal Palm Golf & Country Club*" under Public Procurement Rules, 2004 (the Rules).

- **1.** The bidding process is open to all parties who meet the eligibility criteria as laid down in the Bidding Document.
- **2.** Bidding documents will be issued to interested Bidder upon submission of application on original letterhead along with tender processing fee (non-refundable) amounting to PKR 10,000/- in cash.
- **3.** Details of the services are provided in the Agreement (**Part II**) and the Terms of Reference & Technical Specifications (**Part III**).
- **4.** Open international competitive bidding will be conducted, and the Lessee will be selected using **Single Stage Two Envelope (SSTE)** procedures, in accordance with the Rule 36(b) of Rules.
- **5.** It is mandatory for proposals to be made using the standard forms provided in the Bidding Documents. Bids that are not prepared in the prescribed format may not be considered for evaluation. If any information required in the forms is missing, or is not written in the indicated location, no credit will be given during evaluation for such omission.
- **6.** Pre-bid meetings will be held to explain the details of the Bidding Document to interested bidders as per following details:

Date	14 <sup>th</sup> February 2024	
Time	11:00 Hrs. PST (Pakistan Standard Time)	
Venue	Royal Palm Golf & Country Club, 52 Canal Bank, Lahore	
Phone #	+92-42-36882457	

7. 1 (one) original and 2 (two) copies along with 1 (one) soft copy in USB of "Technical Proposal" and 1 (one) original of "Financial Proposal" in the prescribed forms given in the Bidding Documents, separately sealed, signed & stamped as per Clause 15 of the BDS, must be delivered to the address given below by not later than 6th March 2024 15:00 Hrs. PST (Pakistan Standard Time).



OPENING OF BIDS: 6th March 2024 at 15:30 Hrs. PST (Pakistan Standard Time) ADDRESS: Royal Palm Golf & Country Club, 52 Canal Bank, Lahore, Pakistan PHONE # +92-42-36882457

- 8. The Technical Proposal will be opened on the same day in the presence of the representatives of the Bidders who may wish to attend. The Financial Proposal of only technically responsive Bidders will be opened at a time and date to be specified.
- 9. The Procuring Entity may reject all proposals at any time prior to the acceptance of a proposal as per Rule 33 of the Rules.
- 10. Bidding documents can be downloaded from Pakistan Railways and Club's websites (www.pakrail.gov.pk, www.rpgcc.com) or PPRA (www.ppra.org.pk). Bidding Documents available on websites are for information purposes, however, for submitting Bids the interested firms/companies can obtain any information and purchase Biding Documents from Facilitation Office, Royal Palm Golf & Country Club, 52 Canal Bank, Lahore, Pakistan (+92-42-36882457, facilitationofficer@rpgcc.com) upon cash payment of PKR 10,000 (non-refundable).

### YOURS SINCERELY,

**DIRECTOR GENERAL, PROPERTY & LAND PAKISTAN RAILWAYS HEADQUARTERS OFFICE** 

Ph# +92-42-99201769

Email: facilitationofficer@rpgcc.com



### **SECTION - II: INSTRUCTIONS TO BIDDERS**

#### A: DEFINITIONS

- (a) "Agreement" means the Agreement for Lease of Royal Palm Golf and Country Club to be executed by and between the Procuring Entity and the Successful Bidder annexed as Part II of the Bidding Document.
- (b) "Bid(s)" means documents required to be submitted in response to the Invitation to Bid and ITB.
- (c) "Bidding Data Sheet" or "BDS", means Section III of the Bidding Documents.
- (d) "Bidder(s)" means any reputable & registered firm/ Group/Company/Operator (as a single entity or JV) who meets the eligibility requirements as set out in the Bidding Document.
- (e) "Bid Prices" means the prices included in the Schedule of Prices, as specified in Clause 19 of the ITB.
- (f) "Bid Security" means the bid security to be given by the Bidders, as detailed in Clause 13 of the ITB.
- (g) "Bid Submission Deadline" has the meaning given in the BDS.
- (h) "Bidding Documents" means the documents prepared by the Procuring Entity for the selection of the Bidder dated January, 2024 and bearing reference number 473-W/B.D/RPGCC/2022/P&L consisting of 4 (four) Parts as detailed in the Instructions to Bidders, specifically Sub-Clause 5.1 of the ITB.
- (i) "Lessee" means the successful Bidder with whom the Procuring Entity would sign the Agreement.
- (j) "Day" means calendar day.
- (k) "Evaluation Committee" means the evaluation committee set up under Sub-Clause 16.1 of the ITB in order to evaluate the technical and financial proposals of the Bidders.
- (l) "GOP" means the Government of Pakistan.
- (m)"Hospitality Industry" means experience of running at least a 3-star hotel as per minimum prescribed criteria defined by THE PAKISTAN HOTELS AND RESTAURANTS RULES, 1977.
- (mm) "Golf Club business" means the management and operations of the Golf Club along with all the allied facilities.
- (n) "Instructions to Bidders" or "ITB" means the instructions to bidders provided in Section II of Part I of the Bidding Documents.
- (o) "Invitation to Bid" means the letter included in the Section I of Part I, released/published by the Procuring Entity.
- (p) "Joint Venture" or "JV" means an association, with or without a legal personality distinct from that of its members, of more than one Bidder(s), registered in Pakistan or if not already registered, gets registered as SPV in Pakistan within 3 months from



the date of issuance of Letter of Acceptance by the Procuring Entity. One member of the JV shall have the authority to conduct all business for and on behalf of any and all the members of the JV, and the members of the JV shall be jointly and severally liable to the Procuring Entity for the performance of their obligations under the Agreement.

- (q) "Lead Partner" means the lead partner of a JV, as described in Sub-Clause 2.3 of the ITB.
- (r) "Letter of Acceptance" means the notification of award as specified in Clause 24 of the ITB.
- (s) "Net Worth" means the total net assets (total assets minus total liabilities) as stated in the audited financial statements of the Bidder.
- (t) "Parties" means the Procuring Entity and the Lessee or Bidder, as the case may be.
- (u) "Performance Security" means the performance security to be submitted by the successful Bidder as detailed in Clause 25 of the ITB.
- (v) "Procuring Entity" means the Pakistan Railways, with which the selected Lessee will sign the Agreement for the Services.
- (w) "Project" means the lease of the Club by the Procuring Entity to the Lessee.
- (x) "Proposal" means the Technical Proposal and/or the Financial Proposal, as the case may be.
- (y) "Rules" means the Public Procurement Rules, 2004, amended up to date
- (z) "Service(s)" means the services to be performed by the Lessee pursuant to the Agreement and the Technical Specifications.
- (aa) "Special Purpose Vehicle (SPV)" refers to the limited liability company duly incorporated under the laws of Pakistan and organized and formed by the successful Bidder who has applied in JV having sole and exclusive responsibility to undertake the Project pursuant to the terms of this Agreement. SPV must include all partners of the JV who have submitted the proposal for the Project. No change in the shareholding of the SPV is allowed without prior consent of Procuring Entity.
- (bb)"Sub-Contractor(s)" means any person(s) or entity(ies) to whom the Bidder would sub-contract part of the Services in accordance with the requirements of the Agreement and the Technical Specifications.
- (cc) "Technical Proposal" and "Financial Proposal" mean the technical proposal and financial proposal as specified in Clause 9.1 of the ITB.
- (dd)"Technical Specifications" mean the terms of reference and technical specifications contained in the Part III of the Bidding Document.
- (ee) "The Club" means Royal Palm Golf and Country Club comprising of all the facilities and other ancillary activities i.e., a golf course and ancillary supporting facilities and main building comprising of restaurants, banquet halls, sports & leisure facilities and other supporting functions.



#### **B. INTRODUCTION**

### 1. Scope of Bid

1.1 The Procuring Entity as defined in the BDS intends to receive Bids for the Project. Bidders shall be selected in accordance with the method of selection specified in the Bidding Documents. The Bidder must quote for the complete scope of Services. Any Bid covering partial scope of Services will be rejected as non-responsive.

### 2. Eligible Bidders

- **2.1** Bidding is open to all eligible bidders as defined in definitions and Bidding Data Sheet.
- 2.2 All partners of any JV submitting a Bid shall at all times and under all circumstances be liable jointly and severally to the Procuring Entity for the execution of the entire Services and Agreement in accordance with the terms and conditions there-of, and a statement to this effect shall be included in the authorization mentioned under Sub-Clause 2.4 of the ITB below as well as in the Letter of Technical Proposal, Letter of Financial Proposal and Agreement (in case of a successful Bidder).
- 2.3 One of the JV partners shall be nominated as being in-charge (the "Lead Partner") and this authorization shall be evidenced by submitting a power of attorney, duly executed in accordance with Pakistan law requirements, signed by legally authorized signatories of all the JV partners. The Power of Attorney shall be notarized by local notary public. The format of the required Power of Attorney is appended hereto as Schedule J.
- **2.4** The Lead Partner shall be authorized to incur liabilities, receive payments and receive instructions for and on behalf of any or all partners of the JV.
- 2.5 A certified true copy of the duly executed and binding agreement entered into by the JV partners shall be submitted with the Bid stating the conditions under which the JV will function, its period of duration, the persons authorized to represent the JV and the identity of the persons which shall be directly responsible for due performance of the Services under the Agreement the proportionate participation of the several firms forming the JV, and any other information necessary to permit a full appraisal of the functioning of the JV. No amendments / modifications whatsoever in the JV agreement (Schedule L) shall be agreed to between the JV partners without prior written consent of the Procuring Entity.



- 2.6 A Bidder shall not have any conflict of interest. All Bidders found to have a conflict of interest shall be disqualified. A Bidder may be considered to be in a conflict of interest with one or more parties in this bidding process if *inter alia*,
  - a. they have controlling shareholders in common; or
  - b. they receive or have received any direct or indirect subsidy from any of them; or
  - c. they have the same legal representative for purposes of this bid; or
  - d. they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to material information about or improperly influence the Bid of another Bidder, or influence the decisions of the Procuring Entity regarding this bidding process; or
  - e. Bidder or any affiliated entity, participated as a consultant in the preparation of the design or Technical Specifications that are the subject of the Bid, the list of circumstances provided above, which may constitute a conflict of interest, is not exhaustive, and the Procuring Entity shall be the sole determinant of when a conflict of interest shall arise.
- 2.7 A firm may not, in the sole determination of the Procuring Entity, be eligible to participate in Bids for the Project while under sanction (including but not limited to blacklisting) by the GoP or provincial government. A Bid from a sanctioned firm will be rejected. A list of debarred firms and individuals is available at the PPRA website: https://ppra.org.pk/
- **2.8** One Bidder shall submit only one Bid and if one Bidder submits more than one bid the Procuring Entity shall reject all such Bids.
- **2.9** Government officials and civil servants of Pakistan are not eligible to be included as Experts in the Consultant's Proposal unless such engagement does not conflict with any employment or other laws, regulations, or policies of the Government of Pakistan, and they
  - are on leave of absence without pay, or have resigned or retired;
  - o are not being hired by the same agency they were working for before going on leave of absence without pay, resigning, or retiring (in case of resignation or retirement, for a period of at least two years, or the period established by statutory provisions applying to civil servants or government employees whichever is longer. Experts who are employed by the government-owned universities, educational or research institutions are not eligible unless



- they have been full time employees of their institutions for a year or more prior to being included in Consultant's Proposal.; and
- o their hiring would not create a conflict of interest

### 3. Eligible Services

- **3.1** Services to be supplied by the Lessee under the Agreement shall have their origin in eligible countries as per the laws of Pakistan.
- **3.2** For purpose of this Clause, "origin" means the place from which and where the Services are supplied.

#### 4. Cost of Bidding

**4.1** The Bidders shall bear all costs associated with the preparation and submission of their respective Bids and the Procuring Entity shall in no case be liable for such costs, regardless of the conduct or outcome of the bidding process.

### C: PREPARATION OF BIDS

5.1 In addition to the Invitation to Bid, the Bidding Documents are those stated below, and should be read in conjunction with any schedules or addenda issued in accordance with Sub-Clause 7.1 of the ITB.

5. Contents of Bidding Documents

- a. **Part I:** Instructions to Bidders & Bidding Data Sheet Schedules to Bid comprising the following:
  - i) Schedule A: Specific Services Data
  - ii) Schedule B: Services to be Performed by Sub-Contractors
  - iii) Schedule C: Proposed Programme of Services
  - iv) Schedule D: Method of Performing Services
  - v) Schedule E: CVs of Proposed staff
  - vi) Schedule F: Integrity Pact
  - vii) Schedule G: Letter of Technical Proposal
  - viii)Schedule H: Form of Bid Security
  - ix) Schedule I: Form of Power of Attorney for purposes of Clause 14.6 of the ITB
  - x) Schedule J: Form of Power of Attorney for purposes of Clause 2.3 of the ITB (required if Bidder is a JV)
  - xi) Schedule K: Checklist
  - xii) Schedule L: Standard Form of JV Agreement
  - xiii) Schedule M: Declaration of Ultimate Beneficial Ownership Form
- b. Part II: Agreement
- c. **Part III:** Terms of Reference for the Bidders and Technical Specifications of the Project



### d. Part IV: Financial Proposal - Letter and Form

- 5.2 The Bidder is expected to examine all instructions, forms, terms, and specifications in the Bidding Documents. Failure to furnish all information or documentation required by the Bidding Documents may result in the rejection of the Bid.
- 5.3 The Bidders shall obtain the Bidding Documents directly from the Procuring Entity in the manner specified in the advertisement. Bidding Documents obtained from any other source shall not be valid.

# 6. Clarification of Bidding Documents

- 6.1 A prospective Bidder requiring any clarification(s) in respect of the Bidding Documents may make a request for clarification from the Procuring Entity in writing on the letterhead of the Bidder, and such request for clarification shall be sent to the Procuring Entity's address indicated in the BDS.
- 6.2 The Procuring Entity shall only consider a request for clarification received at least 5 (five) days prior to the deadline for the submission of Bids. Clarification requests received after this time shall not be entertained. The Procuring Entity shall respond to any request for clarification received within the stipulated time before two (2) working days prior to the deadline for the submission of Bids. Copies of the Procuring Entity's response shall be forwarded to all prospective Bidders who have received the Bidding Documents, including a description of the enquiry but without identifying its source.
- 6.3 The Bidder or its designated, authorized representative may attend a pre-bid meeting, on the date, time and venue indicated in the Invitation to Bid. The purpose of such meeting shall be to clarify issues and to answer questions on any matter that may be raised.
- 6.4 Minutes of the pre-bid meeting, including the text of the questions raised, without identifying the source, and the responses given, together with any responses prepared after the meetings, shall be transmitted promptly to all Bidders who have acquired the Bidding Documents in accordance with the Invitation to Bid. Any modification to the Bidding Documents that may become necessary as a result of the pre-bid meeting shall be made by the Procuring Entity exclusively through the procedure prescribed in Clause 7 below of the ITB.



6.5 The Procuring Entity shall not be bound by any verbal interpretation of the Bidding Documents, which may be made by the Procuring Entity or any of the Procuring Entity's representatives. Only interpretations made in writing by the Procuring Entity in accordance with the procedure sets forth in this Bidding Documents shall be binding.

# 7. Amendment of Bidding Documents

- 7.1 At any time prior to the deadline for submission of Bids, the Procuring Entity may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the Bidding Documents by issuing an addendum.
- 7.2 Any addendum issued pursuant to Sub-Clause 7.1 of the ITB shall be deemed to form part of the Bidding Documents and shall be communicated in writing to all Bidders who have acquired the Bidding Documents within 2 (two) days of the Procuring Entity's approval of the addendum. Prospective Bidders shall acknowledge receipt of each addendum in writing to the Procuring Entity.
- **7.3** To afford prospective Bidders reasonable time in which to take an addendum into account in preparing their Bids, the Procuring Entity may, at its discretion, extend the deadline for submission of Bids.

## 8. Language of Bid & Notifications

- 8.1 The Bid prepared by the Bidder and all correspondence and documents relating to the Bid shall be written in the English language. Any printed literature furnished by a Bidder may be written in another language, so long as the same is accompanied by an English translation. For purposes of interpretation of quotation Bid, the English translation shall govern.
- The Procuring Entity may make announcements or issue notifications through registered mail, delivery by hand against signature, electronic mail or fax, provided that the electronic mail addresses and fax number are given on the forms submitted by the Bidder. Announcements and notifications made by the Procuring Entity to Bidders at the electronic mail or fax numbers provided by the Bidders shall be deemed to have been received by the Bidders on the date of such communication by the Procuring Entity.
- **8.3** [●] Not Used
- 8.4 For the correspondence sent to the Procuring Entity by Bidders through electronic mail or fax, the date of receipt shall be taken as the date of communication, provided that communication made



through electronic mail or fax must be confirmed by the Procuring Entity on the same day. Notifications which are not confirmed by the Procuring Entity within 1 (one) working day shall be considered as not realized. In order to ensure the confirmation as realized, to the Bidders may make communication through registered mail. Notifications made through electronic mail or fax will be documented in such a way to contain the date of notification and its content.

- 8.5 Notifications through electronic mail shall be made by using the official electronic mail address of the Procuring Entity.
- **8.6** Notifications and announcements to a JV shall be made to the Lead Partner.
- **9.1** The Technical Proposal to be prepared by the Bidder shall be comprised of the following documents. Failure to submit the following or partially filled schedules shall lead to rejection of Bid:
  - (a) Schedule A: Specific Services Data
  - (b)Schedule B: Services to be Performed by Sub-Contractors
  - (c)Schedule C: Proposed Programme of Services
  - (d)Schedule D: Method of Performing Services
  - (e)Schedule E: CVs of Proposed staff
  - (f)Schedule F: Integrity Pact
  - (g)Schedule G: Letter of Technical Proposal
  - (h)Schedule H: Form of Bid Security
  - (i)Schedule I: Form of Power of Attorney for purposes of Clause 14.6 of the ITB
  - (j)Schedule J: Form of Power of Attorney for purposes of Clause 2.3 of the ITB (required if Bidder is a JV)
  - (k)Schedule K: Checklist
  - (l) Schedule L: Standard Form of JV Agreement
  - (m) Schedule M: Declaration of Ultimate Beneficial Ownership
  - (n) Documentary evidence furnished in accordance with Clause 11 of the ITB
  - (o) Documentary evidence furnished in accordance with Clause 12 of the ITB.

The Financial Proposal to be submitted by the Bidder shall comprise the following documents:

(a) Letter of Financial Proposal

9. Documents
Comprising the
Bid, Technical
Proposal,
Financial Proposal
and SubContracting



### (b) Form of Financial Proposal

- 9.2 The Bid shall comprise two envelopes submitted in accordance with Clause 15 of the BDS, one called the Technical Proposal and the other called the Financial Proposal containing the respective documents listed in Clause 9.1 of the ITB, both envelopes enclosed together in a single outer envelope.
- 9.3 All documents listed under Sub-Clause 9.1 of the ITB shall be submitted using the relevant forms. The documents must be completed by the Bidder without any alterations to the text, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested.
- 9.4 The Bidder shall furnish the Technical Proposal and a Financial Proposal as specified in Sub-Clause 9.1 of the ITB, including all particulars as specified in the Bidding Documents, in sufficient detail to demonstrate the adequacy of the Bidder to meet the requirements thereof. No amendments to the Technical Proposal or Financial Proposal may be made during the period of evaluation unless permitted by the Bidding Documents.
- 9.5 The Bidder shall give details as prescribed in Schedule B to Part I of the Bidding Documents of the Sub-Contractors to whom the Bidder intends to sub-contract a part of the Services.

### 10. Sufficiency of Bid

- **10.1** Each Bidder shall satisfy itself before Bidding as to the correctness and sufficiency of its Bid and of the fee entered in the Financial forms.
- 10.2 The Bidder is advised to obtain for itself at his/her own cost and responsibility all information that may be necessary for preparing the Bid and entering into an Agreement for execution of the Services.

# 11.Bidder's Eligibility and Qualification

- 11.1 The Bidder must possess the capability and the experience as stipulated in Bidding Data Sheet and the qualification criteria stipulated in the Bidding Documents.
- 11.2 Pursuant to Clause 9 and Sub-Clause 11.1 of the ITB, the Bidder shall furnish, as part of its Bid, documents establishing the Bidder's eligibility to bid and its qualifications to perform the Services and the obligations under the Agreement.
- 11.3 The Procuring Entity shall determine, to its satisfaction, during the evaluation of the Technical Bid, whether a Bidder meets the



eligibility and qualifying criteria specified in the BDS. An affirmative determination shall be a prerequisite for the opening and evaluation of a Bidder's Financial Proposal. A negative determination shall result in the disqualification of the Bidder, in which event the Procuring Entity shall return the unopened Financial Proposal to such disqualified Bidder.

- 12. Documents
  Establishing
  Services'
  Conformity to
  Bidding
  Documents
- 12.1 The documentary evidence of the Services' conformity to the Bidding Documents may be in the form of literature, maps and data and the Bidder shall furnish documentation as set out in Bidding Data Sheet.
- 12.2 The Bidder shall comply with the standards stipulated by the Procuring Entity in the Bidding Documents for the provision of the Services, including specifications as to human resources, materials and equipment, and ensure that such standards are reflected in the submitted Technical Proposal.
- 13. Bid Security
- 13.1 Each Bidder shall furnish, as part of its bid, a Bid Security equivalent to the amount stipulated in Bidding Data Sheet in the form a Bank Guarantee issued by a scheduled bank (as per the requirements of the State Bank of Pakistan) in Pakistan in favor of the Procuring Entity. In case the guarantee is from a foreign bank, it shall be counter guaranteed by a scheduled bank (as per the requirements of the State Bank of Pakistan) in Pakistan.
- 13.2 The Bid Security shall be submitted using the Form of Bid Security included as Schedule H. The Bid Security must include the complete name of the Bidder. The Bid Security shall be valid till the time that the successful Bidder issues the Performance Security to the Procuring Entity in accordance with the Agreement and the Bidding Documents. The Bidder shall extend the Bid Security if informed by the Procuring Entity in writing to do so.
- 13.3 Any Technical Bid not accompanied by a substantially compliant Bid Security shall be rejected by the Procuring Entity as non-responsive.
- **13.4** The Bid Security of unsuccessful Bidders shall be returned upon award of the Agreement to the successful Bidder or on the expiry of validity of the Bid Security, whichever is earlier.
- 13.5 The Bid Security of the successful Bidder will be returned when the successful Bidder has furnished the required Performance Security under Clause 25 of the ITB, has paid the upfront fee, and signed the Agreement, pursuant to Sub-Clauses 24.2 & 24.3 of the ITB.



- **13.6** The Bid Security may be forfeited under either of the following circumstances:
  - (a) if a Bidder withdraws its Bid during the bid validity period (as specified in the BDS); or
  - (b) if a Bidder does not accept the correction of his Bid Price,
  - (c) in the case of a successful Bidder, if he fails to:
    - i. furnish the required Performance Security in accordance with Clause 25 of the ITB, or
    - ii. sign the Agreement, in accordance with Sub-Clauses 24.3 of the ITB.
    - iii. Fulfill its obligations as specified on or prior to the signing date of the Agreement.
- 14. Validity, Format, and Signing of Bids
- 14.1 Bids shall remain valid for the bid validity period stipulated in the BDS. A bid valid for a shorter period shall be rejected by the Procuring Entity as un-responsive.
- 14.2 In exceptional circumstances, prior to the expiration of the Bid validity period, the Procuring Entity may request the Bidder to extend the period of validity of their respective Bids. The request, and responses to the request, shall be in writing. A Bidder may refuse the request and withdraw the Bid without forfeiting the Bid Security. A Bidder granting the request for extension in the Bid validity period shall not be required or permitted to modify its Bid.
- **14.3** All Schedules to the Bid are to be properly filled, completed and signed.
- 14.4 No alteration is allowed in the Letter of Technical Proposal or Letter of Financial Proposal. In case of any alteration, the Bid shall be rejected by the Procuring Entity.
- 14.5 Each Bidder shall prepare the original and number of copies, as specified in the BDS, of the documents comprising the Bid as described in Clause 5 of the ITB and clearly mark them "ORIGINAL" and "COPY" as appropriate. In the event of discrepancy between them, the original shall prevail.
- 14.6 The original and all copies of the Bid shall be typed or written in indelible ink and shall be signed by a person or persons duly authorized to sign (in the case of copies, photocopies are also acceptable). The name and position held by each person signing the



authorization must be written or typed below the signatures. The authorized person or persons shall be named by submitting a written Power of Attorney, notarized by local notary public, authorizing him to sign the Bidding Documents and to act on behalf of the Bidder. All pages of the Bidding Documents shall be initialed by the authorized person or persons along with the affixed official seal. In case of a Power of Attorney executed outside Pakistan, such Power of Attorney shall also be attested by the relevant Pakistan Embassy/Consulate. However, bidders are bound to submit Power of Attorney attested by relevant Embassy/Consulate of Pakistan within 15 days of deadline communicated to the Bidder before announcement of technical evaluation results. The format of the required Power of Attorney is appended hereto as Schedule I.

- **14.7** The Bid shall be delivered in person or sent by registered mail at the address as given in the BDS.
- 14.8 Any interlineations, erasures, or overwriting in the Bid shall only be valid if such interlineations, erasures or overwriting are signed or initialed by the person signing the Bid.
- 14.9 If any of the Key Experts become unavailable for the extended validity period, the Consultant shall provide a written adequate justification and evidence satisfactory to the Procuring Agency together with the substitution request. In such case, a replacement Key Expert shall have equal or better qualifications and experience than those of the originally proposed Key Expert. The technical evaluation score, however, will remain to be based on the evaluation of the CV of the original Key Expert.
- **14.10** If the Consultant fails to provide a replacement Key Expert with equal or better qualifications, or if the provided reasons for the replacement or justification are unacceptable to the Procuring Agency, such Proposal will be rejected



#### D. SUBMISSION OF BIDS

- 15. Deadline for
  Submission,
  Sealing,
  Modification,
  Substitution &
  Withdrawal of
  Bids
- 15.1 Sealed Bids must be received by the Procuring Entity at the address provided in BDS not later than the Bid Submission Deadline. The Bids shall be sealed in the manner specified in the Bidding Data Sheet.
- **15.2** Bidders shall submit their Bids by mail or by hand. Bids submitted through telegraph, telex, fax or e-mail shall not be considered.
- **15.3** Any Bid received by the Procuring Entity after the Bid Submission Deadline shall be returned unopened to such Bidder.
- 15.4 Any Bidder may modify, substitute or withdraw his Bid after Bid submission provided that the modification or written notice of withdrawal is received by the Procuring Entity prior to Bid Submission Deadline.
- 15.5 Withdrawal of a Bid during the interval between the Bid Submission Deadline and the expiration of bid validity period (specified in the BDS) may result in forfeiture of the Bid Security pursuant to sub-clause 25.3 of the ITB.
- 15.6 In case any envelope is not sealed or marked as required in the Bidding Documents, the Procuring Entity shall assume no responsibility for the misplacement or premature opening of the Bid.
- 15.7 The Procuring Entity may, at its discretion, extend the Bid Submission Deadline, by amending the Bidding Documents under the terms there-of, in which case all rights and obligations of the Procuring Entity and Bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.
- **15.8** The Procuring Entity shall not consider any Bid that arrives after the Bid Submission Deadline. Any Bid received by the Procuring Entity after the Bid Submission Deadline shall be declared late, rejected, and returned unopened to the Bidder.



### E. BID OPENING AND EVALUATION

### 16. Bid Opening

16.1 An evaluation committee, as constituted by the Procuring Entity for the evaluation of bids, shall open the Bids (including withdrawals, substitution and modifications made pursuant to Clause 15 of the ITB) in the presence of the Bidders' authorized representatives who choose to attend, at the time, date and location stipulated in the Invitation to Bid. Technical Proposals shall be opened first. At the end of the evaluation of the Technical Proposals, the Procuring Entity shall invite technically substantially responsive Bidders, eligible for award, to attend opening of the Financial Proposals.

The Financial Proposals shall remain unopened and shall be held in the custody of the Procuring Entity until the specified time of their opening. If the Financial Proposal and Technical Proposal are submitted in one envelope, the Procuring Entity may reject the entire Bid.

The Bidders' authorized representatives who are present shall sign in a register evidencing their attendance.

- 16.2 Envelopes marked "Modification", "Substitution" or "Withdrawal" shall be opened and read out in that order (Modification first, Substitution second, and Withdrawal third) and the name of the Bidder shall be read out. Bids for which an acceptable notice of withdrawal has been submitted pursuant to Clause 15 of the ITB shall not be opened.
- 16.3 All Bidders' envelopes holding the Technical Proposal shall be opened one at a time, and the respective Bidder's name, Bid modifications, substitutions and withdrawals, the presence or absence of Bid Security, and such other details as the Procuring Entity at its discretion may consider appropriate, shall be announced by the Procuring Entity. The Procuring Entity shall record minutes of Bid opening.

Only Technical Proposals read out and recorded at the Bid opening as specified in this Clause 16.5 shall be considered for evaluation.

- 16.4 Not Used
- 16.5 The Procuring Entity shall prepare a record of the opening of Technical Proposals that shall include, at a minimum, the name of the Bidder and whether there is a withdrawal,



- substitution or modification, and the presence or absence of Bid Security, The Bidders' representatives who are present shall be requested to sign the record. The absence of a Bidder's or a representative's signature shall not invalidate the contents and effects of the record.
- 16.6 At the end of the evaluation of the Technical Proposals, the Procuring Entity shall invite Bidders who have been determined to have submitted substantially technically responsive Bids and have been determined as being qualified for award to attend the opening of the Financial Proposals. The date, time and location of the opening of Financial Proposals shall be advised in writing by the Procuring Entity. Bidders shall be given reasonable notice of the opening of the Financial Proposals.
- 16.7 The Procuring Entity shall notify Bidders in writing who have been rejected on the grounds of their Technical Proposals being substantially non-responsive to the requirements of the Bidding Documents.
- 16.8 A committee consisting of members nominated by the Procuring Entity shall open the Financial Proposals in the presence of Bidders' representatives who choose to attend, at the time, date and location stipulated under Sub-Clause 16.6 of the ITB above.
- 16.9 All envelopes containing Financial Proposals shall be opened one at a time and the name of the Bidder, whether there is a modification, withdrawal or substitution, Bid Prices, including any discounts, details of the Bid Security and any other details the Procuring Entity may consider appropriate, shall be read out. Only Financial Proposals read out and recorded during the opening of the Financial Proposals shall be considered for evaluation.
- 16.10 The Procuring Entity shall prepare a record of the opening of Financial Proposals that shall include, at a minimum, the name of the Technically Qualified Bidder. The Bidders' representatives who are present shall be requested to sign the record. The absence of a Bidder or a representative's signature shall not invalidate the contents and effects of the record.



## 17. Clarification of Bids

**17.1** 

To assist in the examination, evaluation and comparison of Bids, the Procuring Entity may, at its discretion, ask the Bidder for a clarification of its Bid. The request for clarification and the response shall be in writing and no change in the price or substance of the Bid shall be sought, offered or permitted.

Any clarification submitted by the Bidder that is not in response to a request of the Procuring Entity shall not be considered. The request for clarification and the response shall be in writing.

A failure to provide clarification as requested by the Procuring Entity may result in the rejection of the Bid.

- 18. Preliminary
  Examination &
  Determination
  of
  Responsiveness
  of Bids
- 18.1 Prior to detailed evaluation pursuant to Clause 20 of the ITB, the evaluation committee will determine the responsiveness of the Technical Proposals in the following manner:
  - (a) the Committee will examine each Technical Proposal to determine whether:
    - (i) The Technical Proposal is complete and does not deviate from the scope;
    - (ii) The completion period offered is within specified limits;
    - (iii) The Bidder meets the desired eligibility criteria including the requisite experience;
    - (iv) The Technical Proposal does not deviate from basic technical requirements;
    - (v) The Technical Proposal is generally in order;
    - (vi) The required sureties have been furnished;
    - (vii) The required documents have been submitted; and
    - (viii) The required documents have been properly signed, where applicable.
  - (b) the Bid shall not to be considered, if:
    - (i) It is unsigned;
    - (ii) Its validity is less than specified bid validity period (as specified in the BDS);
    - (iii) It is submitted for incomplete scope of work;
    - (iv) It indicates completion period later than specified in the Bidding Documents;





- (v) It indicates alteration in Letter of Technical Proposal
- (vi) The Bidder refuses to accept arithmetic correction;
- (vii) It is materially and substantially different from the Conditions/Specifications of the Bidding Documents; and
- (viii) Submission of Conditional Bid.

After determining the responsiveness of Technical Proposals in the light of criteria stated in Sub-Clause 18.1 of the ITB, further action on technical evaluation will be taken.

- 18.2 Prior to the detailed evaluation, pursuant to Clause 20 of the ITB, the Evaluation Committee shall determine the substantial responsiveness of each Technical Proposal to the Bidding Documents. For purpose of these Clauses, a substantially responsive Technical Proposal is one which conforms to all the terms and conditions of the Bidding Documents without material deviations.
- 19.Bid Price
- 19.1 The Bidder shall completely fill the Letter of Financial Proposal and Form of Financial Proposal indicating the fee for the Services to be performed under the Agreement.
- 20. Detailed
  Evaluation of
  Technical and
  Financial
  Proposals

20.2

- 20.1 Only the Technical Proposals previously determined to be substantially responsive pursuant to Clause 18 of the ITB shall be evaluated and compared in detail by the Procuring Entity as per the requirements given hereunder.
  - The Technical Proposal submitted by the Bidder shall be examined in detail whether the Services offered by the Bidder comply with the evaluation criteria of the Bidding Documents, including the BDS. For this purpose, all personnel capabilities, equipment, materials and services standards offered by the Bidder shall be reviewed for which the Bidder's data submitted with the Bid under Schedule A to Bid (Specific Services Data) shall be compared with the technical features/criteria prescribed by the Procuring Entity in the Technical Specifications. Other technical information submitted with the Bid regarding the scope of Services will also be reviewed including importations required, if any.



- 20.3 Bidders obtaining minimum qualifying marks, as specified in the Bidding data Sheet, shall be declared technically qualified. Financial proposals of technically qualified Bidders shall be opened while Procuring Entity shall return the unopened Financial Proposal to the disqualified Bidders.
- **20.4** [●] Not Used
- **20.5** To evaluate a Financial Proposal, the Procuring Entity shall consider the following:
  - a. Annual Fixed Fee quoted for the first year will be discounted to reach at Present Value as explained in Bidding Data Sheet. Upfront Fee and present value of Annual Fixed Fee will besummed up and compared to determine the highest quoted amount among the bidders
  - b. the evaluative factors indicated in the Bidding Documents, including the BDS;
  - c. it indicates that prices quoted are not fixed during the term of the Agreement whereas the Bidders are required to quote fixed price(s) for the term of the Agreement; and
  - d. it indicates that Bid Prices do not include the amount of taxes.
- 20.6 The Procuring Entity shall compare all Bids of technically qualified bidders to determine the highest bid in accordance with Sub-Clause 20.5 of the ITB.
- **20.7** If the Bid which results in the highest Bid is unbalanced or unrealistic in the sole determination of the Procuring Entity, the Procuring Entity may reject the Bid without justifying the reasons.
- 20.8 The Evaluation Committee's determination of Financial Proposal's responsiveness shall be based on the contents of the Financial Proposal itself without recourse to irrelevant evidence.
- 20.9 A Financial Proposal determined as substantially non-responsive shall be rejected and shall not subsequently be made responsive by the Bidder by correction. Any minor informality or non-conformity or irregularity in a Financial Proposal which does not constitute a material deviation may be waived by Procuring Entity, in its sole discretion, as long



as the waiver does not prejudice or affect the relative ranking of any Bidder.

### 21. Confidentiality

21.1 The Procuring Entity shall keep all information regarding the technical or final evaluation confidential, as the case may be, until the time of the announcement of the respective evaluation reports in accordance with the Rules.

No Bidder shall contact Procuring Entity on any matter relating to its Bid from the time of the Bid opening to the time the Bid evaluation result is announced by the Procuring Entity. The evaluation result shall be announced at least fifteen (15) Days prior to award of Agreement. The announcement to all Bidders shall include table(s) comprising read out Bid Price, discounted prices, price adjustments made, final evaluated prices and recommendations against all the Bids evaluated.

- 21.2 Any effort by a Bidder to influence Procuring Entity in the Bid evaluation, Bid comparison or decision to award the Agreement may result in the rejection of his Bid.
- **21a.1** Whereas, any Bidder feeling aggrieved may lodge a written complaint within 7 (seven) days of announcement of the technical evaluation report and 5 (five) days after issuance of final evaluation report.

21a. Grievance Redressal Mechanism

- 21a.2 The Procuring Entity shall constitute a committee comprising of odd number of persons, with necessary powers and authorizations, to address the complaints of Bidders that may occur prior to the entry into force of the procurement contract.
- 21a.3 Any party may file its written complaint against the eligibility parameters, evaluation criteria or any other terms and conditions prescribed in the bidding documents if found contrary to the provisions of the procurement regulatory framework, and the same shall be addressed by the grievance redressal committee (GRC) well before the proposal submission deadline
- **21a.4** In case, the complaint is filed against the technical evaluation report, the Grievance Redressal Committee constituted by Procuring Entity shall suspend the procurement proceedings.

In case, the complaint is filed after the issuance of the final evaluation report, the Bidder/complainant cannot raise any objection on technical evaluation of the report.



**21a.5** The Grievance Redressal Committee shall investigate and decide upon the complaint within ten days of its receipt.

#### F. AWARD OF AGREEMENT

### 22. Post Qualification

**22.1** The Procuring Entity, at any stage of the Bid evaluation, having credible reasons for or *prima facie* evidence of any defect in a Bidder's capacities, may require the Bidder to provide information concerning its professional, technical, financial, legal or managerial competence whether already pre-qualified or not:

Provided that such qualification shall only be laid down after recording reasons in writing. The recorded reasons shall form part of the records of that Bid evaluation report.

22.2 The evaluation shall take into account the Bidder's financial and technical capabilities. The evaluation shall be based upon an examination of the documentary evidence of the Bidders' qualifications submitted under Clause 11 of the ITB, as well as such other information required in the Bidding Documents

# 23. Award Criteria & Procuring Entity's Right

23.1 Subject to Sub-Clause 23.2 of the ITB, the Procuring Entity shall award the Agreement to the technically qualified Bidder who has offered the highest Bid Price, provided that such Bidder has been determined to be qualified to satisfactorily perform the Agreement in accordance with the provisions of Clause 22 of the ITB.

23.2 Notwithstanding Sub-Clause 23.1 of the ITB, the Procuring Entity reserves the right to accept or reject any Bid, and to annul the bidding process and reject all Bids, at any time prior to award of the Agreement, without thereby incurring any liability to the affected Bidders or any obligation to inform the affected Bidders of the grounds for the Procuring Entity's action except that the grounds for the Procuring Entity's rejection of all Bids shall, upon request, be communicated to any Bidder who submitted a Bid, without justification of the grounds. Notice of the rejection of all the Bids shall be given promptly to all the Bidders.

### 24.Notification of Award & Signing of Agreement

Prior to expiration of the bid validity period (as specified in the BDS), the Procuring Entity shall notify the successful

24.1



- Bidder in writing ("Letter of Acceptance") that its Bid has been accepted.
- **24.2** The Bidder shall furnish the Performance Security as per Clause 25.1 of ITB.
- 24.3 The formal agreement between the Procuring Entity and the successful Bidder shall be executed within fifteen (15) days, or extended time period, of fulfillment of conditions precedent to the agreement.
- 24.4 Until the Agreement is formally executed, the Letter of Acceptance, duly accepted by the Bidder, shall constitute a binding Agreement. Nothing in this Clause shall restrict or nullify the obligation of the Bidder to sign the Agreement.
- 24.5 In case where the successful Bidder, who is most advantageous (highest ranked) Bidder, escapes or withdraws from the procurement process or fails to meet the requirements for award as mentioned in the Letter of Acceptance, then the Procuring Entity shall consider the second highest ranked Bidder for award of contract after forfeiting the Bid Security of the highest ranked Bidder.

### Provided that:

- The prices of the other (i.e., 2nd most advantageous)
   Bidder are not abnormally deviating from the estimates or market prices (analyzed by the Procuring Entity) as per the practices of the particular business or trade, and Procuring Entity after making an analysis of combination of all other related aspects, is of the view that the object of procurement may bring Value for Money;
- There are no indications of collusive practices between the most advantageous or (highest evaluated bidder) and other bidder(s) and in such case the process of debarment of the bidders is initiated in accordance with mechanism defined in the Rules; and/or
- There are no irregularities in the procurement process leading towards misprocurement.



### 25. Performance Security

- **25.1** The successful Bidder shall furnish Performance Security to the Procuring Entity as per instructions laid down in the BDS and in the form stipulated in the Agreement.
- 25.2 The Performance Security shall be in the form of a bank guarantee issued by a scheduled bank in Pakistan (with a minimum credit rating of at least 'AA-' as rated by JCR VIS or an equivalent rating by PACRA) or a country abroad acceptable to the Procuring Entity which shall remain valid till six (6) months from the Expiry Date of the Lease Term; in favor of the Procuring Entity. In case the Performance Security is issued by a foreign bank, it shall be counter guaranteed by a scheduled bank in Pakistan.
- **25.3** Failure of the successful Bidder to comply with the requirements of Sub-Clauses 15.5, 23.1, 25.1 and 26.1 of the ITB shall constitute sufficient grounds for the annulment of the Letter of Acceptance and forfeiture of the Bid Security.

## 26. Fraud and Corruption

- **26.1** The Bidder shall sign and stamp the Form of Integrity Pact provided at Schedule F in the Bidding Documents. Failure to provide such Integrity Pact shall make the bid non-responsive.
- 26.2 The Bidder shall observe the highest standards of ethics during the process of submission of the Bid and during the evaluation process. The terms used in this Clause 26 shall have the following definitions:
  - (a) "corrupt and fraudulent practice" means the offering, giving, receiving of soliciting of anything of value to influence the action of a public official or the Lessee in the procurement process or in contract execution to the detriment of the Procuring Entity; or misrepresentation of facts in order to influence a procurement process or the execution of a contract, collusive practices among bidders (prior to or after bid submission) designed to establish bid prices at artificial, non-competitive levels and to deprive the Procuring Entity of the benefits of free and open competition and any request for, or solicitation of anything of value by any public official in the course of the exercise of the public official's duty;
  - (b) "coercive practice" means impairing or harming, threatening to impair or harm, directly or indirectly, any



- party or the property of the party to achieve a wrongful gain or to cause a wrongful loss to another party;
- (c) "collusive practice" means, the arrangement between two or more parties to the procurement process or contract execution, designed to establish, with or without the knowledge of the Procuring Entity, prices at artificial, noncompetitive levels for any wrongful gain.
- (d) "obstructive practice" by harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in a procurement process or affect the execution of a contract or deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements before investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive or collusive practice;
- (e) "integrity violation" means any act which violates Anticorruption Policy including corrupt and fraudulent practice, coercive practice, collusive practice and/or obstructive practice; or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to an investigation into any of the foregoing or from pursuing an investigation or acts intended to materially impede the exercise of inspection and audit rights.
- 26.3 The Procuring Entity may reject a Bid if it determines that the Bidder, directly or through an agent or intermediary, engaged in corrupt and fraudulent practice, collusive practice, coercive practice or obstructive practices or other integrity violations in bidding for the Project.
- 26.4 The Procuring Entity may cancel the Agreement on a determination at any time that the Bidder engaged in any way in corrupt and fraudulent practice, collusive practice, coercive practice or obstructive practices or other integrity violations in bidding for the Project.
- 26.5 If at any time the Procuring Entity determines that the Bidder has, directly or through an agent or intermediary, engaged in corrupt and fraudulent practice, collusive practice, coercive practice, obstructive practices and/or any integrity violation in competing for or in executing, a GoP or Provincial



Government (PG) or any other government contract, the Procuring Entity may take any act to sanction a Bidder as permitted by the applicable laws, including declaring the Bidder ineligible, either indefinitely or for a stated period of time, from the award of any contract by the Procuring Entity and recommending to the GoP and provincial government that the Bidder be disqualified from participation and award of any project or contract to be awarded by the GoP or provincial government, as the case may be.

26.6 The Procuring Entity shall have the right to inspect accounts and records and other documents relating to the Bid submission and the performance of the Services and the Agreement, and to have such accounts and records audited by auditors appointed by the Procuring Entity. The Bidders shall assist the Procuring Entity upon any request to inspect accounts and records and shall timely provide requested information to the Procuring Entity.

### 27. Eligible Countries

27.1 A Bidder, Sub-Operators and all JV Members (in case of JV) constituting the Bidder, shall have the nationality of an eligible country i.e. (any country of the world with whom Islamic Republic of Pakistan has commercial/trade relations and those who are not subject to sanctions imposed by the United Nations Security Council and has a nationality that has not been proscribed under the applicable laws). A Bidder shall be deemed to have the nationality of a country if the Bidder or any JV Member (in case of JV) is a national of that country; or is constituted, incorporated or registered and operates in conformity with the provisions of the laws of that country. The above requirement shall apply to the determination of the nationality of Bidders.

**27.2** Following countries are ineligible to participate in the procurement process in accordance with PPRA Rules:

- India
- Israel

28.1.

## 28. Mechanism of Blacklisting

The Procuring Agency shall bar for not more than the time prescribed in Rule-19 of the Public Procurement Rules, 2004, from participating in their respective procurement proceedings, bidder or contractor who either:

**28.1.1.** Involved in corrupt and fraudulent practices as defined in Rule-2 of Public Procurement Rules;



- **28.1.2.** Fails to perform his contractual obligations; and **28.1.3.** Fails to abide by the bid securing declaration.
- 28.2. The show cause notice shall contain: (a) precise allegation, against the bidder or contractor; (b) the maximum period for which the Procuring Agency proposes to debar the bidder or contractor from participating in any public procurement of the Procuring Agency; and (c) the statement, if needed, about the intention of the Procuring Agency to make a request to the Authority for debarring the bidder or contractor from participating in public procurements of all the procuring agencies.
- **28.3.** The procuring agency shall give minimum of seven days to the bidder or contractor for submission of written reply of the show cause notice
- 28.4. In case, the bidder or contractor fails to submit written reply within the requisite time, the Procuring Agency may issue notice for personal hearing to the bidder or contractor/ authorize representative of the bidder or contractor and the procuring agency shall decide the matter on the basis of available record and personal hearing, if availed.
- **28.5.** In case the bidder or contractor submits written reply of the show cause notice, the Procuring Agency may decide to file the matter or direct issuance of a notice to the bidder or contractor for personal hearing.
- 28.6. The Procuring Agency shall give minimum of seven days to the bidder or contractor for appearance before the specified officer of the Procuring Agency for personal hearing. The specified officer shall decide the matter on the basis of the available record and personal hearing of the bidder or contractor, if availed.
- **28.7.** The procuring Agency shall decide the matter within fifteen days from the date of personal hearing unless the personal hearing is adjourned to a next date and in such an eventuality, the period of personal hearing shall be reckoned from the last date of personal hearing.
- 28.8. The Procuring Agency shall communicate to the bidder or contractor the order of debarring the bidder or contractor from participating in any public procurement with a statement that the bidder or contractor may, within thirty days, prefer a representation against the order before the Authority.



- 28.9. Such blacklisting or barring action shall be communicated by the procuring agency to the Authority and respective bidder or bidders in the form of decision containing the grounds for such action. The same shall be publicized by the Authority after examining the record whether the procedure defined in blacklisting and debarment mechanism has been adhered to by the procuring agency.
- 28.10. The bidder may file the review petition before the Review Petition Committee Authority within thirty days of communication of such blacklisting or barring action after depositing the prescribed fee and in accordance with "Procedure of filing and disposal of review petition under Rule-19(3) Regulations, 2021". The Committee shall evaluate the case and decide within ninety days of filing of review petition.
- 28.11. The committee shall serve a notice in writing upon all respondent of the review petition. The notices shall be accompanied by the copies of review petition and all attached documents of the review petition including the decision of the procuring agency. The parties may file written statements along with essential documents in support of their contentions. The Committee may pass such order on the representation may deem fit.
- **28.12.** The Authority on the basis of decision made by the committee either may debar a bidder or contractor from participating in any public procurement process of all or some of the procuring agencies for such period as the deemed appropriate or acquit the bidder from the allegations. The decision of the Authority shall be final.



### **SECTION - III: BIDDING DATA SHEET**

The following specific data for the Project to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders. In case of conflict between the terms of this Bidding Data Sheet ("BDS") and the terms of the Instructions to Bidders, the provisions of the Bidding Data Sheet shall prevail.

A.Gene	eral			
ITB 1.1	Procuring Entity: Pakistan Railway	/S		
ITB 1.1	Name of Project "Lease of Royal Palr	n Golf and Country Club".		
ITB 1.1	, , ,	der the Rules "Single Stage Two Envelope (SSTE) method".		
	Pre-bid meetings will be held to explain the details of the Bidding Document to interested bidders as per following details:			
ITD 6.2	Meeting Details	Pre-bid Meeting		
ITB 6.3	Date	14 <sup>th</sup> February, 2024		
	Time	11:00 Hrs. PST (Pakistan Standard Time)		
	Venue	Royal Palm Golf & Country Club, 52 Canal Bank, Lahore		
	Phone #	+92-42-36882457		
ITB 13.1	Officer (FA&CAO), Pakistan Railways" which shall be Rs. 10,000,000 (Ten Million Rupees only). Bid Security is to be enclosed with the Technical Proposal.			
ITB 15, 16 and 20	only). Bid Security is to be enclosed with the Technical Proposal.  Bidder shall submit 1 (one) original and 2 (two) copies and one soft copy of "Technical Proposal" in USB and 1 (one) original "Financial Proposal" on the prescribed forms.  Single stage two envelopes bidding procedure shall be used for procurement of Services whereby the bids are to be evaluated on technical and financial grounds. The procedure for single stage two envelopes means:  (i) the bid shall be a single package consisting of two separate envelopes, containing separately the Financial and the Technical Proposals. The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked "TECHNICAL PROPOSAL" followed by the name of the Project. Similarly, the original Financial Proposal shall be placed in a sealed envelope clearly marked "FINANCIAL PROPOSAL" followed by the name of the Project, and with a warning "DO NOT OPEN WITH THE TECHNICAL PROPOSAL." The envelopes containing the Technical and Financial Proposals shall be placed into an outer envelope and			



n the bid validity period;		
and		
turned un-opened to the		
document need to be in		
Club, 52 Canal Bank,		
e:		
Time) on 6th March 2024		
om the date of opening		
on the date of opening		
stan		
opened at a date		
sponsive Bidders will be		
uation if all the		
Documents) are satisfied.		
ared as eligible for		
O		
with Registrar of Firms		
mission of Pakistan		
egistered with the		
in case of JV; for all		
in case of j v j for an		
mailing address,		
oration/registration,		
oration/registration, deed and amendments		
_		



In case of JV, a JV agreement duly executed by all partners of the JV should be provided along with the Technical Proposal (Schedule L). Number of partners in a JV should not be more than four (4).
 Further, Successful Bidder whose JV is un-registered shall get the JV registered as Special Purpose Vehicle (SPV) containing all the partners of JV within 3 months from the date of Letter of Acceptance. The SPV should include all JV members who have submitted the Bid. No change in the JV members shall be allowed during the term of lease agreement.

## B. Registration with Tax Authorities

- i. The Bidder and in case of JV; all JV members; must possess a valid registration certificate from the Income Tax Authority (i.e., the NTN certificate) and relevant Sales Tax Authority, if applicable.
- ii. Bidders must be having Active taxpayer status.
- iii. Foreign entities participating in the Bidding Process should submit a Tax Certificate of their country; duly attested by Pakistani Consulate / Pakistan High Commission of their country

## C. Non-Blacklisting, No Conflict of Interest & Litigation History

- Each Bidder (in case of a JV, each JV Member) shall provide evidence in the form of an affidavit on legal paper (PKR 100/-) duly notarized by the notary public or any other official authorized to witness sworn statements and countersigned/authenticated by a Pakistan Counsel or Diplomatic Representative in the country of origin, in case of international bidder, stating that Bidder/ JV partner:
  - is not in bankruptcy or liquidation proceedings;
  - is never blacklisted by any governmental or non-governmental department / agency;
  - is never convicted of, fraud, corruption, collusion or money laundering;
  - has not previously entered into any contract/agreement with Pakistan
     Railways which was terminated prior to completion period due to default;
  - is not aware of any conflict of interest or potential conflict of interest arising from prior or existing contracts or relationships which could materially affect its/his/her capability to comply with the obligations under the Agreement;
  - is legally and financially autonomous and operate under commercial law;
  - has no pending litigation that prevents or materially impedes in performing its obligations in respect of the Services and the Terms of the Agreement. 
    \*Bidder/JV Partners shall provide details of any ongoing litigation.

## D. Financial Soundness

- Minimum net worth\*(average of **immediately preceding five years**) of the Bidder (Group/ Firm/ Company/ JV) shall not be less than Three(3) billion Rupees based on the audited financial statements of respective years to demonstrate the current financial soundness of the Bidder's financial position.
- The Bidder (Group/Firm/Company/JV) shall have minimum annual turnover (average of immediately preceding five years) of Seven Hundred Fifty (750) million Rupees based on the audited financial statements of respective years.
- \* In case of JV, average net worth and turnover as per the audited financial statements of each partner of JV shall be summed up for evaluation. The net worth and the average turnover in case of foreign/international bidders shall be converted to Pak Rupees at the Telegraphic Transfer and Over Draft (TT & OD) composite selling exchange rate published/authorized by



the State Bank of Pakistan and applicable to similar transactions, on the last date of Bid submission.

## E. Minimum Experience

Bidder (Group/Firm/Company) must have minimum five (5) years of experience in Hospitality Industry and Golf Club business (which includes services as mentioned in Section II(A) sub clause (m) and (mm) of the ITB). In case of joint venture any one of the partner must have minimum five (5) years of experience in Golf Club business and any one of the partner with minimum five (5) years of experience in Hospitality Industry.

Experience will be substantiated from the registration document of the business entity with relevant body along with latest annual report/audited financial statements evidencing continuity of operations since registration.

## **Evaluation and Comparison of Bids**

(a)Bids will be evaluated for complete scope of work.

(b)Basis of Price Comparison

The prices will be compared on the basis of the Bid Price of the technically qualified Bidders and the highest ranked bidder using the Cost Based Method.

## I Technical Evaluation

(i) It will be examined in detail whether the Services offered by the Bidder comply with the Technical Provisions of the Bidding Documents. For this purpose, personnel capabilities and services standards offered by the Bidder will be reviewed for which the Bidder's data submitted with the Bid under Schedule A (Specific Services Data) to Bid will be compared with the technical features/criteria prescribed by the Procuring Entity in Technical Specifications. Other technical information submitted with the Bid regarding the scope of work will also be reviewed, if any.

(ii) The criteria for evaluation of Technical Proposal shall be:

Sr. No.	Category	Total Marks
1.	Bidder Profile	10
2.	Relevant Experience	30
3.	Human Resource/Key Experts	15
4.	Approach, Methodology and Business Plan	15
5.	Financial Credibility	30
	Total	100

The breakup of the each of the category is given hereunder:

## 1. Bidder Profile

Profile of the bidder will be assessed on the basis of the following parameters:

Category	Max. Marks	Documents to be provided by the Bidder
Having existence* as a registered legal entity since:		
Less than 3 years	0	
More than 3 to 5 years	6	Proof of registration with relevant
More than 5 years to 10 years	8	authorities should be provided
More than 10 years	10	
Total	10	

<sup>\*</sup> Existence of only Lead Partner shall be considered for evaluation in case of IV.



## 2. Relevant Experience

Relevant experience of the Bidder will be assessed on the basis of following parameters:

Category	Marks					
Has been in Golf Club Business in or outside Pakistan in the preceding 15 (fifteen) years						
for						
More than 10 years	15	Relevant Experience will be				
More than 8 to 10 years	13	substantiated from the registration				
		document of the business entity with				
		relevant body along with latest annual				
More than 5 years to 8 years	11	report/audited financial statements				
		evidencing continuity of operations				
		since registration				
Sub-Total	15					
Has been in Hospitality Industry b	ousiness in or out	side Pakistan in the preceding 15				
(fifteen) years for						
More than 10 years	15	Relevant Experience will be				
More than 8 to 10 years	13	substantiated from the registration				
		document of the business entity with				
		relevant body along with latest annual				
More than 5 years to 8 years	11	report/audited financial statements				
		evidencing continuity of operations				
		since registration				
Sub-Total	15					
Total (1+2)	30					

In case of joint venture any one of the partner must have experience in Golf Club business and any one of the partner must have experience in Hospitality Industry.

## 3. Human Resource/Key Experts

The bidder must have the following staff as its key experts:

Sr.	Category	Total Marks	Documents to be provided by the Bidder	
a.	Bachelor's degree in Hospitality/ Business/Sports     Management/Marketing/Social Sciences; with at least 10 years of relevant experience (2.25 marks)     International experience (1.5 marks)	3.75	i. CVs of the proposed key experts should be provided on Schedule E of the Bidding	
b.	<ul> <li>Hospitality Expert</li> <li>Bachelor's degree in Hospitality/ Business/Sports Management/Marketing/Social Sciences; with at least 10 years of relevant experience. Certification in hotel management will be preferred. (2.25 marks)</li> <li>International experience (1.5 marks)</li> </ul>	3.75	Document. ii. Copy of degrees/ transcripts should be submitted as a proof of qualification iii. Proof of employment of Key	
c.	Finance Expert	3.75	Experts/ proof of	



	<ul> <li>Master's degree in Accountancy/ Finance/Business Management/ Commerce or certification including ACCA/CPA/CA from a reputable university/institute with at least 10 years of experience in relevant field. (2.25 marks)</li> <li>International experience (1.5 marks)</li> </ul>		commitment/experi ence letters of the Key Experts should be submitted by the bidders.
d.	Construction & Maintenance Expert     BS/BSc (Civil) with at least 10 years of experience in infrastructure development. (2.25 marks)     International experience (1.5 marks)	3.75	
		15	

## 4. Approach, Methodology and Business Plan

For evaluation of this aspect of the Bidder's Approach and Methodology to carry out the Project is further sub-divided as follows:

Note: The information provided under this section will be for evaluation purposes only and will not be binding upon Procuring Entity nor have any financial implication

Sr. No	Description	Total Marks	Documents to be provided by the Bidder	
1.	<ul> <li>Plan for Execution of Services</li> <li>Quality of the execution plan will be assessed for the following:</li> <li>a. Understanding the Project (5%)</li> <li>b. Approach &amp; Methodology (10%)</li> <li>c. Concept Design of the Project (50%)</li> <li>d. Work plan for development activities (10%)</li> <li>e. Performance standards for the proposed Services of the Project development and management (15%)</li> <li>f. Identification of risk in project implementation and mitigation plan (5%)</li> <li>g. Organization &amp; Staffing Plan (5%)</li> </ul>	7.5	Schedule A, C & D of the Bidding Document	
2.	Quality of Business Plan			
	<ul> <li>a. Sound basis of key commercial assumptions [50%]</li> <li>b. Reasonableness of estimated project costs for the land use proposed [25%].</li> <li>c. Reasonableness of estimated revenue rates [25%].</li> </ul>	7.5	Schedule D of the Bidding Document; Business Plan duly vetted by a qualified consultant	
	Total	15		



## 5. Financial Credibility

Sr. No.	Category	Max. Marks	Documents to be provided by the Bidder	
1.	Net Worth (average of immediately preceding 5 (Max. Marks-15)	years of f	irm or JV as a whole)	
a.	Equal to PKR 03 billion	7		
b.	Greater than PKR 03 billion but less than or equal to PKR 04 billion	9	Audited financial	
c.	Greater than PKR 04 billion but less than or equal to PKR 05 billion	11	statements of last 5 years should be	
d.	Greater than PKR 05 billion but less than or equal to PKR 06 billion	13	submitted in English language	
e.	Greater than PKR 06 billion	15		
	Subtotal	15		
2.	Overall Turnover/Revenue (average of immed or JV as a whole) (Max. Marks-15)	iately pred	ceding 5 years of firm	
a.	Equal to PKR 750 million	7		
b.	Greater than PKR 750 Million and less than or equal to PKR 01 Billion	9	Audited financial	
c.	Greater than PKR 01 Billion and less than or equal to PKR 02 Billion	11	statements of last 5 years should be	
	Greater than PKR 02 Billion and less than or	13	submitted in English language	
d.	equal to PKR 03 Billion			
d. e.	equal to PKR 03 Billion Greater than PKR 03 billion	15		
	4	15 <b>15</b>		

<sup>\*</sup>The net worth and the average turnover in case of foreign/international bidders shall be converted to Pak Rupees at the Telegraphic Transfer and Overdraft (TT & OD) composite selling exchange rate published/authorized by the State Bank of Pakistan and applicable to similar transactions, on the last date of Bid submission.

**Qualifying Marks**: <u>Minimum qualifying marks for each category is 50% and minimum total qualifying marks are 70%.</u>

## **Bid Evaluation**

The financial bids of technically qualified Bidders shall be opened. To evaluate a Financial Proposal, the Procuring Entity shall consider the following:

- a) Annual Fixed Fee quoted for the first year shall be multiplied with 7.94 (factor based on discount rate of 16.7%) to reach at Present Value
- b) Upfront Fee and present value of Annual Fixed Fee will be summed up and compared to determine the highest quoted amount among the bidders, and
- c) The bidder offering highest quoted amount shall be declared as successful.

Note: The above method adopted is only for the purpose of bids evaluation without incurring any liability on the Lessor.

ITB	Bid shall be quoted entirely in Pak Rupees. The payment shall be made to Pakistan Railways in
19.1	Pak Rupees.
ITB	The Bidder shall, within 8 weeks from date of issuance of Letter of Acceptance, submit
25.1	Performance Security equal to Annual Fixed Fee of first year.



## **SECTION - IV: BID FORM & SCHEDULES**

- Schedule A: Specific Services Data
- Schedule B: Services to be Performed by Sub-Contractors
- Schedule C: Proposed Programme of Services
- Schedule D: Method of Performing Services
- Schedule E: CVs of Proposed Professional Staff
- Schedule F: Integrity Pact
- Schedule G: Letter of Technical Proposal
- Schedule H: Form of Bid Security
- Schedule I: Form of Power of Attorney (For Submission of Bids)
- Schedule J: Form of Power of Attorney (In case of JV)
- Schedule K: Checklist
- Schedule L: Standard Form of JV Agreement
- Schedule M: Ultimate Beneficial Ownership Form



## **SCHEDULE A**

## **SPECIFIC SERVICES DATA**

(Please provide summarized Project understanding and details of proposed activities to be performed during the Project term. The bidder must ensure that the proposed activities meet all the requirements as specified in Part III- Terms of Reference & Technical Specifications.)

Note: The information provided under this section will be for evaluation purposes only and will not be binding upon Procuring Entity nor have any financial implication



## **SCHEDULE B**

## SERVICES TO BE PERFORMED BY SUB-CONTRACTORS

The Bidder will undertake the whole of the Services, except the work listed below which he intends to subcontract in accordance with the terms and conditions of the Agreement and after approval of the Procuring Entity.

The said list provided by the Bidders is tentative and is for the evaluation purposes only and will not be binding upon Procuring Entity nor have any financial implication

Items of services to	Name and address
be	of
Sub-contracted	Sub-contractors

## Note:

- 1. The Bidder may sub-contract with prior approval of Procuring Entity.
- 2. The Bidder shall be permitted to nominate up to a maximum of 3 (three) Sub-Contractors against each item of the Services.
- 3. The Bidder shall be responsible for all actions, performances, works or services carried out by the sub-contractor (s).
- 4. Any liability arising out of the performance of the sub-contractor of any portion or part of the Services shall be deemed as liability of the Bidder.

## **SCHEDULE C**

## PROPOSED PROGRAMME OF SERVICES

Note: The information provided under this section will be for evaluation purposes only and will not be binding upon Procuring Entity nor have any financial implication

Bidder shall provide a programme in a bar-chart showing the sequence of work items by which he/ she proposes to complete the Services specified in the Technical Specifications and the Agreement. The programme should indicate the sequence of work items and the period of time during which he/she proposes to complete the Services including the activities such as performance of obligations under agreement.

		Years							
No	Activities	1	2	3	4	5	6	7	TOTAL
									TIME
A-1									
A-2									
•									
•									
•									
•									
•									
•									
•									
•									
•									
A-n									

Note: Additional sheets may be added. However, all additional sheets shall be signed and stamped by the Bidder.

## SCHEDULE D METHOD OF PERFORMING SERVICES

Note: The information provided under this section will be for evaluation purposes only and will not be binding upon Procuring Entity nor have any financial implication

A description of the approach, methodology and business plan for performing the Services, as specified in Schedule A, including a detailed description of the proposed methodology and staffing for training, if the Technical Specifications specify training as a specific component of the Services.

{Suggested structure of your Technical Proposal (in FTP format):

- A- Plan for execution of services
  - a) Technical Approach and Methodology
  - b) Work Plan
- **B-** Quality of Business Plan
- **A a)** <u>Technical Approach and Methodology.</u> {Please explain your understanding of the objectives of the Project as outlined in the Terms of Reference (TORs)/ Technical Specifications, the technical approach, and the methodology you would adopt for implementing the tasks to deliver the expected output(s), and the degree of detail of such output. <u>Please do not repeat/copy the TORs/Technical Specifications in here.</u>}
- **A b)** Work Plan. {Please outline the plan for the implementation of the main activities/tasks of the Project, their content and duration, phasing and interrelations, milestones (including interim approvals by the Procuring Entity), and tentative delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing your understanding of the TORs/Technical Specifications and ability to translate them into a feasible working plan. Work plan should include at a minimum the following activities:
  - **a.** Understanding the Project
  - b. Approach & Methodology
  - c. Concept Design of the Project
  - d. Work plan for development activities
  - e. Performance standards for the proposed Services of the Project development and management
  - f. Identification of risk in project implementation and mitigation plan
  - g. Organization and Staffing.
    - {Please describe the structure and composition of your team, including the list of the key experts, non-key experts and relevant technical and administrative support staff.} The Execution Schedule and human resource allocation including:
      - Detailed Activity Schedule (Preferable if prepared in MS Project as Gantt Chart) including procurement and human resource allocation.
      - Organizational structure at supervisory and arrangements to handle contractual obligations with Procuring Entity's representatives.
      - Role and Responsibility of Project Team i.e. job descriptions of the Core team.
      - Anticipated time required to arrange funding.
      - Timing for the construction of building.
      - Timetable within which Bidder would be able to close-out the Project.
      - Transition plan.

### **B- Quality of Business Plan**

The bidder shall submit a business plan comprising of Balance Sheet, Profit or Loss, Cash flow Statement, Project Cost, Sources of Project Funding, Project Investment Appraisal including NPV, IRR, Payback period etc. The business

- Sound basis of key commercial assumptions
- Reasonableness of estimated project costs for the land use proposed
- Reasonableness of estimated revenue rates

## **SCHEDULE E**

## CURRICULUM VITAE (CV) OF PROPOSED PROFESSIONAL STAFF

1.	Proposed Position [only one candidate shall be nominated for each position]:							
2.	Name of Firm [Insert name of firm proposing the staff]:							
3.	Name of Staff [Insert full name]:							
4.	Date of Birth:Nationality:							
5.	CNIC No (if Pakistani):or Passport No (if foreigner):							
6.	Education:							
D	)egree	Major/Min	or	Institutio	on	Date (MM/YYYY)		
			<b>A</b> C					
7.	Membership	of Professio	nal Associatio	ons:				
8.	<b>Other Traini</b> <i>obtained</i> ]:	<b>ng</b> [Indicate s	ignificant traini	ng since deg	grees under item 6 "I	Education" were		
	oounterj.							
9.	Languages [Freading, and	_	uage indicate լ	oroficiency	: good, fair, or poor	in speaking,		
	reading, and	writingj						
10	employment	held by staf	f member sind	e graduati		verse order every n employment (see n, positions held.]:		
E	mployer		Position		From (MM/YYYY)	To (MM/YYYY)		

		I		
	_	d as per Component of E		
[L18	st all tasks to be perform	ned under this assignment w	nth separate heading]	
12. Wo	rk undertaken that b	est illustrates capability	to handle the tasks	 assigned as per
	luation criteria			•
ГАтопа	r the accionments in 70h	ich the staff has been involv	ad indicate the following	ing information for
_		estrate staff capability to han	•	
		33 1 3		, -
1)		nt or project:		
	Year:			
	Location:			
	Main project featur	es:		
	Positions held:			
	Activities performe	ed:		

2) Name of assignment or project: \_\_\_\_\_

Yea	ar: _
Loc	cation:
Pro	ocuring Entity:
Ma	in project features:
Pos	sitions held:
Act	tivities performed:
3) Na	me of assignment or project:
Yea	ar:
Loc	cation:
Pro	ocuring Entity:
Ma	in project features:
Pos	sitions held:
	tivities performed:
[Add the	e project details and continue numbering (4, 5,) as many times as is required]
13. Certificat	ion:
describes my	igned, certify that to the best of my knowledge and belief, this CV correctly reelf, my qualifications, and my experience. I understand that any wilful described herein may lead to my disqualification or dismissal, if engaged.
	Date:
[Signature of	staff member or authorized representative of the staff]  Day/Month/Year
Full name of a	authorized representative:

## **SCHEDULE F**

## INTEGRITY PACT

(On Stamp Paper of Rs. 1,000)<sup>1</sup>

# DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE BIDDERS IN CONTRACTS WORTH RS. 10.00 MILLION OR MORE

Contract No	Dated		
Contract Valu	e:		
Contract Title	<b>:</b>		
	[Name of Bidder	rl hereby declares t	hat it has not obtained or
	ment of any contract, rig		
benefit from Govern	ment of Pakistan (GoP) of	or any administrati	ve subdivision or agency
thereof or any other e	ntity owned or controlled l	by GoP through any	corrupt business practice.

Without limiting the generality of the foregoing, [name of Bidder] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever from GoP, except that which has been expressly declared pursuant hereto.

[Name of Bidder] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the subject project with GoP and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[Name of Bidder] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall,

-

<sup>&</sup>lt;sup>1</sup> To be attested by a notary public

without prejudice to any other rights and remedies available to GoP under any law, contract or other instrument, be voidable at the option of GoP.

Notwithstanding any rights and remedies exercised by GoP in this regard, [name of Bidder] agrees to indemnify GoP for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GoP in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by [name of Bidder] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever from GoP. [Name of Bidder] understands that any corrupt business practice or giving of any kickback, commission, tip, bribe or gift shall result in termination of any contract signed with the GoP, blacklisting from any future award of contract, and recovery from [name of Bidder] of any damage or loss caused as a result of such termination.

For and on benaif of the [Name of Bldde
Name:
Designation:
Signature:
[Seal]
Witness 1:
Name:
Address:
CNIC/Passport:
Witness 2:
Name:
Address:
CNIC/Passport:

## **SCHEDULE G**

## LETTER OF TECHNICAL PROPOSAL

[Bidder's Letterhead]

Inv To:	itation for Bid No.:
	th reference to the Bidding Documents dated 2024 and issued by Pakistan lways (the " <b>Procuring Entity</b> ") (the " <b>Bidding Documents</b> ").
We	, the undersigned, [on behalf of ourselves and each of our joint venture partners being:andhereby declare that:
(a)	We have examined and have no reservations to the Bidding Documents, including all addenda and schedules, issued in accordance with Instructions to Bidders (ITB);
(b)	We, including any sub-contractors or suppliers for any part of the Agreement, do not have any conflict of interest in accordance with Clause 2.6 of the ITB;
(c)	We are not participating as a Bidder in more than one bid as per the Bidding Documents;
(d)	Our firm, its affiliates or subsidiaries, including any sub-contractors or suppliers for any part of the Agreement, have not been declared ineligible by the Procuring Entity, the Government of Pakistan under the Procuring Entity's country laws or official regulations or by an act of compliance with a decision of the United Nations Security Council;
(e)	As security for due performance of the undertakings and obligations of this Bid, we submit herewith a Bid Security amounting to PKR 10 Million drawn in your favor or made payable to you and valid for till the deadline for validity of bids as stated in the Instructions to Bidders. We confirm that the Bid Security has been issued and maintained in Pakistan Rupees by a scheduled bank (as per the requirements of the State Bank of Pakistan) in Pakistan or a foreign bank outside Pakistan duly counter-guaranteed / confirmed by a scheduled bank (as per the State Bank of Pakistan requirements) in Pakistan;
(f)	Our Bid consisting of the Technical Proposal and the Financial Proposal shall be valid for till the deadline for validity of bids as stated in the Instructions to Bidders, and it shall remain binding upon us and may be accepted at any time before the expiration of that period (as such period may be extended in accordance with the Bidding Documents);

Date:

- (g) We agree to permit the Procuring Entity or its representative to inspect our accounts and records and other documents relating to the Bid submission and to have them audited by auditors appointed by the Procuring Entity;
- (h) We have reviewed and accepted the form of the Agreement as attached in Part II of the Bidding Documents and undertake to execute the same within the period specified in the Bidding Documents; and
- (i) We hereby declare that all the information and statements made in this Bid are true and accurate, and we accept that any misrepresentation contained in our Bid may lead to our disqualification and forfeiture of the Bid Security.

Name of Bidder:	
Address:	
Contact #:	
Email:	
Signature of Authorized Signatory:	1 3
Name:	
Designation:	
Date:	
	[Seal]

### **SCHEDULE H**

## FORM OF BID SECURITY (Bank Guarantee)

Security I	Executed on
•	(Date)
Name of	Surety (Bank) with Address:
	(Scheduled Bank in Pakistan)
Name of 3	Principal (Bidder) with Address
Penal Sur	n of Security Rupees(Rs)
Bid Refer	ence No.
KNOW A	LL MEN BY THESE PRESENTS, that in pursuance of the terms of the Bid and at the
request of	f the said Principal (Bidder) we, the Surety above named, are held and firmly bound
unto Fin	ancial Advisor and Chief Accounts Officer (FA&CAO), Pakistan Railways
(hereinaft	er called the 'Procuring Entity') in the sum stated above for the payment of which
sum well	and truly to be made, we bind ourselves, our heirs, executors, administrators and
successor	s, jointly and severally, firmly by these presents.
	NDITION OF THIS OBLIGATION IS SUCH, that whereas the Bidder has submitted
	npanying Bid dated for Bid No for(Particulars of Bid) to the
said Proc	uring Entity; and
	AS, the Procuring Entity has required as a condition for considering said Bid that the
	rnishes a Bid Security in the above said sum from a Scheduled Bank in Pakistan or
	oreign bank duly counter-guaranteed by a Scheduled Bank in Pakistan, to the
	Entity, conditioned as under:
(1)	that the Bid Security shall remain in force up to and including the date 28 days
	after the deadline for validity of bids as stated in the Instructions to Bidders or as
	it may be extended by the Procuring Entity, notice of which extension(s) to the Surety is hereby waived;
	Surety is hereby warved,
(2)	that the Bid Security of unsuccessful Bidders will be returned by the Procuring

Entity after expiry of its validity or upon signing of the Agreement; and

that in the event of failure of the successful Bidder to execute the proposed Agreement for such work and furnish the required Performance Security, the entire said sum be paid immediately to the said Procuring Entity pursuant to Clause 25.3 of the Instruction to Bidders for the successful Bidder's failure to

perform.

(3)

NOW THEREFORE, if the successful Bidder shall, within the period specified therefor, on the prescribed form presented to him for signature enter into a formal Agreement with the said Procuring Entity in accordance with his Bid as accepted and furnish within fourteen (14) days from the date of issuance of the Letter of Acceptance, a Performance Security with good and sufficient surety, as may be required, upon the form prescribed by the said Procuring Entity for the faithful performance and proper fulfilment of the said Agreement or in the event of non-withdrawal of the said Bid within the time specified for its validity then this obligation shall be void and of no effect, but otherwise to remain in full force and effect.

PROVIDED THAT the Surety shall forthwith pay the Procuring Entity the said sum upon first written demand of the Procuring Entity (without cavil or argument) and without requiring the Procuring Entity to prove or to show grounds or reasons for such demand, notice of which shall be sent by the Procuring Entity by registered post duly addressed to the Surety at its address given above.

PROVIDED ALSO THAT the Procuring Entity shall be the sole and final judge for deciding whether the Principal (Bidder) has duly performed his obligations to sign the Agreement and to furnish the requisite Performance Security within the time stated above, or has defaulted in fulfilling said requirements and the Surety shall pay without objection the said sum upon demand from the Procuring Entity forthwith and without any reference to the Principal (Bidder) or any other person.

IN WITNESS WHEREOF, the above bounden Surety has executed the instrument under its seal on the date indicated above, the name and seal of the Surety being hereto affixed and these presents duly signed by its undersigned representative pursuant to authority of its governing body.

	SURETY (Bank)
WITNESS:	Signature
1.	Name
	Title
Corporate Secretary (Seal)	Corporate Guarantor (Seal)
2.	
Name, Title & Address	

## **SCHEDULE I**

## **FORM OF POWER OF ATTORNEY**

## POWER OF ATTORNEY (For Submission of Bids) (On Stamp Paper of Rs. 1,000)<sup>2</sup>

Know all men by these presents, We {name of the company/ entity and address of the registered office} intend to submit a bid for the "Lease of Royal Palm Golf & Country Club"
(the "Bid") and do hereby appoint and authorize Mr./Mrs. {full name and residential address}
(vide authorization by the board/approving body of the company/entity dated) who is
presently employed with us and holding the position of as our
presently employed with us and holding the position of as our attorney (the "Attorney"), to do in our name and on our behalf, all such acts, deeds and things
necessary in connection with or incidental to our Bid in response to the above referred tenders
invited by the Pakistan Railways (the "Procuring Entity") including signing and submission
of all documents, instruments and deeds (including correcting any deficiencies or mistakes
therein), attending any meetings organized by the Procuring Entity (including pre-bid
conference meetings and bid opening meetings) and providing information/responses to the
Procuring Entity in all matters in connection with our Bid.
Trocuring Entity in an matters in connection with our bld.
We hereby agree to ratify all acts, deeds and things lawfully done by our said Attorney
pursuant to this Power of Attorney and that all acts, deeds and things done by our aforesaid
Attorney shall and shall always be deemed to have been done by us.
Dated this day of 20
For and on behalf of:
(Signature)
(Name, Designation and Address)
Accepted by the Attorney:
(Signature)
(Name, Title and Address of the Attorney)
Date:
Witness 1:
2. To be attented by a notary public if executed in Delicton. In addition, to be notarized by a notary public and
/ To be attended by a matery mublic it executed in Delector. In addition, to be notonized by a matery mublic and

PAKISTAN RAILWAYS
ROYAL PALM GOLF & COUNTRY CLUB

<sup>&</sup>lt;sup>2</sup> To be attested by a notary public if executed in Pakistan. In addition, to be notarized by a notary public and attested by the relevant Pakistan Embassy/Consulate if executed outside Pakistan.

Name:
Address:
CNIC/Passport:
Witness 2:
Name:
Address:
CNIC/Passport:

## **SCHEDULE J**

## **FORM OF POWER OF ATTORNEY**

## POWER OF ATTORNEY (In case of JV) (On Stamp Paper of Rs. 1,000)<sup>3</sup>

Know all men by these presents, We: [(i) {name of the company/ entity and address of the
registered office}; (ii) {name of the company/ entity and address of the registered office}; and (iii)
{name of the company/ entity and address of the registered office}] <sup>4</sup> intend to submit a bid for the
{assignment nature} as {legal status} (the "Bid") and do hereby appoint and
authorize {name of the company/ entity and address of the registered office} as our attorney on
behalf of the (the "Attorney"), to do in the name of the and on its behalf, all such acts, deeds and things necessary in connection with or incidental to our Bid in
response to the above referred tenders invited by the <b>Pakistan Railways</b> (the "Procuring Entity")
including signing and submission of all documents, instruments and deeds (including correcting
any deficiencies or mistakes therein), attending any meetings organized by the Procuring Entity
(including pre-bid conference meetings and bid opening meetings) and providing
information/responses to the Procuring Entity in all matters in connection with our Bid.
We hereby further authorize our Attorney to nominate and appoint a designated representative
to undertake all the actions permitted by this Power of Attorney on our behalf.
We hereby agree to ratify all acts, deeds and things lawfully done by our said Attorney pursuant
to this Power of Attorney and that all acts, deeds and things done by our aforesaid Attorney shall
and shall always be deemed to have been done by us.
Dated thisday of20
Dutte this
Dated this day of 20
(Signature)
(Name, Designation and Address)
For and on behalf of:
(Signature)
(Name, Designation and Address)
For and on behalf of:
<sup>3</sup> To be attested by a notary public

PAKISTAN RAILWAYS
ROYAL PALM GOLF & COUNTRY CLUB

<sup>4</sup> Fill as appropriate with respect to the number of JV Partners.

(Signature) (Name, Designation and Address)] <sup>5</sup>
Accepted by the Attorney:
(Signature) (Name and Address of the Attorney) (Name and Designation of the signatory of the Attorney)
Date:
Witness 1:
Name:
Address:
CNIC/Passport:
Witness 2:
Name:
Address:
CNIC/Passport:

 $<sup>^{\</sup>rm 5}$  Fill as appropriate with respect to the number of JV Partners.

## SCHEDULE K CHECKLIST

It is mandatory to attach completely filled checklist with the Technical Proposal. The Technical Proposal should be numbered, and proper reference should be provided in the checklist. Non-submission of dully filled Schedule K will lead to rejection of Bid.

Reference	Bidding Document - Page Reference	Check	Page Ref.
	Bid Submission		
ITB 15, 16 and	One (1) original and Two (2) copies of Technical proposal along		
20	with one soft copy in USB		
	One (1) original Financial Proposal separately sealed		
	Bid Security enclosed with the Technical proposal	Q	
	Bid Validity		
ITB 14.1	One hundred and eighty (180) days from the date of opening of	Б	
	technical bids		
	Constitutive Documents as Proof of Existence	R	
	Detailed description of the entity (in case of JV; for all members)		
	including:		
	• Legal Name;		
	Complete head office, contact information, including mailing		
	address, telephone number and an e-mail address;		
	Certification of incorporation/ registration		
	Memorandum of Association and Articles of Association/		
	Partnership Deed and amendments made therein till date of		
	submission of bid.		
	<ul> <li>Foreign entities - Certified true copies of foreign constitutive documents. (if applicable)</li> </ul>		
	A JV agreement duly executed by all partners of the JV (if		
	applicable) (Schedule L)		
ITB 18 & 20 and	Registration with Tax Authorities		
Bidding Data	Local Entities: Valid NTN certificate, STRN or provincial sales tax		
Sheet	registration certificate		
	Foreign Entities: Tax Certificate duly attested by Pakistani		
	Consulate / Pakistan High Commission of respective country		
	Evidence of Active Taxpayer status		
	Non-Blacklisting, No Conflict of Interest & Litigation History		
	Affidavit on legal paper of PKR 100 duly notarized by the notary public stating the matters stated in the BDS. (each member shall		
	submit affidavit in case of JV)		
	Ongoing litigation details, if any, of Bidder/JV Partners		
	Financial Soundness		
	Audited financial statements of immediately preceding five (5)		
	financial years of Bidders/all JV Partners		
	Minimum Experience		
	Registration document of the business entity with relevant body		
	along with latest annual report/audited financial statements		
	Human Resource/Key Experts		

Reference	Bidding Document - Page Reference	Check	Page Ref.
	Proof of employment of Key Experts/ proof of commitment by the Key Experts		
Letter of Invitation	Tender Processing fee (non-refundable) of PKR 10,000/-		
	Schedules & Forms		
Schedule A	Specific Services Data		
Schedule B	Services to be Performed by Sub-Contractors		
Schedule C	Proposed Programme of Services		
Schedule D	Method of Performing Services (Approach, Methodology & Business Plan duly vetted by a qualified consultant)		
Schedule E	CVs of Proposed Professional Staff along with proof of employment by Bidder/undertaking by Key expert to remain available for the Project	1	
Schedule F	Integrity Pact on legal paper (PKR 1,000)		
Schedule G	Letter of Technical Proposal		7
Schedule H	Bid Security of PKR 10,000,000/-		
Schedule I	Power of Attorney on legal paper (PKR 1,000)		
Schedule J	Power of Attorney- JV on legal paper (PKR (1,000) (if applicable)		
Schedule L	JV Agreement duly executed by all partners of the JV (if applicable)		
Schedule M	Declaration of Ultimate Beneficial Ownership Form		
PART-IV	Letter of Financial Proposal		
PART-IV	Form of Financial Proposal		

Any other information attached, which has been sought in the BDS, please specify:

- •
- •

## SCHEDULE L JOINT VENTURE AGREEMENT

### **CONDITIONS AND TERMS**

[To be executed on Rs. 1,200/- stamp paper]

- A. PRINCIPAL MEMBERS (local and foreign) comprising:
- 1. [Name and address of the Lead Local Partner firm] (hereinafter called "[Short Name or Acronym]"), which expression shall include its successors, legal representatives and permitted assigns, who for the purpose of this Agreement shall hereinafter called "Lead Partner";
- 2. [Name and address of the Member firm] (hereinafter called the "[Short Name or Acronym]"), which expression shall include its successors, legal representatives and permitted assigns, who for the purpose of this Agreement shall hereinafter called 'Principal Local Member';
- 3. [Name and address of the Member firm] (hereinafter called the "[Short Name or Acronym]"), which expression shall include its successors, legal representatives and permitted assigns, who for the purpose of this Agreement shall hereinafter called 'Principal Foreign Member'; and
- 4. [Name and address of the Member firm] (hereinafter called the "[Short Name or Acronym]"), which expression shall include its successors, legal representatives and permitted assigns, who for the purpose of this Agreement shall hereinafter called "Principal Foreign Member".

## WHEREAS

- (a) the Procuring Entity (as defined hereunder) intends to appoint/has appointed the Bidder for providing services; hereinafter called the "Services" for Lease of Royal Palm Golf and Country Club; hereinafter called the "Project"; and
- (b) the Members have agreed to join hands in the form of a Joint Venture to provide the said services.

NOW THEREFORE, the Members have agreed as follows:

## 1. DEFINITIONS AND INTERPRETATIONS

#### 1.1 Definitions

The following words and expressions shall have the meanings assigned to them, except where the context otherwise requires:

- 1.1.1 "Procuring Entity" means the person, firm, company or body named in [Schedule 1] and none other, except its legal successors and permitted assigns;
- 1.1.2 "Country" means the country named in [Schedule 1] where the Project is located;
- 1.1. 3 "Day" means working day, and "Month" means a period of one month according to the Gregorian calendar commencing with any day in the month;
- 1.1. 4 "Document" means written, drawn, typed, printed, magnetized or photographic material which is capable of being copied;
- 1.1.5 "Invitation" means the invitation of the Procuring Entity to a Member or Members to submit a Bid for the provision of services for the Project;
- 1.1.6 "Joint Venture" means the joint venture formed between the Members in accordance with this Agreement;
- 1.1.7 Joint Venture Agreement, hereinafter referred to as "this Agreement", comprises the document entitled Conditions and Terms together with Schedules 1 to 4 attached there to and such other documents as may be specified in [Schedule 1] to form part of this Agreement;
- 1.1.8 "Lead Partner" means the member which will take the lead in the management of the Joint Venture's affairs and which will provide the Joint Venture's Representative for liaison with the Procuring Entity and, unless otherwise agreed by the Members, the Services Manager for direction of the conduct of the Services;
- 1.1.9 "Members" means the individuals or firms which have agreed to Joint Venture in connection with the Project;
- 1.1.10 "Project" means the undertaking or proposed or actual works named in [Schedule 1] in connection with which the Procuring Entity intends or has commenced to proceed and requires professional services;
- 1.1.11 "Bid" means the Bid to be prepared and submitted by the Joint Venture in response to the Invitation;
- 1.1.12 "Services" means all the services to be performed by the Joint Venture in accordance with the Bid, any Terms of Reference or the Agreement, as the case may be;
- 1.1.13 "Agreement" means the Agreement for Lease of Royal Palm Golf and Country Club to be executed by and between the Procuring Entity and the Successful Bidder annexed as Part II of the Bidding Document; and

## 1.2 Interpretation

- 1.2.1 Words importing the singular also include the plural and the masculine includes the feminine and vice-versa where the context requires.
- 1.2.2 The headings in this Agreement shall not be taken into consideration in its interpretation.
- 1.2.3 Unless otherwise stated, all references to clauses/sub-clauses are references to clauses/sub-clauses numbered in the Conditions and Terms of this Agreement and not to those in any other document attached or incorporated by them.

## 2. **JOINT VENTURE**

- 2.1 The Members hereby establish a joint venture being an unincorporated association under the name of [name of joint venture] or such other name as the Members shall unanimously agree from time to time (hereinafter called the "Joint Venture") for the purposes of:
  - preparing and submitting the Bid to the Procuring Entity [Remove if not applicable];
  - providing any further information, the Procuring Entity may require or negotiating with the Procuring Entity on any matters requiring negotiation in connection with the Bid;
  - entering into the Agreement with the Procuring Entity, if the Bid is accepted; and
  - performing all the Services to be undertaken for the Project by the Joint Venture under the Agreement.
- 2.2 The Members hereby appoint the Lead Partner and, pursuant to Sub-Clause 3.6, the representative of the Joint Venture, and confirm the addresses of the Joint Venture and the addresses of the Members respectively, as stated in [Schedule 1].
- 2.3 Unless otherwise agreed in writing by the Members, this Agreement shall not terminate if a Member changes its name or is taken over by, or merged with, another company or partnership provided that such successor name, company or partnership is an independent professional firm acceptable to the Procuring Entity (such change to be notified to the Procuring Entity and his acceptance obtained).
- 2.4 If the JV is un-registered, the Parties shall get the JV registered as Special Purpose Vehicle (SPV) containing all the partners of JV within 3 months from the date of Letter of Acceptance. The SPV should include all JV members who have submitted the Bid. No change in the JV members shall be allowed during the term of Lease Agreement.

### 3. BID SUBMISSION

- 3.1 The Members shall make all reasonable endeavors to obtain from the Procuring Entity the award of the Services in accordance with the conditions of the Invitation or such conditions as may subsequently be agreed between the Procuring Entity and the Joint Venture.
- 3.2 The preparation and submission of the Bid shall be undertaken jointly by the Members. The Lead Partner shall co-ordinate the preparation of the Bid and its submission to the Procuring Entity. The Members shall cooperate with the Lead Partner. The Members shall perform with all reasonable skill, care and diligence their respective functions until the award of the Agreement to the Joint Venture and signing of the Agreement or until the provisions of Sub-Clauses 16.1 and 16.3 have been satisfied.
- 3.3 Once the Bid has been submitted to the Procuring Entity, no changes may be made or additional information or explanations given without the consent of all the Members until the Agreement is effective.
- 3.4 The Members shall enter into the Agreement, if it is awarded to the Joint Venture, in accordance with the Bid, or the Bid as amended, subsequent to its submission, by agreement between the Procuring Entity and the Joint Venture.
- 3.5 Upon the execution of this Agreement, each of the Members shall grant a Power of Attorney in favor of a person nominated by it as its Representative, as designated in [Schedule 1]. The Representatives of each Member will constitute the Policy Committee of the Joint Venture. Under the Power of Attorney granted to him, the Representative of a Member shall thereby have authority to sign the Bid and the Services Agreement on behalf of and in the name of that Member. The signature of its Representative shall bind each Member in respect of all obligations and liabilities it assumes under this Agreement.
- 3.6 The Representative of the Lead Partner shall be the representative of the Joint Venture for the purpose of correspondence and discussion with the Procuring Entity on matters involving the interpretation of the Agreement and alterations to its terms and to the Services to be performed.

## 4. PERFORMANCE OF THE WORK

4.1 The work to be performed under the Agreement shall be carried out in accordance with the terms and conditions of the Agreement and this Agreement. In the event of any inconsistency between the terms of the Agreement and this Agreement regarding the performance of the work, the Agreement shall prevail, subject to Sub-Clauses 4.3 and 4.4 below.

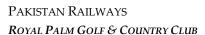
- 4.2 Each Member shall be responsible for fulfilling the obligations prescribed in [Schedule 3] in accordance with the terms of the Agreement to the satisfaction of the Procuring Entity, subject to Sub-Clauses 4.3 and 4.4 below.
- 4.3 The apportionment of the Joint Venture's obligations between the Members in accordance with [Schedule 3] can be amended by agreement between the Members, subject to the consent of the Procuring Entity if required by the Agreement.
- 4.4 Any alterations or additions to the Services to be carried out under the Agreement shall be made only with the consent or on the instructions of the Procuring Entity in accordance with the Agreement. Responsibility for carrying out additional obligations shall be as agreed between the Members, subject to the consent of the Procuring Entity if required by the Agreement.

## 5. LANGUAGE AND LAW

- 5.1 The following shall be stated in [Schedule 1]:
  - the language in which this Agreement shall be written and interpreted; and
  - the country or state, the law of which shall apply to this Agreement.

## 6. EXCLUSIVITY

6.1 Unless otherwise agreed by the Members, no Member shall engage in any activity related to the Project, other than as a Member of the Joint Venture and in accordance with the terms and conditions of this Agreement. Each Member warrants that its subsidiaries and other firms or individuals over which it has control will comply with this requirement.



### 7. EXECUTIVE AUTHORITY

- 7.1 No Member shall have authority to bind or to make any commitment on behalf of the Joint Venture or of any other Member unless such authority is expressed in writing by the Members jointly in regard to the Joint Venture, or by a Member individually in regard to the (other) Member.
- 7.2 From the date of this Agreement until the award of the Agreement to the Joint Venture or until this Agreement shall terminate in accordance with its terms, whichever is the earlier, the following matters shall require the unanimous consent of the Members:
  - for the purpose of submitting the Bid, the respective responsibilities and obligations to be undertaken by the Members under the Agreement, subject to the conditions of the Invitation;
  - for the purpose of submitting the Bid, the prices and terms and conditions of payment comprised in the Bid as applicable to the Joint Venture generally, and to the Members separately, subject to the conditions of the Invitation; and
  - any communication to, or response to communication from, the Procuring Entity either written or oral and any commitment of any kind to the Procuring Entity or any other party in connection with the Bid.
- 7.3 From the date of the award of the Agreement to the Joint Venture, decisions on the policies of the Joint Venture shall be vested in a Policy Committee comprising the Representative of each of the Members specified in accordance with Sub-Clause 3.5.
- 7.4 Each Member shall provide notice of its Representative on the Policy Committee and shall give prior notice of any change in such appointment (s), temporary or otherwise, as may occur from time to time.
- 7.5 The representative of the Lead Partner on the Policy Committee shall be the Chairman of the Committee. The Chairman shall ordinarily convene the meetings of the Committee and may invite others whom he wishes to attend, in order to inform or advise the Representatives, or to record the proceedings of the Committee. The minimum frequency of Policy Committee meetings shall be as mentioned in the [Schedule 1].
- 7.6 In the event of there being disagreement between members of the Policy Committee on matters not otherwise prescribed in this Agreement the Chairman shall be entitled to use a casting vote.
- 7.7 Meetings of the Policy Committee shall take place at least as frequently as prescribed in [Schedule 1], unless otherwise agreed by the Members. A Member may convene a meeting of the Committee at any time by giving at least fourteen days notice in writing to the Members.

- 7.8 Minutes shall be kept, in the language named in [Schedule 1], of all meetings of the Policy Committee and copies of all such minutes shall be circulated to the Members.
- 7.9 The Members respectively agree to act (and agree that their respective representatives on the Policy Committee shall act) at all times in the best interests of the Joint Venture in taking any actions relating to the Project and shall use all reasonable endeavors to settle any disputes arising between them in connection with the Joint Venture.
- 7.10 Each Member shall appoint a Local Representative in each locality where that Member is to work. The Local Representative of a Member shall be responsible for the obligations to be undertaken by it in the said locality and for performance of its responsibilities in that locality under this Agreement.
- 7.11 Each Member shall notify the other of its Local Representative and responsibilities assigned to him and shall give prior notice of any change in such appointment (s) or assignment (s) of responsibilities as may occur from time to time.
- 7.12 A Services Manager shall be appointed. Unless otherwise agreed by the Members, the Lead Partner shall appoint him and will be entitled to subsequently remove him from that position and appoint a replacement.
- 7.13 The Services Manager shall manage and supervise the performance of the work under the Agreement in accordance with the directions of the Policy Committee, and shall report to the Policy Committee on the performance and progress of the work as and when required by that Committee.
- 7. 14 The Local Representatives shall work under the direction of the Services Manager.

### 8. DOCUMENTS

- 8.1 All documents produced by a Member or the Members in connection with the Project which are made available to persons other than the Members shall bear the name of the Joint Venture.
- 8.2 All documents prepared by either of the Members in connection with the performance of work under the Agreement, and which are submitted to the Procuring Entity or are to be made available to third parties, shall be signed by the Services Manager, unless they concern the interpretation of the Agreement or alteration to its terms or Services to be performed.
- 8.3 Each Member shall have unrestricted access to any work carried out by the Members in connection with the Project.

- 8.4 Copies of all documents submitted to the Procuring Entity by or on behalf of the Joint Venture by a Member shall be circulated to the Members as soon as reasonably practicable following such submission.
- 8.5 During the period of this Agreement and after the termination of the Agreement without limit in point of time, no Member shall disclose to any person any information which it obtains through its participation in the Joint Venture (and shall ensure that its employees shall observe such restrictions) unless the said information:
  - becomes public knowledge;
  - must be disclosed for the proper performance of the Services; or
  - is published with the approval of the Joint Venture and, when required under the Agreement, of the Procuring Entity.

No Member shall utilize photographs, or other data describing the Project, in promoting its own business, without the approval of the other Member(s).

- 8.6 Except as may be otherwise provided under the Agreement, the copyright in documents produced by a particular Member in connection with the Project is granted to the Members and each Member hereby licenses the Members to use and reproduce documents produced by it.
- 8.7 Except as provided in Sub-Clause 8.6, each Member shall indemnify the Members against all claims, liabilities, damages, costs and expenses sustained as a result of reusing the designs, drawings and other documents produced for the Project on other projects.

### 9. PERSONNEL

- 9.1 Each Member shall assign a sufficient number of its employees to the Project so that the provisions of this Agreement are complied with and the Services are carried out in accordance with the Agreement. Unless specifically agreed otherwise, the Joint Venture shall have no employees of its own.
- 9.2 Each Member shall be responsible for all actions of its staff and shall continue to be responsible in all ways for its own obligations as employer of its employees.
- 9.3 Notwithstanding the foregoing provisions of this Clause, each Member may allow; any person, firm or corporation over which it exercises management control; to fulfill any of the obligations for which it is responsible under this Agreement provided that, in such circumstances, the control of and responsibility for those obligations shall at all times remain vested in the Member.
- 9.4 Each Member shall be entitled to invite, subject to the approval of the Procuring Entity (if required) and to the agreement of the Members, sub-consultants to carry out any of that

- Member's obligations, provided that in such circumstances the control of and responsibility for undertaking those obligations shall at all times remain vested in the Member in question.
- 9.5 The engagement of sub-consultants by the Joint Venture shall be subject to the provisions of Clause 7.

## 10. ASSIGNMENT AND THIRD PARTIES

- 10.1 No Member shall sell, assign, mortgage, pledge, transfer or in any way dispose of any rights or interests under this Agreement, or its interests in any sums payable by the Procuring Entity other than by a change in favor of its bankers of any monies due or to become due under the Agreement, without the prior written consent of the Members.
- 10.2 This Agreement is exclusively for the benefit of the Members and shall not be construed as conferring, either directly or indirectly, any rights or causes of action upon third parties.

#### 11. SEVERABILITY

- 11.1 If any part of any provision of this Agreement is found by an arbitrator or Court or other competent authority to be void or unenforceable, such part of the provision shall be deemed to be deleted from this Agreement and the remainder of such provision and the remaining provisions of this Agreement shall continue to be in full force and effect.
- 11.2 Notwithstanding the foregoing, the Members shall thereupon negotiate in good faith in order to agree the terms of a mutually satisfactory provision to be substituted for the part of the provision found to be void or unenforceable.

### 12. MEMBER IN DEFAULT

- 12.1 In the event of insolvency of a Member, the other Member [or remaining Member (s) of rest of JV] is hereby irrevocably constituted and appointed to act for it in all matters affecting performance of this Agreement.
- 12.2 A Member that delays or fails to fulfill its obligations in whole or in part under this Agreement shall be deemed in default and shall indemnify the other Member (s) in respect of the consequences.
- 12.3 A notice in writing from the Procuring Entity that the performance of obligations under the Agreement is unsatisfactory or that the continued involvement of a Member is no longer required in whole or in part shall for the purposes of this Clause mean that the Member concerned is in default unless otherwise agreed by the other Member(s).
- 12.4 If the default of a Member shall be such that the Member in question shall be substantially in breach of its obligations hereunder, the other Member(s) shall be entitled to reassign the work concerned.

- 12.5 Any actions taken by the other Member against the defaulting Member pursuant to the preceding Sub-Clauses of hereof shall be without prejudice to any rights to which he may be entitled at law against the defaulting Member.
- 12.6 If a reassignment of work under the Agreement is made in accordance with this Clause, the defaulting Member shall not obstruct the Member who undertakes the reassigned work and shall provide him with access to all documents and information necessary for its proper performance.
- 12.7 Any sums received by the Joint Venture in payment for the defaulting Member's obligations already undertaken shall be used to compensate any loss or damage resulting from the default of that Member. The defaulting Member shall remain responsible for providing guarantees and bonds relevant to the obligations allocated to that Member prior to such reassignment until the completion of the Services.
- 12.8 If all of the defaulting Member's obligations are reassigned in accordance with this Clause, the other Member(s) shall be entitled to and shall:
  - carry on and complete the performance of the Agreement without the participation of the defaulting Member, its successors, receivers or other legal representatives and continue to act in accordance with the terms of this Agreement (as amended to take account of the non-participation of the defaulting Member); and
  - retain for the performance of the Agreement all equipment and materials purchased therefor and all assets owned by the Joint Venture at the time of the default by the defaulting Member until the completion of the Services. The defaulting Member, its successors, receivers or other legal representatives shall execute and do all deeds, documents and things necessary to enable the said equipment and materials to continue to be so used and to enable the Joint Venture to continue without involvement of the defaulting Member.
- 12.9 Upon completion or earlier termination of the Agreement and receipt of all amounts due thereunder, the remaining Member(s) shall account to the Member in default which shall be entitled to receive an amount equal to any sums provided by the defaulting Member towards any general funds which shall not previously have been expended, plus such Member's share of any funds of the Joint Venture due to it, reduced by any losses or damage occasioned by its default.
- 12.10 In the event that the share of the losses chargeable to the defaulting Member exceeds any sums provided by the defaulting Member to any general funds and the share of any funds of the Joint Venture due to it in accordance with the terms of this Agreement, the defaulting Member shall promptly pay the excess to the remaining Member(s).

### 13. DURATION OF THE AGREEMENT

- 13.1 If it has been jointly established by the Members that the Bid will not be accepted by the Procuring Entity or if it has not been accepted by the Procuring Entity within the period allowed for acceptance in accordance with the Bid or any extension of that period subsequently agreed between the Procuring Entity and the Joint Venture, this Agreement shall thereupon terminate forthwith.
- 13.2 If the Bid is accepted by the Procuring Entity, this Agreement shall continue to have full force and effect and shall continue the same when the Agreement is entered into with the Procuring Entity, until confirmation has been received from the Procuring Entity that the Services have been completed, or the Agreement has been terminated, and all accounts relating to the Services between the Joint Venture, the Procuring Entity and third parties and between the Members are acknowledged as settled.
- 13.3 Provided that the terms of this Agreement shall nevertheless continue to bind the Members to such extent and for so long as may be necessary to give effect to the rights and obligations specified in the Agreement.

## 14. LIABILITY

- 14.1 Each of the Members warrants that it will indemnify and keep indemnified the other Member (s) against all legal liabilities arising out of or in connection with the performance, or otherwise, of its obligations under this Agreement.
- 14.2 In the event of it being alleged by one Member in writing that any legal liability is attributable to the other Member or to the remaining Members, the Members shall use reasonable endeavors to reach agreement on the liabilities to be borne by each of the Members, and in the event of the Members failing to so agree, a proper apportionment shall be determined by arbitration in accordance with Clause 19.

### 15. INSURANCE

- 15.1 Unless otherwise agreed by the members, each Member individually shall make all reasonable efforts to maintain insurance coverage in the amounts stated in [Schedule 2] as protection against all legal liabilities arising out of or in connection with the performance, or otherwise, of its obligations under this Agreement.
- 15.2 Each Member shall make all reasonable efforts to maintain insurance cover in the amounts stated in [Schedule 2] for public/third party liability insurance and any other insurances necessary to comply with the Agreement.

## 16. PROMOTIONAL AND PROJECT COSTS, PROFITS, LOSSES AND REMUNERATION

- 16.1 Each Member shall be reimbursed the costs and expenses incurred by it in connection with the promotion, preparation, negotiation and submission of the Bid, as per actual expenses or as prescribed in [Schedule 4].
- 16.2 If [Schedule 4] does not prescribe the reimbursement of promotional costs and expenses each Member shall bear the costs and expenses which it incurs.
- 16.3 All payments to the Members shall be made in accordance with [Schedule 4] and the financial policy of the Joint Venture is as set out in that Schedule.

#### 17. FINANCIAL ADMINISTRATION AND ACCOUNTING

- 17.1 Each Member shall be responsible for keeping its own account in respect of payments due to it and for its own financial affairs generally. Each Member shall be responsible for dealing with its own income tax affairs, and its own social security affairs; where relevant, and for accounting accordingly to the relevant authorities.
- 17.2 The Lead Partner shall be responsible for provision of Financial Administration Services as set out in [Schedule 2].

#### 18. GUARANTEES AND BONDS

18.1 Unless otherwise agreed by the Members, the Members severally shall provide guarantees and bonds in proportion to their respective shares in the Services sufficient for the total of guarantees and bonds required of the Joint Venture by the Procuring Entity. The Members severally shall be responsible for administration and extensions, if required, of the guarantees and bonds they have provided.

#### 19. ARBITRATION

- 19.1 Any dispute arising in connection with this Agreement which cannot be resolved by the Members in accordance with the terms of this Agreement shall be settled by arbitration in accordance with the Rules stipulated in [Schedule 1]. The Members agree to comply with the awards resulting from arbitration and waive their rights to any form of appeal insofar as such waiver can validly be made.
- 19.2 Judgment upon the award rendered in any arbitration proceedings may be entered in any court having jurisdiction by any of the Members or application may be made to such court for, a judicial acceptance of the award and an order for enforcement (as the case may be).

#### 20. NOTICES

20.1 Notices under the Agreement shall be in writing and will take effect from receipt at the address stated in [Schedule 1]. Delivery can be by hand or facsimile message against a written confirmation of receipt or by registered letter or courier.

20.2 The official address of the Joint Venture to be included on all documentation signed in the name of the Joint Venture shall be as designated in [Schedule 1] hereto or such other address as shall be agreed from time to time by the Members, subject to the requirements of the Agreement.

#### 21. SOLE AGREEMENT AND VARIATION

21.1 This Agreement is as specified in Sub-Clause 1.1.7 and is the sole agreement between the Members and supersedes any previous agreements between them relating to the matters referred to herein. Variations and addenda may be made to this Agreement, including the admission of new Members to the Joint Venture, by written instrument which shall be effective upon being signed by all Members (or on their behalf by their Representatives), provided that if a Member is considered by the other Member(s) to be in default pursuant to Clause 12 his agreement and signature is not required.

IN WITNESS WHEREOF the Members hereto have executed this Agreement in [state number of copies] identical counterparts each of which shall be deemed as original.

1.	For and on behalf of
	[Name of the Lead Partner firm] Name of
	Authorized Representative:
	Designation:
	Date:
	Seal:
2.	For and on behalf of
	[Name of the Member firm]
	Name of
	Authorized Representative
	Designation
	Date:
	Seal

3.	For and on behalf of
	[Name of the Member firm]
	Name of Authorized Representative
	Designation
	Date:
	Seal
4.	For and on behalf of
	[Name of the Member firm]
	Name of
	Authorized Representative
	Designation
	Date:
	Seal

# JOINT VENTURE AGREEMENT DATA SHEET

[Instructions are provided, as needed, in italics.]

Clause Reference

#### 1.1.1 NAME AND ADDRESS OF THE PROCURING ENTITY:

[Insert name and address of the Procuring Entity.]

#### **1.1.2 COUNTRY:**

[Insert the name of Country where the project is located.]

#### 1.1.10 PROJECT BRIEF:

[Insert project name and brief description.]

# 2.2, 3.5 LEAD MEMBER, REPRESENTATIVE OF JOINT VENTURE AND MEMBERS OF JOINT VENTURE:

#### **3.6& 20** [*Insert the name and Address of Joint Venture*]

[Insert the name and address of Lead Member.]

[Insert the name and address of Representative of Lead Member/ Joint Venture.]

[Insert the names and addresses of all the JV Members.]

#### 5.1 LANGUAGE AND LAW:

The joint Venture Agreement shall be written and interpreted in English Language

The Law of Islamic Republic of Pakistan shall apply to this Agreement.

# 7.5 MINIMUM FREQUENCY OF POLICY COMMITTEE MEETINGS:

[Insert the minimum frequency of Policy Committee Meetings keeping in view the Project size and complexity.]

#### 19.1 RULE OF ARBITRATION:

[Insert the rule of Arbitration which shall apply to the Joint Venture Agreement]



## **INSURANCE POLICY**

[Instructions are provided, as needed, in italics.]

Clause Reference

15	INCLIR	<b>ANCES:</b>
13	IINSUK	AINCES:

15.1	[Amounts to be inserted hereunder for each member to maintain the insurance cover as protection against all legal liabilities arising out of or in connection with the performance, or otherwise, of its
	obligations under this Agreement]
	Name of MemberAmount against Insurance Coverage
15.2	[Amounts to be inserted hereunder for each member to maintain the insurance cover for
	public/third party liability insurance and any other insurances necessary to comply with the
	Agreement]
	Name of MemberAmount against Insurance Coverage

#### OBLIGATION BETWEEN THE MEMBERS (AS PROVIDED IN SCHEDULE 1)

[Instructions are provided, as needed, in italics.]

Clause Reference

#### 4 PERFORMANCE OF THE WORKS

#### A. Pre-Award Stage

[Describe the obligations of each Member for pre-award stage]

## B. Post -Award Stage

[Describe the obligations of each Member for post-award stage in accordance with the terms of the Agreement to the satisfaction of the Procuring Entity]

#### FINANCIAL POLICY

L	Insi	truci	tions	are	provi	ded,	as	need	ed,	in	itai	ics.]

Clause Reference

16.	PROMOTIONAL AND PROJECT COSTS, PROFITS, LOSSES AND REMUNERATIONS
Α.	Pre-Award Stage
16.1 &	
16.2	Estimated/Notional Expenses
	[Insert estimated/notional expenses incurred for promotion and preparation of Bid as hereunder]
	Name of MemberEstimated/Notional Expenses

# B. Post -Award Stage

# 16.3 Financial Policy of JV

[Financial policy of the Joint Venture to be as set out]

## 17.2FINANCIAL ADMINISTRATION SERVICES:

[Financial Administration Services to be set out by the Lead Partner]

#### **SCHEDULE M**

# Declaration of Ultimate Beneficial Owners Information for Public Procurement Contracts

- 1. Name
- 2. Father's Name/Spouse's Name
- 3. CNIC/NICOP/Passport no.
- 4. Nationality
- 5. Residential address
- 6. Email address
- 7. Date on which shareholding, control or interest acquired in the business.
- 8. In case of indirect shareholding, control or interest being exercised through intermediary companies, entities or other legal persons or legal arrangements in the chain of ownership or control, following additional particulars to be provided:

1	2	3	4	5	6	7	8	9	10
Name	Legal form (Company/Limited Liability Partnership/Association of Persons/Single Member Company/ Partnership Firm/ Trust/Any other individual, body corporate (to be specified))	Date of incorporation/registration	Name of registering authority	Business Address	Country	Email Address	Percentage of shareholding, control or interest of BO in the legal person or legal arrangement	Percentage of shareholding, control or interest of legal person or legal arrangement in the Company	Identity of Natural Person who ultimately owns or controls the legal person or arrangement
		5							

9. Information about the Board of Directors (details shall be provided regarding number of shares in the capital of the company as set opposite respective names).

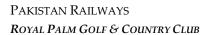
1	2	3	4	5	6	7	8
Name and surname (In Block Letters)	CNIC No. (in case of foreigner, Passport No)	Father's/ Husband's Name in full	Current Nationality	Any other Nationality (ies)	Occupation	Residential address in full or the registered/ principal office address for a subscriber other than natural person	Number of shares taken by each subscriber (in

	То	Total number of shares taken (in figures and words)				

10. Any other information incidental to or relevant to Beneficial Owner(s).

Name & signature

(Person authorized to issue notice on behalf of the company)





#### PART- III- TERMS OF REFERENCE & TECHNICAL SPECIFICATIONS

Disclaimer: All the information provided in this section relating to facilities, area, memberships, repairs and renovation and related details is based on facts as existed at the time of collecting such information. The successful Bidder is to survey and update such information at the time of signing of agreement.

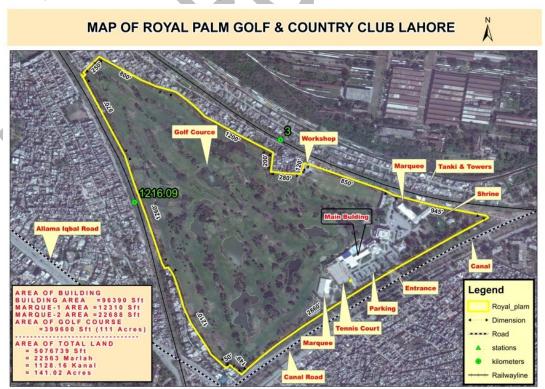
# About Royal Palm Golf & Country Club

The Royal Palm Golf & Country Club (The Club), formerly known as Pakistan Railways Golf Club, was founded in 1927. Pakistan Railways leased this property in September 2001 to the consortium named Maxcorp Husnain (Private) Limited changed to Mainland Husnain (Private) Limited in 2004.

After the judgment of Honorable Supreme Court of Pakistan dated 28.06.2019, the previous lease agreement with Mainland Husnain (Private) Limited became null and void abinitio and the Pakistan Railways was directed to take over the possession of the Club. Pertinent details of the Club are as follows:

#### a) Location

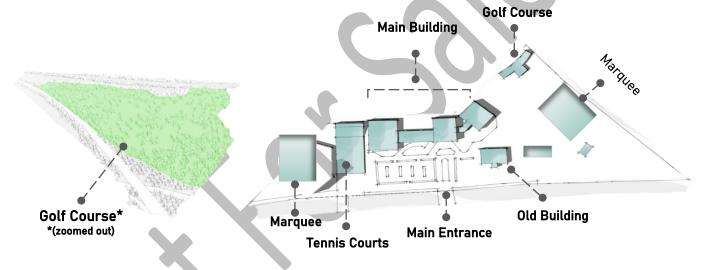
The Club is spread over 141.02 acres of land and is situated minutes away from the Shahrah-e-Quaid-e-Azam. At present, the Club is under operational management and control of PR. Satellite image of the Club's location is given below:



# b) Existing Facilities

The Club offers different services and facilities to its members which include sporting and recreational facilities, halls & marquees, restaurants and one of the finest international level golf courses:

Description	Area (Acres)
Golf Course	111
Main Building	2
(Restaurants, Gym, Pools etc.)	
Tennis Courts	0.78
Marquees (2)	1
Old Building	0.2
Miscellaneous	26.19
(Roads, Parking, Open Land)	

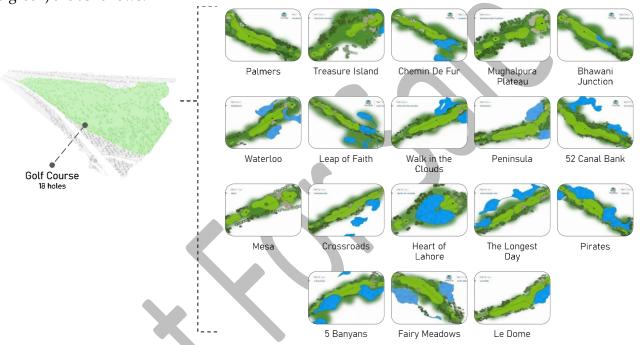


In the main building, the Club offers a diverse range of facilities to its members.:

Restaurants	Capacity (Persons)	Halls	Capacity (Persons)	Sports & Recreational	Area (ft²)
Chameleon	85 to 90	Summit	250 to 300	Gym (Mix & Ladies)	6,921
Palmers	75 to 80	Dome	200	Swimming Pools	16,929
Scarlet	60	Fairways	100 to 125	Squash Courts	626
Dawat	40	Board Rooms (A, B, C)	25 to 50	Billiards	1,037
Cigar Lounge	15	Cinema (Audi I, II, III)	45 to 126	TRAXX Room	1,024
Health Bar	23 to 25				

Apart from the main building, the Club houses two marquees i.e. Bab ul Shams marquee and Silver Bells marquee offering capacity of 500 and up to 700 persons respectively. To the South West of Bab ul Shams marquee lies badminton courts (5,736 ft²) and to the West of the main building lies 3 tennis courts having a total area of 24,200 ft².

Over the remaining areas spread over 111 acres, the Club houses one of the finest Golf Courses in the country. An 18-hole Par 72 PGA standard championship course with 2-tiered 32 Bay Golf Academy/Driving Range is open to members, guests and visitors. The 18 different holes (from tee to green) are as follows:



#### c) Membership

The Club has a membership of approximately 3,300 members; comprising of the nation's leading businessmen, decision makers of prominent business houses, representatives from multinational corporations who are engaged in managing some of the top global brands currently operating in Pakistan.

Types of memberships offered by the Club and proportion of each type of membership sold till date is detailed as under:

Membership Types	Membership Sold
Founder Memberships Initial members when the Club was founded	13%
Corporate Memberships Members of the Club by virtue of nomination by the corporations holding membership of the Club	12%
Non-transferable Memberships Memberships which cannot be transferred	33%
<b>Transferrable Memberships</b> <i>Memberships which can be transferred</i>	42%

# **Development Envisaged ("the Project")**

The Royal Palm Golf and Country Club (PRGCC-"the Club") is currently under the operational management and control of the Pakistan Railways (PR). Pakistan Railways intends to lease the Club to a third party to run and stabilize its operations for a long term. The main purpose of the Project is to manage the Club operations as per best-in-class models to deliver positive financial results which will have a direct bearing on recruiting new members, retaining current members, and targeting demographics.

The Successful Bidder shall be required to develop/renovate/repair/replace items at the Project Site and maintain the Club which is hereinafter be called as "the Project":

## "Lease of Royal Palm Golf & Country Club"

Under this Project plan, the operations of the Club will be augmented with replacement/repair of existing facilities and some additions in the existing structure.

The proposed concept will have following components:

- Development Phase
- Operations and Management Phase

#### i. Development Phase

Under the development phase, the following activities will be undertaken by the Successful Bidder:

- Refurbishment/Repair of the facilities already constructed.
- Construction of Guest Rooms

Detailed Project specifications with respect to each of the activities highlighted under the development phase are provided in hereunder:

#### a) Repair, Renovation & Replacement

As per survey carried out, inquiries made and examination of specific data available, the following were the details of repairs, renovation & replacement needed at the Club.

The lists of repairs, renovation and replacement, as provided below, shall be updated based on the site survey carried out before the signing of the agreement.

# Repairs & Overhauls

The items needing repairs and overhauling are as follows:

Nature	Category	Description
Major Repairs	Swimming Pool - Mix	Leakage Treatment
Major Repairs	Fairway Machines	Reel Master 5400-D
Major Repairs	Sweeper	Ground Master (Sweeper)
Major Repairs	Bunkers	Sand Pro 3020
Major Repairs	Utility Vehicles	Work Man 3300-D (Boom Spray)
Major Repairs	Utility Vehicles	Tractor (2)
Other Repairs	Fairway Machines	Top Dresser 2500
Other Repairs	Buggies	Club Car & Drink Buggy
Other Repairs	De-Watering Machines	Peter Engine (Diesel)
Other Repairs	De-Watering Machines	Honda Pump
Other Repairs	Irrigation	Non-Return Valve (8 Inch)
Other Repairs	Irrigation	Motor's Centrifugal Pump
Other Repairs	Irrigation	Main Loop Valve Chamber
Other Repairs	Irrigation	Tube Well
Overhaul	Swimming Pool - Mix	Pipe Wiring & Floor Grinding
Overhaul	Green Cutters	Top Dresser
Overhaul	Rough Cutters	Reel Master

Nature	Category	Description
Overhaul	Rough Cutters	Three Gang Mower
Overhaul	Utility Vehicles	Ground Master Sweeper
Overhaul	<b>Utility Vehicles</b>	Sod Cutter
Overhaul	Plant Room	11 kVA VCBs, ACBs

Key:

Immediate Repairs and Overhauls
Needed Repairs and Overhauls

# Improvements, Renovations & Replacements

The items requiring parts or complete replacement are as follows:

Nature	Category	Description
Complete Replacement	Restaurants	Crockery & Cutlery
Complete Replacement	Tennis Court	Fencing
Complete Replacement	Driving Range	Lights
Complete Replacement	De-Watering Machines	Water Pump
Complete Replacement	Rough Cutters	Tractor Towed Rotary Mowers
Complete Replacement	Plant Room	Cooling Tower Fins
Complete Replacement	Plant Room	Cold Storage, Freezer, Fridge
Complete Replacement	Plant Room	Double Door Cooling Units
Complete Replacement	Plant Room	Sand Pro 3020
Complete Replacement	Plant Room	Bunker Edger
Complete Replacement	Plant Room	6 & 4-Seater Car
Complete Replacement	Plant Room	Buggy Charger
Complete Replacement	Plant Room	Detaching Reel 5400-D
Complete Replacement	Plant Room	Fairway Fertilizer Spreader
Complete Replacement	Plant Room	Drag Mat (Fairway)
Complete Replacement	Plant Room	Pedestal Drill Machine
Complete Replacement	Plant Room	Sand Grinder
Complete Replacement	Plant Room	Air Compressor
Complete Replacement	Plant Room	Electric Heat Gun
Complete Replacement	Plant Room	Digital Volt Meter
Complete Replacement	Plant Room	Hand Grinding Machine
Complete Replacement	Plant Room	Green Master Gm-1000 (7)
Complete Replacement	Plant Room	Groomers Gm-1000
Complete Replacement	Plant Room	3 X Detaching Reel 3250-D
Complete Replacement	Plant Room	Green Ride-On Roller (2)

Nature	Category	Description
Complete Replacement	Plant Room	Drag Mat
Complete Replacement	Plant Room	Rollers Manual Greens
Complete Replacement	Plant Room	700 Liters Plastic Tank
Complete Replacement	Plant Room	Tractor & Tractor Trolley
Complete Replacement	Plant Room	Sand Siever
Complete Replacement	Plant Room	Shredder Ground
Complete Replacement	Plant Room	Sweeper Brush
Complete Replacement	Plant Room	Vibrator Roller
Complete Replacement	Plant Room	Flatbed (Attachment)
Complete Replacement	Plant Room	Round Tables for 10 Chairs
Complete Replacement	Plant Room	Crockery & Cutlery
Complete Replacement	Plant Room	Chair Covers & Ribbon
Complete Replacement	Plant Room	Table Cover [8 by 8 Ft]
Complete Replacement	Plant Room	Buffet Table Cloths
Complete Replacement	Irrigation	Gate Valves
Complete Replacement	Irrigation	Pump House
Complete Replacement	Irrigation	Sprinklers
Complete Replacement	Irrigation	Gate Valve
Complete Replacement	Irrigation	Selenide Switch
Complete Replacement	Irrigation	Dosing Pumps
Complete Replacement	Irrigation	Submersible Pumps
Complete Replacement	Irrigation	Suction Unit
Complete Replacement	Irrigation	Air Release Valve
Parts Replacement	Tube Well	Backup Electric Motor for Main Tube Well
Parts Replacement	Halls	5 Ton Air Conditioning Standing Units
Parts Replacement	Plant Room	Centrifugal / Compression Chiller
Parts Replacement	Plant Room	Water Plant Installation for Cooling Tower
Parts Replacement	Plant Room	Diesel Engine for Fire House Backup System
Parts Replacement	Plant Room	Boiler Water Circulation Pumps
Parts Replacement	Plant Room	Pipeline Installation
Parts Replacement	Plant Room	Hot Water Boiler for Building Use
Parts Replacement	Plant Room	Synchronization of Generators

Nature	Category	Description
Parts Replacement	Plant Room	BMS System with Live Monitoring and Control
Parts Replacement	Club Premises	Air Conditioning Split Units
Parts Replacement	Club Premises	Raising of Boundary Wall and Installation of Fence
Parts Replacement	Club Premises	Search Lights in the Golf Course (Approximately 30).
Parts Replacement	Club Premises	Search Lights from Tee 10 Till Gate No. 1 (Approximately 10).
Parts Replacement	Club Premises	Booster Pump for Maintaining Water Pressure
Parts Replacement	Club Premises	Smoke and Fire Alarm Detectors
Parts Replacement	Club Premises	Water Sprinklers Complete System
Parts Replacement	Club Premises	Restaurants & Banquet Halls Toilets
Parts Replacement	Squash Courts	Paint & Flooring of Court 1
Renovations	Green Cutters	Verticutter
Renovations	Rough Cutters	Reel Master
Renovations	Fairway Machines	Coring Machine
Renovations	Fairway Machines	Coring Machine Tractor Towed
Renovations	Fairway Machines	Pro Core 440

#### Key:

Immediate Improvements, Renovations and Replacement
Needed Improvements, Renovations and Replacement

# b) Additions in Existing Structure

Apart from repairs, replacements & renovations, the Club requires significant additions in order to make it an attractive prospect for the investors and to earn significant returns.

- a) Completion Period Phase I -Within **six (6)** months from the effective date of the contract, the following additions/replacements shall be made:
  - 1 Marquee (Capacity: 600 persons);
  - Spa; and
  - Repairs, renovations and replacement as highlighted above.

- b) Completion Period Phase II -Within **thirty-six** (36) months from the effective date of the contract, the following additions shall be made:
  - Completion of infrastructure requirement of:
    - 100 rooms with ±10% variation (Room Types: 70 Standard & 30 Deluxe) having a three-star classification as prescribed under Schedule 1 of "The Pakistan Hotels And Restaurants Rules, 1977"; with dedicated facility of a gym and swimming pool
    - o 2 banquet halls (Area: 10,000 ft<sup>2</sup> each; Capacity:300 persons each); and
    - o Car parking for at least 100 cars (Area: 128 ft<sup>2</sup> each)
  - Commencement of operations of 100 rooms with  $\pm 10\%$  variation and 2 banquet halls
  - Desired Additions for capacity building of Club. However, where restrictions on such facilities are provided elsewhere in the Bidding Documents, same will prevail for e.g., Lessee will not be allowed additional rooms other than ±10% variation or construction of more additional marquees or marriage halls.
  - The 100 rooms with ±10% variation will be Club Rooms for facilitation of the members and local laws will be observed regarding height of the building consisting of Club Rooms.

# c) Output Specification during the Development Stage

The successful bidder shall be wholly responsible for the additions in the structure with prior approval of the Oversee Management Committee.

The Successful Bidder shall construct 100 rooms  $with \pm 10\%$  variation and allied facilities having minimum standard of a 3-star hotel and obtain the accreditation from the concerned Government Department. In this context, the criteria for 3-star hotel as defined under Schedule 1 of "The Pakistan Hotels and Restaurants Rules, 1977" and as accepted by the Department of Tourist Services (DTS) shall be considered.

#### ii. Operation and Management Phase

The successful bidder shall bear the operational expenses of the Club during the lease term and shall have the right to modify the internal civil work or alteration in the structure only with prior approval of the Oversee Management Committee.

#### a) Service Level Requirements for Club Operations

The successful bidder will be required to operate the Club in accordance with the standards that are customary and, usual and generally prevailing in similar industry. Investor will be required

to ensure that its employees exercise reasonable skill, care and diligence in the operation of the Club and that the relationship with Pakistan Railways operates through channels of dialogue and transparency.

To ensure smooth operation of the Club, the successful bidder shall:

- (i) not be bound to retain the existing employees of the Club, and hire desired staff to meet the desired operating requirements; provided that the Lessee shall keep in consideration the employment agreements of existing employees of the Club before taking any decision
- (ii) determine personnel requirements, recruitment schedules, and compensation levels;
- (iii) furnish job descriptions, performance appraisal procedures, employee benefit programs, and operational and procedural manuals for all personnel; and
- (iv) establish forms and procedures for employee compensation and incentive programs. Lessee shall hire, promote, discharge, and supervise all employees performing services in and about the Property. All of the employees of the Property shall be employees of Lessee and the employees' compensation shall be an operating expense.

Successful bidder shall be entitled to the following during the lease term:

- Collect revenue from the Club operations;
- Arrange for association with one or more credit card systems for receipt collection;
- Open one or more bank account(s) in the name and title of the tradename of the Club. That account shall be opened in any scheduled Bank of AA rating or equivalent in Pakistan, this account(s) will be used by the Successful Bidder for depositing revenue collected from the Club's operation and for disbursements of the entire cost and expense of maintaining, conducting and supervising the operation of the Club.
- Recruit, interview, and hire employees of the Club and pay from the bank account(s) of the Club salaries, wages, taxes thereon as appropriate, and social benefits;
- Establish purchasing policy for the selection of suppliers and negotiate supply contracts to assure purchases on the best available terms;
- Arrange for the purchase of utilities, equipment maintenance, telephone and internet services, security protection, garbage removal and other services necessary for the operation of the Club, and for the purchase of all food, beverages, operating supplies and expendables, furnishings and equipment and such other services and merchandise necessary for the proper operation of the Club;
- Provide appropriate sales and marketing services including designing of policies, determination of annual and long-term objectives for membership, rates, revenues, clientele structure, sales terms and methods;
- Provide appropriate advertising and promotional services including development of relevant policies and preparation of advertising and promotional brochures (folders,

leaflets, and fact sheets, guide books, maps, etc.) to be distributed in Club and marketing department;

- Responsible for preparing plans and specifications for alteration of the premises, and advising with reference to the design of replacement furnishings and equipment and the quantities required, and in general for the purpose of eliminating operational problems or improving operations;
- Establish and implement training and motivational programs for employees;
- Arrange for the insurance coverage and comply with the terms of all applicable insurance policies; and
- Install and maintain the accounting books and records and other information systems required for the efficient financial operation of the Club and File such tax returns relating to Club operations as may be required under the laws of Pakistan.

#### **Commercial Consideration**

In order to maximize the returns to PR, in line with the industry practice for similar contractual engagements, PR share is further divided into four main categories:

- Upfront Fee;
- Fixed Fee;
- Variable Fee; and
- Share of Membership Fee.

#### a) Upfront Fee

The Successful Bidder shall be required to pay (excluding the applicable taxes, which shall be payable separately) to Pakistan Railways as Upfront Fee for grant of lease. The Upfront Fee shall be paid within eight (8) weeks from the date of issuance of Letter of Acceptance. The Upfront Fee submitted shall not be refunded in any case whatsoever.

#### b) Fixed Fee

The Successful Bidder shall pay a scheduled Fixed Fee to the Pakistan Railways within fifteen (15) Days of the beginning of each quarter.

#### c) Variable Fee

In addition to the quarterly Fixed Fee to be paid by the Successful Bidder pursuant to Clause 3.2 herein, the Successful Bidder shall pay to Pakistan Railways at the time and in the manner herein specified, **Revenue Share equivalent to five percent (**5.0%**)** of the Lessee's Gross Revenue.

The term "Revenue" and "Gross Revenue" as used herein shall mean the revenue earned as a result of the carrying out of all the existing and planned Club activities including:

- a) membership entrance fees and monthly subscription fees sold in connection with the Club;
- b) facilities and services sold or delivered in upon and/or from the Club;
- c) merchandise products sold at the Club;
- d) occupancy in guest rooms;
- e) food and beverages;
- f) events organized in banquet halls and marquees; and
- g) any other revenue generating activities carried out by the Club.

Revenue Generating Activities means any activity which results in increase in economic benefits in the form of inflows or enhancements of assets or decrease of liabilities that results in an increase in equity, other than those relating to contributions from equity participants;

The amount shall be payable at the end of each quarter based on the management accounts duly approved by the Board. The fee shall, however, be adjusted based on the audited financial statements.

#### d) Share of Membership

Apart from the variable fee, as explained above, Pakistan Railways will get a share of membership fee from additional members, joining the Club after the commencement of lease term, in the following manner. Total number of additional members shall be capped at 4,000:

Up to 1,000 members	No additional share; other than 5% of Gross Revenue as referred to in point (c) of Commercial Consideration Section of Part III
1,001 to 2,000 members	20% of membership fee; in addition to 5% of Gross Revenue as referred to in point (c) of Commercial Consideration Section of Part III
2,001 to 4,000 members	45% of membership fee; in addition to 5% of Gross Revenue as referred to in point (c) of Commercial Consideration Section of Part III

Non-transferable temporary memberships of maximum 1 Year duration will be allowed subject to the conditions that 50% share from fee of such memberships will go to Pakistan Railways provided that defaulter member or their dependents shall not be eligible for this temporary membership. Temporary memberships will not be counted towards (capped) additional 4000 memberships and their number shall not exceed 100 in any particular year.

Memberships granted against cancelled memberships out of new members will not be counted towards additional members. However, Pakistan Railways shall receive 20% share from membership fees of such additional memberships.

Matters of existing members who are inactive and their dues outstanding shall be dealt by Pakistan Railways till signing of agreement. If subsequently such memberships are cancelled by the lessee after exhausting all efforts to recover dues pertaining to Pakistan Railways, the lessee will be allowed to grant new memberships against such cancelled memberships and such members will not be counted towards (capped) additional 4000 members. Pakistan Railways will also receive 25% share from membership fees of such additional memberships.

#### Lease Term

The lease shall remain valid for a period of 25 years from the date as specified in the Agreement.

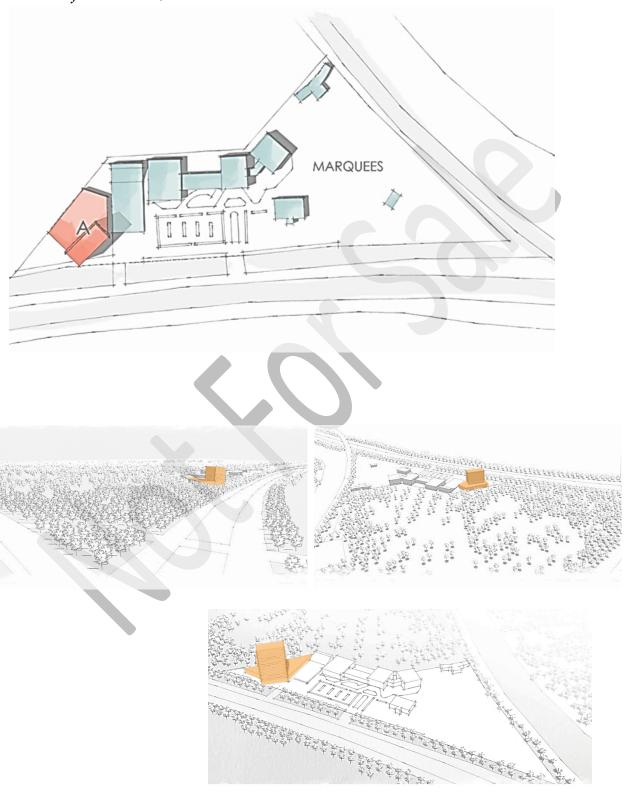
#### **Project Clearances**

Pakistan Railways will facilitate Successful Bidder in securing all necessary approvals from Public Sector Entities for smooth implementation of the Project.

#### Site Visit

The Bidders are advised to visit and examine the proposed site of the Project and its surroundings and to obtain for themselves on their own responsibility, all information that may be necessary for preparing the Proposal and for assessment of repairs & renovations needed at the Club. The costs incurred in visiting the site and carrying out necessary due diligence shall be at the Bidder's own expense.

Proposed Project Area (Actual site of proposed development may vary with the consent of the Lessor)



# PART- IV- FINANCIAL PROPOSAL

#### LETTER OF FINANCIAL PROPOSAL

[Bidder's Letterhead]

Inv To:	Date:
	h reference to the Bidding Documents dated, 2024 and issued by Pakistan Railways e "Procuring Entity") (the "Bidding Documents").
We	the undersigned, [on behalf of ourselves and each of our joint venture partners being:
(a)	With reference to your Bidding Document dated, 2024 I/we, having examined the Bidding Documents and understood their contents, hereby submit my/our Bid for the aforesaid Project. The Bid is unconditional and unqualified.
(b)	We hereby submit our Financial Proposal for the amount of PKR [in words & figures] as Upfront Fee and amount of PKR [in words & figures] as Annual Fixed Fee in the first year of contract; as specified in the annexed Form of Financial Proposal.
(c)	We are making this Proposal after taking into consideration all the terms and conditions stated in the Bidding Document and after careful assessment of the Project Site, all risks and contingencies and all other conditions that may affect the Financial Proposal.
(d)	We agree to keep our offer valid for 180 (One Hundred and Eighty) days from the due date of submission of this Proposal. We undertake to abide by all the terms and conditions of the bidding document.
(e)	As security for due performance of the undertakings and obligations of this Bid, we submitted a Bid Security in the amount of PKR 10 Million which was enclosed with the Technical Proposal.
(f)	I/We acknowledge the right of the Authority to reject our Bid without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.
(g)	I/ We believe that we/ our JV satisfy(s) the Technical & Financial Criteria and meet(s) the requirements as specified in the Bidding Document.
(h)	I/ We declare that we/ any Member of the JV, or our/ its Associates are not a Member of any other JV submitting the Bid for this Project
(i)	We understand that you are not bound to accept the highest or any bid you may receive.

arrangement with any other person or p	ersons making a bid for the Services.
Name of Bidder:	
Address:	
Contact #:	
Email:	
Signature of Authorized Signatory:	
Name:	
Designation:	
Date:	
	[Seal]

(j) We do hereby declare that our Bid is made without any collusion, comparison of figures or

# FORM OF FINANCIAL PROPOSAL

#### [Bidder's Letterhead]

Sr. #	Description	Quoted Amount** (Rs.)
1.	Annual Fixed Fee in the first year of contract*	Rs. (in figures)
		Rs. (in words)
2.	Upfront Fee	Rs. (in figures)
۷.	opnom rec	Rs. (in words)

<sup>\* &</sup>quot;Annual Fixed Fee quoted for the first year shall be multiplied with 7.94 (factor based on discount rate of 16.7%)" and summed up with the quoted Upfront Fee for the purpose of determining the highest quoted bid

Note: Minimum Base Value/Benchmark for the Annual Fixed Fee for the first year to be quoted by the Bidders shall be PKR 360 million and for the Upfront Fee quoted by the Bidders shall be PKR 400 million. The quoted amounts less than the base value/benchmark shall not be accepted.

- 1. The annual Fixed Fee will be subject to an increase each year at the rate of 5% on compound basis. Annual Fixed fee will be paid to the Pakistan Railways on quarterly basis at the beginning of each quarter.
- 2. The Upfront fee will be paid to Pakistan Railways within eight (8) weeks from the date of issuance of Letter of Acceptance. This fee is exclusive of the applicable taxes, which will be payable separately. The Upfront Fee submitted shall not be refunded in any case whatsoever.
- 3. The Variable fee equivalent to 5% of the Annual Gross Revenue will be paid to Pakistan Railways at the end of each quarter based on the management accounts duly approved by the Board. The same will, however, be adjusted based on the audited financial statements.

The term "Revenue" and "Gross Revenue" as used herein shall mean the revenue earned as a result of the carrying out of all the existing and planned Club activities including:

- a) membership entrance fees and monthly subscription fees sold in connection with the Club;
- b) facilities and services sold or delivered in upon and/or from the Club;

<sup>\*\*</sup> The quoted amount is exclusive of all applicable taxes

- c) merchandise products sold at the Club;
- d) occupancy in guest rooms;
- e) food and beverages;
- f) events organized in banquet halls and marquees; and
- g) any other revenue generating activities carried out by the Club.

Project facilities include guest rooms, club, golf course, restaurant, gym, tennis court, marques and cinema. Thus, revenue from all these facilities and that of allied food & beverages and membership.

**4.** Apart from the variable fee, as explained above, Pakistan Railways will get a share of membership fee from additional members, joining the Club after the commencement of lease term, in the following manner. Total number of additional members shall be capped at 4,000: over the lease term and maximum memberships allowed in a particular year shall be 500.

Up to 1,000 members	No additional share; other than 5% of Gross Revenue as referred to inpoint 3 of Form of Financial Proposal
1,001 to 2,000 members	20% of membership fee; in addition to 5% of Gross Revenue as referred to in point 3 of Form of Financial Proposal
2,001 to 4,000 members	45% of membership fee; in addition to 5% of Gross Revenue as referred to in point 3 of Form of Financial Proposal

- 5. "Non-transferable temporary memberships of maximum 1 Year duration will be allowed subject to the conditions that 50% share from fee of such memberships will go to Pakistan Railways provided that defaulter member or their dependents shall not be eligible for this temporary membership. Temporary memberships will not be counted towards (capped) additional 4000 memberships and their number shall not exceed 100 in any particular year"
- 6. Memberships granted against cancelled memberships out of new members will not be counted towards additional members. However, Pakistan Railways shall receive 20% share from membership fees of such additional memberships."
- 7. Matters of existing members who are inactive, and their dues outstanding shall be dealt by Pakistan Railways till signing of agreement. If subsequently such memberships are cancelled by the lessee after exhausting all efforts to recover dues pertaining to Pakistan Railways, the lessee will be allowed to grant new memberships against such cancelled memberships and such members will not be counted towards (capped) additional 4000 members. Pakistan Railways will also receive 25% share from membership fees of such additional memberships.

Name of	
Bidder:	
Address:	

Contact #:	
Email:	
Signature of Authorized Signatory:	
Name:	
Design	
ation:	
Date:	
Seal]	

# DRAFT LEASE AGREEMENT OF ROYAL PALM GOLF & COUNTRY CLUB, LAHORE

#### **AGREEMENT**

**FOR** 

# THE LEASE OF ROYAL PALM GOLF AND COUNTRY CLUB, LAHORE

Signed between

THE ISLAMIC REPUBLIC OF PAKISTAN

**THROUGH** 

PAKISTAN RAILWAYS, MINISTRY OF RAILWAYS, RAILWAYS DIVISION GOVERNMENT OF PAKISTAN

AND

(PRIVATE PARTY (IES))

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AGREEMENT
THIS LEASE AGREEMENT (this "Agreement") is made and entered into at on
this day of, 20
By and between
(the "Lessor") through PAKISTAN RAILWAYS, THE MINISTRY OF
RAILWAYS, RAILWAYS DIVISION, GOVERNMENT OF PAKISTAN ("the PR") of the one part;
(The Lessor and PR hereinafter shall collectively be referred to as "Lessor")
And

his/her favor of the other part;

(hereinafter referred to as "the Lessee", which expression shall include where the context so

(Company Name), a Private Limited Company incorporated under the Applicable Laws of Pakistan by the selected Bidder and having its registered office at [Insert Address] and represented herein through Mr./Ms. [inset name], the Authorized Signatory, as authorized vide Board Resolution dated [insert date] or by Power of Attorney dated [inset date] executed in

(The Lessor and Lessee hereinafter shall collectively be referred to as the "Parties" and each individually as "Party")

permits, it's successors-in-interest and assigns).

### WHEREAS:

- A. The Lessor is the owner of the freehold land measuring 141.17 acres together with any and all improvements situated thereon held under and more particularly described marked in **Exhibit A** hereto;("the Property").
- B. The Lessor is desirous of lease of Royal Palm Golf & Country Club ("the Club") by way of delivering 'the possession of the Property for the purposes of: repair, renovation, reconfiguration, construction, development, finance, manage, operate, maintain, possess and control the Club, new additions, and any other facilities as deemed necessary and agreed in writing by the Parties after the entry into force of this Agreement.
- C. The Sponsors in response to the invitation/tender documents issued by the Lessor on <a href="mailto:linsert date">[insert date</a>] for the proposed lease of the Club submitted a bid/proposal for carrying out the Project on the <a href="mailto:linsert bid submission deadline">[insert bid submission deadline</a>] to the Lessor. Pursuant to a competitive bidding process conducted by PR, the Sponsors were informed by the Lessor vide letter dated <a href="mailto:linsert date">[insert date</a>] (the Letter of Acceptance) that the Sponsors had submitted the highest bid for the Project and that the Lessor had accepted the Sponsor's Bid.
- D. The Sponsors incorporated a special purpose vehicle by the name of \_\_\_\_\_\_\_ (Private) Limited (the "Lessee") which shall undertake the execution of the Project and shall become responsible for all rights, interests and obligations of the Lessee in this Agreement from the date of it having served on the Lessor, a special resolution passed by the Board of Directors of *[Company name]* (Private) Limited to the said effect.
- E. The Lessor and the Lessee are entering into this Agreement so that the Lessee can carry out the Project based on the terms and conditions set out herein and in a manner that reflects the close co-operation between the public and the private sectors in the development of tourism/hospitality and services industry and efficient management of the PR's asset.

NOW THEREFORE in consideration of the Fees reserved hereunder and the terms and conditions hereof, the Lessor hereby rents, demises and leases to the Lessee and the Lessee takes on lease from the Lessor the Property upon the following terms and conditions.

### INTERPRETATIONS AND DEFINITIONS

A. In this Agreement, unless there is something in the subject or context inconsistent therewith, the following expressions shall have the following meanings:

"Acre" means four thousand (4,000) square yards;

"Agreement" means this Agreement and the Exhibits thereto, as varied,

amended or supplemented from time to time by the Parties and which shall be read as an integral part of this

Agreement;

"Bid" means the detailed bid proposal submitted by the Sponsors

for the Project on <insert bid submission date> attached as

Exhibit I;

"Business Day" means a day in which banks are open for business in Lahore,

Pakistan;

"Calendar Year" means the Gregorian Calendar Year;

"the Club" means the buildings comprising of all the facilities and other

ancillary activities as described in Exhibit B;

"Company" means the company by the name of <\_\_\_> (Private)

Limited, (the "Lessee") formed by the Sponsors for the

execution of the Lease Agreement;

"Completion Period Phase I" means a period of 06 (six) months from the Effective Date for

the completion of the < Lessee's Work Phase I > pursuant to

Clause 2.1;

"Completion Period Phase II" means a period of 36 (thirty-six) months from the Effective

Date for the completion of the <Lessee's Work Phase II>

pursuant to Clause 2.1;

"Conditions Precedent" means the conditions precedent to be fulfilled by the Lessor

prior to the Lease Commencement Date and delivery of possession of the Property to the Lessee; more particularly

stated in Clause 1.4 hereof;

"Consents" means all such approvals, consents, authorizations,

notifications, concessions, acknowledgements, agreements, licenses, permits, decisions or similar items required to be obtained from GOP and/or Public Sector Entity for the Lease Term required by the Lessee to fulfil any obligations under

this Agreement;

"Day" "Deve

"Development Phase"

"Dispute"
"Duties"

"Effective Date"
"Existing Members"

"Expiry Date"

"Financial Year"

"Fixed Fee"

"Force Majeure Events" "Foreign Currency"

"GOP"

"Golf Course"

"Government of Punjab"

"Investors"

"Laws of Pakistan"

"Leasehold Rights"

means calendar day unless indicated otherwise;

means the period of <36> months beginning from the Lease Commencement Date and ending on issuance of Completion Certificate or such extended duration as may be determined pursuant to the terms of this Agreement;

bears the meaning attributed thereto in Clause 22;

means and includes customs duty levied under the Customs Act, 1969 and sales tax levied under the Sales Tax Act, 1990 both as amended from time to time;

<insert date>, being the date of Signing of this Agreement;
mean the Club members holding active and non-active
memberships on the date of signing of the Agreement;

means the last day of the Lease Term pursuant to this Agreement;

means a period of twelve (12) months beginning from July 01 and ending on June 30 of the subsequent year;

means a fixed amount to be paid by the Lessee in accordance with the Fixed Fee Schedule as prescribed in **Exhibit C**, irrespective of operational performance of the Lessee;

meaning attributable thereto in Clause 20; means currency other than Pakistani Rupees;

means the Government of the Islamic Republic of Pakistan; means the existing eighteen (18) hole par seventy-two (72) golf course on the Property;

means the Government of the Province of the Punjab; mean the shareholders of the Lessee from time to time; mean all Federal, Provincial and Local Laws of Pakistan and all Orders, Rules, Regulations, Statutory Regulatory Orders (SROs), Executive Orders, Decrees, Policies, Judicial decisions, Notifications or other similar Directives made pursuant thereto issued by any executive or administrative, legislative or judicial Authority or any one or more of them and which may be amended from time to time;

means all the exclusive and irrevocable lease and possession rights, licenses, easements and interests in, under, above and over the Property including without limitation, the rights to use and right to have uninterrupted access, to the Property leased to the Lessee by the Lessor from the Lease Commencement Date for the Lease Term or any extension thereof for carrying out the Project;

"Lease Commencement Date"

means Effective Date;

"Lease Term"

means the initial period of 25 years commencing from the Lease Commencement Date in pursuant to Clause 2.2;

"Lessee"

means < Insert company name>;

"Lessee's Event of Default"

shall have the meaning ascribed in Clause 21.1;

"Lessee's Work, Phase I"

means the addition of a marquee, spa and repairs, replacement & renovations as specified in Clause 9.1 and Exhibit G:

"Lessee's Work, Phase II"

means the addition of 100 rooms, 2 banquet halls and

separate additions along with gymnasium, swimming pool and car parking facility for the

100 rooms

"Lessor"

means <insert name> through Pakistan Railways, Ministry of

Railways, Railways Division, Government of Pakistan;

"Lessor's Entitlement"

means the Upfront Fee, Fixed Fee and the Variable Fee, Share of Membership Fee and Penalty or any other payment due to Lessor as may be mutually agreed by both Parties in

writing;

"Lessor's Event of Default'

"Members"

"Month"

"Pakistan"

"Operations Phase"

shall have the meaning ascribed to it in Clause 21.3; mean the existing and prospective members of the Club;

means a month according to the Gregorian Calendar;

means Lease the period commencing the

Commencement Date and ending on the Expiry Date;

"Oversee Management means the Committee of the Project formed by Pakistan Committee" Railways Board to deal with the matters related to the Lease;

means the Islamic Republic of Pakistan;

"Party/Parties" means either the Lessor or the Lessee or both, as the case

may be;

"Phase" means any one of the implementation phases of the Project

as specified in Lessee's Work Phase I & Lessee's Work Phase

II;

"Performance Security"

means Performance Security to be submitted by the Successful Bidder equal to Annual Fixed Fee of one year as

specified in financial model submitted by the Bidder.

"Person"

means a natural or a non-natural person;

"Project"

means and includes the leasing of the Property/the Club by the Lessor to the Lessee for the work as specified in the Clause 2.1;

"Property"

means freehold land measuring 141.17 acres together with any and all improvements situated thereon, and all rights, easements, appendages, privileges and appurtenances pertaining thereto, if any; held under and more particularly described marked in **Exhibit A** hereto;

"Prospective Members"

means a person to be a member of the Club subsequent to the date of signing of the Agreement;

"PR"

means Pakistan Railways, Ministry of Railways, Railways Division, Government of Pakistan;

"Public Sector Entity"

means the GOP and the Government of Punjab and any subdivision of either, any local government authority with jurisdiction over the Lease, the Project or any part thereof, Courts or Tribunals in Pakistan and any department, authority, agency or judicial body of the GOP, the Government of Punjab, or any such local governmental authority and includes PR or any department, authority or agency from which Consents are to be obtained, and any authority or other person(s) having jurisdiction under the Laws of Pakistan with respect to the Parties and the financing, designing, construction, operation ormaintenance of the Project;

"Public Utility"

means water supply, electricity supply, telecommunication system, sewerage system, petroleum, gas supply and other utilities & amenities for the benefit of the public;

"Revenue '

means Revenue as defined in Clause 3.3.2;

"Revenue Generating Activities"

means any activity which results in increase in economic benefits in the form of inflows or enhancements of assets or decrease of liabilities that results in an increase in equity, other than those relating to contributions from equity participants;

"Revenue Share"

means the percentage of the Gross Revenue payable by the Lessee to the Lessor as Revenue Share with respect to the activities as specified in Clause 3.3.1;

"Rupees / PKR" means the lawful currency of the Islamic Republic of

Pakistan;

"Shares" means Ordinary Share Capital of the Company;

"Sponsors" Names of all the Sponsors (JV partners) whose bid was

approved and accepted by PR;

"Termination Date" means the date of termination of this Agreement or early

termination pursuant to termination as specified in Clause

21;

"Upfront Fee" means accumulated amount to be paid outright within eight

(8) weeks from the date of issuance of Letter of Acceptance;

"Variable Fee" means five (5) percent of Revenue payable by the Lessee to

the Lessor with respect to all the revenue generating

activities as specified in Clause 3.3;

"Week" means a 7-day cycle beginning on Monday and ending on

Sunday;

B. All references to "the Lessor" in this Agreement shall also be a reference to "PR" and vice versa.

C. All references to "the Property" in this Agreement shall also be a reference to "the Club" and vice versa.

- D. References to clauses, Exhibits and Recitals are references to clauses, exhibits and recitals of this agreement and references to Sub-clauses, Paragraphs and Sub-paragraphs are, unless otherwise stated, references to sub-clauses of the clauses or paragraphs of the sub-clauses (or, as the case may be, exhibit) or sub-paragraphs of the paragraph in which the reference appears.
- E. The headings to the Clauses and Paragraphs are inserted for ease of reference only and shall not affect the interpretation or construction of this Agreement.
- F. Where an act is required to be done within a specified number of days after or from a specified date, the period is inclusive of and begins to run from the date so specified.
- G. The Recitals hereinbefore form and are to be read as an integral part of this Agreement and shall be given effect accordingly.

# THIS AGREEMENT

#### ASSIGNMENT AND GRANT OF RIGHTS AND LICENSE

In consideration of the mutual covenants and obligations of the Parties hereto and in pursuance of the accepted Bid of the Sponsors, the Lessor hereby irrevocably and exclusively grants and legally assigns to the Lessee during the Lease Term unless terminated earlier according to the terms of the Agreement:

- i. The Leasehold Rights in respect of the Property for carrying out the Project and include the right to perform all activities necessary in relation to the completion of the Project;
- ii. The rights in respect of the Property for the carrying out of the Lessee's Work Phase I and Lessee's Work Phase II and include the rights to perform all acts and activities necessary to achieve the above purpose and completion of the Project.
- iii. Notwithstanding anything contained in this Agreement, the Lessee shall not be allowed to sublease the Lessee's Work Phase II to any third party.

# DELIVERY OF THE PROPERTY

- i. The Lessor shall subsequent to completion of Clause 1.4 deliver possession of the Property to the Lessee free from obligations and encumbrances as identified in **Exhibit A**.
- ii. The Completion Period Phase I shall commence from the Effective Date. Delivery of Property shall be duly acknowledged in writing by the Lessee on the date such Property is handed over by Lessor to Lessee. Both the Lessor and the Lessee shall sign the inventory of existing assets, appended as Exhibit B-I, along with their photographs. In the event of a delay by the Lessor to deliver the Property in accordance with the time stipulated, the number of days delayed shall be automatically granted to the Lessee for operations of the Club;
- iii. The Property shall be delivered to the Lessee with vacant possession with all buildings, structures, utilities, equipment, furniture and fixtures, boundary walls, landscape including trees & shrubs, services; intact and on an "as is where is" basis.
- iv. The Property is to be delivered to the Lessee without transfer of old liabilities, debts, corporate and any other types of taxes (direct including income tax, wealth tax, sales tax,

customs duty, excise duty, levies, rates, cess, transfer fees, property taxes, etc.) and utility charges and all other such charges, burdens or other onus. Any outstanding liability before the Commencement Date shall be the responsibility of the Lessor and Lessee shall not be bound to pay any such amount. If the payment becomes imminent for the operation of the Club, the Lessee may with prior written request from the Lessor, pay and settle any such outstanding dues on behalf of the Lessor and adjust the same into subsequent payments due to Lessor after due notice to the Lessor. The Lessor shall provide to the Lessee verified and attested copies of the relevant utilities' bills upon request by the Lessee. Subsequently if any claim or liability comes to surface pertaining to the period before the lease commencement date it shall also be the responsibility of the Lessor and Lessee shall hold no responsibility in this regard

- v. The Lessor shall have a right over all the receivables including those due from the Existing Members at the Lease Commencement Date. Subsequently if any claim or receivable comes to surface pertaining to the period before the lease commencement date, it shall be the sole right of the Lessor and Lessee shall hold no right in this regard except up to receiving it on the behalf of the Lessor and surrendering the same to the Lessor. Similarly, the claims of the existing members, approved secured and unsecured creditors and any other kind of dues whatsoever pertaining to the Club shall be the responsibility of the Lessor, whether or not existing as at the date of delivery of the Property.
- vi. Lessee shall have no right to unblock memberships without clearance of outstanding dues, of such members of the Club, whose membership have been blocked due to non-payment of dues and their dues remained unpaid till the lease commencement date. The outstanding dues of such members settled subsequent to lease commencement date shall be collected by the Lessee and surrendered to the Lessor and Lessee shall have no right or claim over such amounts.
- vii. Amounts received in respect of advance bookings and commitments made relating to it, till the Lease Commencement Date, and not already fulfilled; the responsibility of fulfilling those commitments shall be transferred to the Lessee along with advances received and the Lessee shall ensure such obligations are fulfilled by it on behalf of the Lessor.

### LEASE COMMENCEMENT DATE

The Lease Term shall begin from the Lease Commencement Date for a period of 25 years unless terminated earlier as per terms and conditions of this Agreement. The lease shall not be renewed/extended.

The Parties hereto agree that Development Phase of the Project will be completed by the Completion Period of Phase II subject to such extension of time as are provided under the terms of this Agreement or as may be granted by the Lessor upon request by the Lessee.

#### CONDITIONS PRECEDENT

The Conditions Precedent for the Lease Commencement Date shall be the following:

- a) The precise boundary, location and area of the Property and the Club facilities as is where is status shall have been surveyed and determined by a Joint Surveyor of Lessor & Lessee and a copy of the survey report shall be attached hereto as **Exhibit A, Exhibit B-I and Exhibit G**, respectively, prior to the Lease Commencement Date;
- b) The Lessor's solicitors shall have issued a certificate confirming that as at the date of signing of Agreement to the best of their knowledge the Property is free of all encumbrances, liens, mortgages, charges, caveats and/or interests, licenses, claims by any third party;
- c) The Lessor shall have issued on or before < \_\_\_\_ > a certificate confirming that to the best of the Lessors' knowledge as of the Effective Date there are no persons in possession of the Property or having any claims to occupy or possess the Property or having any legal, beneficial or equitable title, right or interest in the Property or part thereof; and
- d) the Lessee has provided the Performance Security to the Lessor that remains effective and valid till six (6) months from the Expiry Date of the Lease Term.
- e) Lessee has executed:
  - (aa) the EPC (engineering, Procurement & Construction) Contract between itself and the Construction Sub-contractor, if so, required by the Lessee;
  - (bb) Shareholders Agreement; and
  - (cc) In case of JV, a resolutions of the respective JV members as well as the Sponsors to Undertake the Project and abide by the terms and conditions of the Agreement.

f) Lessee has paid Upfront Fee within 8 (eight) weeks from the date of issuance of Letter of Acceptance by the Lessor.

# SOLE PURPOSE OF THE LESSEE - ESTABLISHMENT OF SPV

The Lessee has been set up as Special Purpose Vehicle for the sole purpose of implementing the Project. Except with the previous written consent of Lessor, the Lessee shall not, be or become directly or indirectly engaged, concerned or interested in any business other than as envisaged herein.

# LESSEE'S WORK & TERM

### LESSEE'S WORK

- a) Subject to and in accordance with the provisions of this agreement, Lessor hereby grant lease of the Property including the exclusive right, license and authority during the subsistence of this agreement to design, finance, insure, construct, install, commission, operate, implement and maintain the Project and the Lessee hereby accepts the lease and agrees to implement the Project, which include without limitations, the following activities:
  - i. Carrying out of the works and generally developing, designing, engineering, financing, construction, commissioning and insurance of Property;
  - ii. Restoration, refurbishment and renovation of the Club;
  - iii. Development of:
    - 1 Marque (Capacity 600: person);
    - Spa
    - 100 rooms (Room Types: 70 Standard & 30 Deluxe) having a three-star classification as prescribed under Schedule 1 of "The Pakistan Hotels And Restaurants Rules, 1977"; with dedicated facility of a gym and swimming pool in the vacant place surrounding the existing building of the Club;
    - Banquet halls (Area: 10,000 ft2 each; Capacity:300 persons each); and
    - Car parking for at least 100 cars (Area: 128 ft<sup>2</sup> each);
  - iv. Repair, maintenance, renewal, rectification or replacement works or any other equipment, fitting or fixture during the development or Operation Phases of the Project;

- v. Provision of the Services during the Operations Phase;
- vi. Collect and charge revenue from the services as per provisions of this Agreement till Termination Date or Expiry Date, whichever is earlier; and
- vii. Transfer of Property & the Club to Lessor at the end of the Lease Term in accordance with the applicable provisions of this Agreement.
- b) In addition to Lessee's maintenance obligations hereunder, Lessee shall, at its sole cost and expense, invest at least a total of PKR <-> over the Term in Capital Improvements to the Property. For the purposes of this Lease, "Capital Improvements" shall mean any labor or materials which modify the Property or which create or modify permanent structures on the Property, including but not limited to irrigation system upgrades; clubhouse renovation, construction or improvements; renovation, construction or improvements to storage facilities or garages; golf course renovation; and cart path and road construction or improvements and those specified in Exhibit G.
- c) All Capital Improvements and other alterations or additions to the Property made by Lessee shall be performed in accordance with Clause 2.1 hereof and shall become the property of the Lessor upon termination of the Lease.

# PHASED DEVELOPMENT

The Parties hereto agree that the Project on the Property shall be developed in phases comprising of Phase I and Phase II. Development work that shall be undertaken under these phases is as under:

# (a) PHASE I

The Lessee shall commence the Lessee's Work Phase I on the Property upon the Lease Commencement Date and the Lessee shall diligently pursue such work to completion within the Completion Period Phase I. All of the Lessee's Works shall be at Lessee's sole cost and expense.

### (b) **PHASE** II

The Lessee shall commence the Lessee's Work Phase II on the Property from the Lease Commencement Date and the Lessee shall diligently pursue such work to completion within the Completion Period Phase II. All of the Lessee's Work Phase II shall be at Lessee's sole cost and expense. Prior to opening for business, the Lessee shall remove all construction and related debris from the Property at no expense and cost to the Lessor

and all such areas shall be in broom clean condition. All of the Lessee's Works shall be undertaken and completed in a good, workmanlike manner.

# (c) Consent & Approvals for Phase I & II

- i. The Lessee may after taking into consideration the current market, economic, political climate both internationally and locally proceed, subject to submission by the Lessee and approval by the Lessor of technical and financial details of Phase II as the Lessee may deem fit in consultation with the Lessor.
- ii. The Lessee shall fully comply with all government laws, statutes, ordinances, rules and regulations, and all covenants, conditions, and restrictions pertaining thereto for the Project including the work mentioned under Clause 2.1.1 (a) and 2.1.1 (b). The Lessor shall in accordance with Clause 2.3.2, facilitate all the necessary governmental permits, licenses, approvals and consents with respect thereto. However, that facilitation by Lessor shall not absolve the Lessee from its primary obligation for obtaining such Approvals and Consents on its own motion.
- iii. Lessee shall bear the cost including commercialization fee etc. for obtaining necessary approvals and consents required for conduct of Lessee's Work.

### LEASE TERM

In consideration of the Property herein, the Lessor hereby grants and the Lessee hereby agrees to accept the lease of the Property for a period of 25 years, beginning from lease commencement date, which shall not be extendable.

# PROJECT IMPLEMENTATION

The Lessor shall during the execution of Lessee's Work Phase I and Lessee's Work Phase II, engage a reputed engineering consulting Firm as approved by Pakistan Engineering Council at the expense of Lessee, to assess, evaluate and validate the work required to be performed under Lessee's Work Phase I & Lessee's Work Phase II to be in accordance with the applicable laws and regulations and the applicable quality standards and benchmarks as prescribed in **Exhibit H**. The Firm shall submit report to the Lessor & Lessee at different stages of completion (as agreed with the Lessor) of the Lessee's Work Phase I and Lessee's Work Phase II.

Furthermore, it will be the right of the Lessor to appoint a third party in the role of supervisory consultant to administer and ensure the execution of the contract throughout the Lease Term and the Lessee shall have no right to object to such appointment

#### KEY TARGET DATES

Subject to the terms of this Agreement, while preparing the Project Implementation Programme, the Lessee shall have due regard to the following key target dates:

(a) <u>Design & Development:</u> The Lessee shall conceive, expeditiously develop and commence the development of the Detailed Design of the Works. The Lessee shall submit to Lessor, the Detailed Design Proposal within <\_\_\_> Days of the Effective Date for approval. The approval of which shall be granted by the Oversee Management Committee within <\_\_\_> Days. The Development phase shall prevail for 36 months starting from Effective Date till the completion of Lessee's Work Phase II.

Subject to the terms of this Agreement, the Lessee shall commence the development from the date of Approval of Detailed Design Plan from Lessor and relevant development authorities and complete the same within period specified for Lessee's Work Phase II.

**(b)** Operations Phase: Subject to the terms of this Agreement, the Operations Period shall commence on the Lease Commencement Date and conclude on the Expiry Date or the Termination Date, if earlier.

Lessee shall be bound to complete the Lessee's Work Phase-II in stipulated time period of 36 months from lease commencement date, failing which, the Lessee shall request to the Lessor for extension in time period. The Lessor, may extend time period with or without imposition of penalty, keeping in view the existing circumstances. The penalty may be maximum up to 50% of Annual Fixed Fee or any lesser percentage as deemed appropriate by the Lessor. If Lessee's is still unable to complete the Lessee's Work Phase-II during a period of 24 months, it shall be treated as default by the Lessee. Time period extended without penalty will not be counted towards 24 months for the purpose of determining the default.

# APPROVAL OF BUILDING PLANS

The additions to the Property as per Lessee's Work Phase II, require approvals from Public Sector Entities including the Lahore Development Authority and/or Lahore Municipal Corporation. It shall be the Lessee's responsibility to obtain such approval. The Lessor shall ensure full cooperation in this regard, as far as availability of the documents or cooperation of related representatives is concerned.

In reliance thereof, the Lessor expects that <\_\_\_\_> Days from date of handing over the possession of the Property, Lessee shall obtain all necessary approvals and Consents from the relevant Public Sector Entity. In case of unforeseen event, the period of \_\_\_\_ Days may be extended with the consent of the Lessor.

Any delay in days as agreed by the Lessor with regard to the issuance of the approvals and consents will therefore entitle the Lessee to an automatic extension of time for completion of the Lessee's Work Phase II and other buildings and facilities to be erected on the Property and corresponding extension of the Lease Term and all the Lessee's rights of erecting, procuring, redesigning, reconfiguring, constructing, developing, financing, operating, managing, running, maintaining and controlling shall also continue for such corresponding extension in the Lease Term so as to enable the Lessee to complete and accomplish the Lessee's Work Phase II without incurring any additional cost and expenses.

#### VARIATION

The Lessee shall be entitled, at any time, to amend, vary and/or modify any part of the Lessee's Work (with prior written consent of Oversee Management Committee which shall not be unreasonably withheld) as the Lessee may deem necessary for the due completion of the Lessee's Works in accordance with the spirit and intent of this Agreement. Any such cost shall be borne by the Lessee.

### **FEES**

The Lessee shall be liable to pay fees to the Lessor with respect to the lease arrangement in the form of \_\_\_\_\_\_. The fees shall be paid out of bank accounts maintained by Lessee as prescribed in Clause 7.

# **UPFRONT FEE**

An upfront fee shall be paid by the Lessee within eight (8) weeks from the date of Letter of Acceptance. The Upfront Fee submitted shall not be refunded in any case whatsoever.

# **FIXED FEE**

The Lessee shall quarterly pay a Fixed Fee as per schedule in **Exhibit C**. The Fixed Fee so payable by the Lessee shall be paid to the Lessor within fifteen (15) Days of the beginning of each quarter.

# **VARIABLE FEE**

REVENUE SHARE

- i. In addition to the quarterly Fixed Fee to be paid by the Lessee pursuant to Clause 3.2 herein, the Lessee shall pay to the Lessor at the time and in the manner herein specified, **Revenue Share equivalent to five percent (5.0%)** of the Lessee's Gross Revenue.
- ii. The first (1st) payment of the Variable Fee, as the case may be, shall become due and payable with effect from the expiry of first quarter i.e. first three (3) months from the Lease Commencement Date. Such amount shall be paid on the basis of management accounts duly approved by the internal audit department. However, Lessor's share shall be paid/adjusted on annual basis for any difference in the revenue reported in the unaudited and audited accounts.
- iii. The Variable Fee so payable by the Lessee shall be paid to the Lessor within fifteen (15) Days from the end of each quarter.
- iv. Lessee shall at the end of each financial year, based on the revenue as reported in the audited financial statements, calculate if any differential revenue share is to be adjusted on account of reconciliation of the annual audited revenue figure and the quarterly reported revenue amount. The differential in revenue share if any should be settled with Lessor annually.

### **GROSS REVENUE**

The term "Revenue" and "Gross Revenue" as used herein shall mean the revenue earned as a result of the carrying out of all the existing and planned Club activities including:

- a) membership entrance fees and monthly subscription fees sold in connection with the Club;
- b) facilities and services sold or delivered in upon and/or from the Club;
- c) merchandise products sold at the Club;
- d) occupancy in guest rooms;
- e) food and beverages;
- f) events organized in banquet halls and marquees; and
- g) any other revenue generating activities carried out by the Club.

For avoidance of doubt, it is agreed between the Parties for the calculation of Lessor's percentage of revenue, the amount shall exclude inter alia returns and refunds to customers, sales tax or other excise tax imposed upon the said sale and charges (provided such sales tax, excise tax or similar tax is billed to the customer as a separate item), donations/charity income.

The Parties hereto further agree that the term "gross revenue" shall include the revenue actually received and receivable by the Lessee for the Financial Year concerned, i.e., based on accrual basis of accounting.

# SHARE OF MEMBERSHIP FEE

The Lessor shall also be entitled to receive share from the membership fee arising from the additional members joining the Club after Lease Commencement Date in the following manner:

Up to 1,000 members	No additional share; other than 5% of Gross Revenue as referred to in Clause 3.3.1 of this Agreement
1,001 to 2,000 members	20% of membership fee; in addition to 5% of Gross Revenue as referred to in Clause 3.3.1 of this Agreement
2,001 to 4,000 members	45% of membership fee; in addition to 5% of Gross Revenue as referred to in Clause 3.3.1 of this Agreement

In this context, total number of additional members shall be capped at 4000 over the Lease Term and maximum memberships allowed in aparticular year shall be 500. However, yearly restriction can be reviewed by Oversee Management Committee on the request of the Lessee depending upon the business need in a particular year. The 4000 members will include Corporate Memberships offered. However maximum number of sub-members in a single Corporate Membership shall be 10.

Non-transferable temporary memberships of maximum 1 Year duration will be allowed subject to the conditions that 50% share from fee of such memberships will be paid to Pakistan Railways provided that defaulter member or their dependents shall not be eligible for this temporary membership. Temporary memberships will not be counted towards (capped) additional 4000 memberships and their number shall not exceed 100 in any particular year.

Memberships granted against cancelled memberships out of new members will not be counted towards additional members. However, Pakistan Railways shall receive 20% share from membership fees of such additional memberships."

Matters of existing members who are inactive and their dues outstanding shall be dealt by Pakistan Railways till signing of agreement. If subsequently such memberships are cancelled by the Lessee after exhausting all efforts to recover dues pertaining to Pakistan Railways, the

Lessee will be allowed to grant new memberships against such cancelled memberships and such members will not be counted towards (capped) additional 4000 members. Pakistan Railways will also receive 25% share from membership fees of such additional memberships.

### ANNUAL STATEMENTS

- (a) As per statutory requirements stipulated in the Companies Act, 2017, the Lessee shall furnish to the Lessor the audited Financial Statements of the Company i.e. within one hundred and twenty (120) Days after the end of each Financial Year. The statutory auditor as appointed from the List provided for in **Exhibit E** shall in addition to the audited financial statements, provide a separate report certifying the total Gross Revenue as provided for in accordance with the ISRS 4400/ ISAE 3000 as issued by International Auditing & Assurance Standards Board. Thereafter, such statement shall be accompanied with a payment to the Lessor of an amount equal to the differential if any of the revenue share actually provided for quarterly and that reported in annual audited financial statements.
- (b) The Lessee shall prepare and submit monthly performance report within 15 Days from the close of month, for management reporting purpose, whereby the Club's operations are monitored. Additionally, an annual performance report shall be compiled based on the individual monthly reports and submitted before the Oversee Management Committee to enable objective evaluation within 30 Days of the close of financial year.
- (c) The Lessor shall at its sole discretion and at Lessee's expenses, appoint an independent and a reputable audit firm from amongst the list of the audit firms appended in **Exhibit E** to conduct the audit of the books of the account of the Lessee with respect to the Property & Club by giving a written fifteen (15) Days advance notice. If any material discrepancy causing a significant reduction of the Lessor's share of profits is reported, the Lessee shall be liable to pay the difference amount within fifteen (15) Days of the Lessor's demand along with twenty percent (20%) interest per annum on the under reported amount.

#### RECORDS

The Lessee shall keep, during the Lease Term and for 2 (two) years following termination or expiration of this Agreement, all documents related to services, complete book of accounts as required under Companies Act 2017 and accurate record of all transactions connected with this

Agreement including but not limited to, all correspondence and invoices issued and receipts by the Lessor.

The Lessee shall keep full, complete and proper books, records and accounts in accordance with generally accepted accounting principles as applicable. The record maintained should record Gross Revenue and related direct cost of each activity operated in the Club, for the sake of transparency and accountability.

### SURVIVAL OF OBLIGATION FOR REVENUE SHARE

The amount of Fixed Fee payable by the Lessee to the Lessor shall be paid in full, in accordance with Clause 3.2, for the quarter in which the Lease Term expires or is terminated.

The Lessee shall pay the Lessor a proportionate amount of the Variable Fee for the quarter in which the Lease Term expires or is terminated. The amount shall be calculated on the basis of proportionate number of days for which the Property remained under lease in that quarter.

The figures used for this purpose shall be subject to audit by the Statutory Auditors as appointed under Clause 3.5 & Clause 5.

# MODE OF PAYMENT OF LESSOR'S ENTITLEMENT

Payment of all the money due as Lessor's Entitlement, if paid in Pakistan Rupees, shall be made in the form of cross cheque or demand draft or pay order issued in favour of "FA & CAO Pakistan Railways"

# PROCEDURE FOR IMPOSITION OF PENALTY

- (a) If Lessor finds anything contrary to the description and scope of work specified in the technical documents, which are liable to be penalized, the Lessee will be warned in writing at first instance and granted a reasonable time period for rectifying the deficiency. In case Lessee fails to comply with the warning, it shall be penalized to the extent of amount involved in the default as determined by Lessor.
- (b) The penalty imposed by Lessor must be evidenced with photos or other proofs duly signed by authorized officer of Lessor.
- (c) If during the Lease Term, any governmental or regulatory authority or agency impose any fines or penalties against Lessee or Lessor arising from Lessee's failure to operate and

maintain the Property and Club in accordance with applicable Laws without Lessor's prior written consent, such fines and penalties shall be the sole responsibility of Lessee.

### **MEMBERSHIP**

- 1. The memberships of the Club shall be segregated into private memberships and government employees' memberships.
- 2. Total number of additional memberships of the Club shall be capped at 4,000 members.
- 3. A prior consent of the Oversee Management Committee shall be required for decrease in upfront membership fee and monthly subscription fee. However, Lessee shall not be permitted to reduce the monthly subscription fee by more than 10% of the existing subscription fees as at the time of the agreement. Moreover, Lessee shall intimate the Oversee Management Committee the prevailing upfront membership fee every year.
- 4. The rights of the existing members whether active or non-active shall be fully protected by way of this Agreement without any consideration or condition.
- 5. With regards to government employees' memberships; serving BS-19 and above officers of all cadres of Pakistan Railways, Honorable justices of Supreme Court and judges of High Court and MP Scale Officers of Pakistan Railways shall be offered memberships of the Club at 25% of the prevailing membership rate. In addition, Secretary/Chairman Railway, IG Railway Police, Member Finance, Additional Secretary and CEO Railway (serving on or after the date of advertisement) shall be eligible for complimentary membership. The number of such members shall be restricted to maximum 500 and shall not be counted towards maximum limit of 4,000 additional member, referred in clause-2 above. Such members shall be liable to pay monthly subscription fee as paid by other members of the Club. Railway Minister shall be honorary member of the Club, during his / her tenure as Federal Minister for Railways.
- 6. The eligible government employees, as aforementioned, shall be awarded non-transferable lifetime membership.
- 7. The memberships offered by the Club shall be lifetime.
- 8. The Administrator / RPGCC and members of Oversee Management Committee shall be eligible for honorary membership as long as they serve as Administrator and member of Oversee Management Committee.

# **MEMBERS' RIGHTS & OBLIGATIONS**

1. Access to the Club: The existing and prospective members shall be entitled to all privileges of the Club and use of its facilities.

- 2. No financial liability: Membership does not impose any financial liability on members except for such payments as are due to the Club as per terms of membership.
- 3. No sharing of income: Members are not entitled to receive any income, dividends or other distributions from the operation of the Club.
- 4. No voting rights: Members will have no voting privileges and will not be permitted to become involved in the management or operation of the Club.
- 5. Provision of Membership list: The list of members at the Club is the property of Lessee and may be furnished to members at the sole discretion of the Lessee. The list of members must not be used by or given to any non-member. Furthermore, any unauthorized disclosure of the list of members shall be considered injurious to the character and interests of the Club.
- 6. Bound by rules: Every Member and person utilizing Members' privilege shall be deemed to agree to be bound by the rules of the Club and defined from time to time by the Lessee for the operation of the Club facility;
- 7. Provision of Membership cards: On payment of the annual subscription fee, Members will be issued membership cards, which they may be asked to show on demand.

# FINANCIAL RECORD

- 1. Lessee shall hire an independent firm of Chartered Accountants as statutory auditors to carry out the audit of books of accounts on annual basis. The auditors shall be selected with the consent of Oversee Management Committee, from list of the chartered accountant firms given in **Exhibit E**. The copy of the audited accounts along with audit and management report shall be provided to the Lessor on immediate basis. All fees and charges of the accounting firm shall be an expense of the Club, payable from the Club's Accounts.
- 2. Books of accounts of the Club and its operational activities shall also be subject to internal audit as defined in Clause 6 of the Agreement. The audit shall be carried out on regular basis, as per scope of work agreed with the Lessor. The internal audit function shall issue the report of its findings at least on quarterly basis and copy of the same shall be provided to the Lessor on immediate basis.
- 3. Both Lessor and Lessee shall mutually agree to prepare and make available to the Lessor monthly or other periodical reports pertaining to the financial and operational matters of the Club. Such report shall be signed by the Chief Financial Officer of the Club and made available to the Lessor in an agreed timeframe.

- 4. Any query raised by the Lessor on the information/documents/reports provided by the Lessee related to the Club and its operations shall be addressed by the Lessee on immediate basis. Non-compliance of the same after reminder by the Lessor shall be treated as violation of the Agreement.
- 5. The Lessor shall have access to the financial record, provided the Lessee shall be intimated in writing.
- 6. A licensed accounting software compatible with latest Information Technology requirements and fulfilling the data management needs of the Club should be installed by the Lessee at its own expense. Furthermore, it shall be updated as need be. In case Lessor desires to have an access to the software, it shall be provided by the Lessee without any resistance.

### INTERNAL AUDIT

The Lessee shall ensure existence of internal audit function in the Club. The Internal Audit function may, however, be outsourced by Lessee to professional services firm or be performed by establishing its own internal audit department by hiring qualified staff for the purpose. The charter of internal audit shall be defined and approved by the Lessor. The charter shall define the scope of their work and reporting mechanism. Every internal audit report shall be submitted to the Lessor and any clarification required by them shall be submitted on immediate basis. The head of internal audit shall be reportable to the board of directors of the Company formed by Lessee for the execution of the lease contract. In case of the internal audit, a professional firm shall be hired to perform internal audit, the firm shall be selected from those given in **Exhibit E**, other than the one who shall be acting as statutory auditor of the Company.

# **BUDGETS, BANK ACCOUNTS & COLLECTIONS**

a) At least sixty (60) Days prior to the beginning of each calendar year during the Lease Term, Lessee shall prepare and deliver to the Oversee Management Committee, a budget for the Club Operations for the year, containing projections and estimates of all revenues and expenses, including capital expenditures, revenue stream wise break up of total projected revenue and such other budgetary items as Lessee deems necessary, all in a form reasonably acceptable to the Parties. The Lessor may demand information or break-up as is necessary.

- b) Lessee shall collect all sums due from the Club operations in the ordinary course of business and shall deposit such sums into a bank account (the "Operating Account") in the name of the Company and duly approved by its Board. The account shall be operated by the Lessee's representatives as approved by the Board. All funds in the Account shall be the exclusive property of Lessee. Lessee shall keep detailed records of all bills and invoices received from the Club's operations in accordance with this Lease and shall pay all bills as and when the same become due unless contested in good faith.
- c) Lessee shall provide to the Lessor copies of bank statements and bank account reconciliations for the operating account within 7 (seven) Days of demand. All Gross Revenues of the Property shall be collected, received, and deposited by Lessee exclusively through the Operating Account in accordance with the terms of this Agreement. All operating expenses shall be handled and expended exclusively through the Operating Account.

### **USE**

### PERMITTED USE

The Lessee shall not use, nor permit or suffer the use of, the Property for any business or purpose other than solely and specifically for the purposes as set forth herein without the prior written consent of the Lessor.

# **USES PROHIBITED**

The Lessee shall not do or permit or suffer anything to be done in or about the Property which will in any way obstruct or interfere with the rights of residents of the neighborhood of the Property nor shall the Lessee use/or allow the Property to be used for any unlawful or offensive purpose, nor shall the Lessee cause, maintain or suffer or permit any nuisance in, on or about the Property. The Lessee agrees that during the Lease Term, the Property shall be kept in a clean and wholesome condition, free of any objectionable noises or odors and that all health and police regulations shall in all respects and at all times, be fully complied with by the Lessee. The Lessee shall not commit or allow to be committed any waste in or upon the Property. If the use permitted under this Lease shall be a use that may generate excessive noise, offensive odors or other offensive impacts which could be a nuisance to surrounding neighborhood, the Lessee shall be responsible for installing, providing for and maintaining, at the Lessee's sole cost and expense measures to mitigate the nuisance or potential nuisance.

### **OPERATION OF BUSINESS**

The Lessee shall conduct its business on the Property during the entire Lease Term with diligence and efficiency.

The Lessor agrees that such management and operation of the existing & proposed Project facilities, including condition and appearance of the Property, shall be conducted in accordance with the highest modern professional operations & management and golfing standards employed at top golf and country clubs.

To ensure smooth operation of the Club, the Lessee shall:

- (v) not be bound to retain the existing employees of the Club, and hire desired staff to meet the desired operating requirements;
- (vi) determine personnel requirements, recruitment schedules, and compensation levels;
- (vii) furnish job descriptions, performance appraisal procedures, employee benefit programs, and operational and procedural manuals for all personnel; and
- (viii) establish forms and procedures for employee compensation and incentive programs. Lessee shall hire, promote, discharge, and supervise all employees performing services in and about the Property. All of the employees of the Property shall be employees of Lessee and the employees' compensation shall be an operating expense.

In the event, at any time during the Lease Term, a condition should exist in, on, or about the Property of an emergency nature which, in Lessee's sole and absolute discretion, requires immediate action to preserve and protect the Property, to better assure the Property's continued operation, or to protect the Property's members, guests, or employees. Lessee is bound to take all steps and to make all reasonable expenditures necessary to repair and correct any such condition, and Lessor shall not be bound to bear any of such expenditure.

# **COMPLIANCE OF LAW**

The Lessor shall also be under an obligation at its sole cost and expense to faithfully observe and promptly comply with all local, provincial or federal laws, statutes, ordinances and governmental regulations and requirements now in force or which may hereafter be in force with respect to the Lessor allowing the Lessee to use, occupy and possess the Property and conduct business thereon. However, the permissions required from the Federal as well as from Provincial Public Sector Entities including Lahore Development Authority, Municipal Corporation Lahore for the establishment of new facility or the operation of the Club shall be the sole responsibility of the Lessee. Any related cost shall be paid for by the Lessee.

### HAZARDOUS MATERIALS AND SAFETY PRECAUTIONS

- (a) The Lessee shall at all times and all respects comply with all federal, provincial and local laws, ordinances, rules and regulations relating to hygiene, environmental protection or the use, analysis, generation, manufacture, storage, presence, disposal or transportation of any Hazardous Materials as hereinafter defined.
- (b) The Lessee shall not cause or permit any Hazardous Materials to be brought upon, kept, stored, generated, treated, manufactured, produced, disposed of, discharged, released, spilled or used in, on or about the Property by the Lessee. If the Lessee breaches the obligations stated herein, or if the presence of Hazardous Materials on the Property caused or permitted by the Lessee results in contamination of the Property or any adjacent property, then the Lessee shall indemnify, defend and hold harmless the Lessor from and against any and all claims, judgments, actions, damages, penalties, fines, forfeitures; costs, expenses, liabilities or losses which arise during the Lease Term or any extension hereof, as a result of such breach.
- (c) The term "Hazardous Materials" in this Clause shall mean any flammable item, explosive, radioactive material, hazardous or toxic substance, material or waste or related materials.
- (d) The Lessee shall comply with all applicable safety laws and regulations in its design, access arrangements and operations on the Property, including, without limitation, Applicable Laws and Applicable Permits and the most recent revisions of standards published by the International Organization for Standardization for the protection of the environment and human health and safety. The Lessee shall, from the Lease Commencement Date until the Expiry Date, provide:
  - i. fencing, lighting, guarding, watching and protection of the Property;
  - ii. temporary roadways, footways, flagmen, warning signs, guards and fences which may be necessary for the accommodation and protection of employees and occupiers of adjacent land, the public and others;
  - iii. reasonable measures for the prevention of fires;
  - iv. the elimination of excessive dust or smoke;
  - v. the protection of overhead utility lines, underground pipes, conduit or cables;
  - vi. protection of adjacent properties from subsidence, collapse, discharge, and from dust, smoke, fire and chemical or other intrusion from the performance of any works at the Property;

- vii. personal protection equipment for all personnel (as need be); and
- viii. first aid facilities for all personnel.

# MAINTENANCE & REPAIR

#### MAINTENANCE AND REPAIR BY LESSEE

a. The Lessee shall at all times throughout the Lease Term, at its sole cost and expense, keep the Property in good order and condition in accordance with the best practices and maintenance standards. The costs and repairs shall be paid by the Lessee. The bills and invoices for Lessee's costs shall be delivered directly to the Lessee by the contractor providing such services. Without limiting the generalities thereof, the Lessee shall keep the glass of all windows, doors and showcases clean and presentable; replace immediately all broken glass in the Property; at reasonable intervals paint or refinish the interior of the Property, including entrances; make any necessary repairs to or replacements of, all door closure apparatuses and mechanisms; keep all plumbing clean and in good state of repair including pipes, drains, toilets, basins, water heaters; and keep all utilities (including circuit breaker and panel boxes and Lessee's meters) within the Property in a good state of repair.

Lessee hereby agrees to expend PKR <-> for maintenance and repairs immediately after the signing of this Agreement as per list given in **Exhibit G**. In this regard, the Lessee shall maintain complete record to make it accessible to the Lessor.

b. Lessee shall be responsible for maintenance and upkeep of the golf course as per applicable standards and in case of default the agreement shall be terminated.

To ensure the upkeep of the golf course, PR shall be allowed to undertake annual inspection of the course by an expert appointed with the consent of the Lessee. The cost of such expert shall be borne by the Lessee.

The report of the expert shall be considered as the basis to determine the level of upkeep of the course.

# **EQUIPMENT & MACHINERY MAINTENANCE**

a) Lessee must provide, install and maintain at its own cost and expense, all equipment required for the operation and maintenance of the Club. Lessee will be required to repair and maintain, at Lessee's own cost and expense, all equipment and furnishings according to reasonable standards. Further, Lessee will furnish, at Lessee's own cost and expense, all expendable, plus any items of equipment which were purchased with insurance proceeds received due to the damage, destruction or theft of items of the Club, in the same condition as originally delivered to Lessee, reasonable wear and tear excepted. Any other items of equipment which were purchased by Lessee excluding vehicles in use of the Management, shall remain the property of Lessor at the end of Lease Term or upon termination. However, vehicles meant for Club services e.g. Golf Carts or transport vehicles shall be transferred to the Lessor

Equipment necessary for the successful operation of the Club shall be replaced at Lessee's own expense. Lessee shall maintain and submit to Lessor an annual fixed asset register and listings of the inventory items maintained, within seven (7) Days of demand by the Lessor in writing.

- b) Upon expiration of the Lease, Lessee shall redeliver to the Lessor all of the Property listed on **Exhibit A** and **Exhibit B**, plus any items of equipment which were purchased with insurance proceeds received due to the damage, destruction or theft of items of the Personal Property including any other items of equipment which were purchased by Lessee as part of capital expenditure in accordance with the list provided for in **Exhibit G**.
- c) The Lessor hereby confirms that all of the equipment and machinery listed in **Exhibit B-I**, attached hereto, is owned by the Lessor and is free and clear of any and all liens and encumbrances of any kind, is, and shall at all times during the Term, remain located at the Club for the unrestricted and unconditional use by Lessee and its employees, for the purposes of performing Lessee's Work as set out in Clause 2. From time to time during the Term, Lessee may, in its sole discretion, purchase such new pieces of equipment and/or machinery as it deems necessary or appropriate in connection with its performance obligations. All pieces of equipment or machinery so purchased by Lessee during the Term shall at all times be and remain the exclusive property of Lessor at the end of Lease Term or upon termination.

Lessee hereby agrees to expend PKR <-> for capital expenditure as per list given in **Exhibit G**; a complete record of which shall be made available to the Lessor.

# **UTILITIES**

### LESSEE'S OBLIGATIONS

- a) The Lessee shall pay, at its sole cost and expense, all charges for water, gas, electricity, telephone service, cable service, sewer service charges and sewer rentals charged or attributable to the Property, and all other services or utilities used in or upon the Property by the Lessee from the Lease Commencement Date and throughout the Lease Term hereby created and any extension thereof including the cost of installing new meters thereon (including service and connection fees, if any).
- b) The titles for all such connections shall be transferred under the name of the Lessee.

### LESSOR'S OBLIGATIONS

- (a) The Lessor shall on the request of the Lessee use its best endeavors to provide to the Lessee, in a timely manner so as not to interfere with the regular progress of the Lessee's Works, with such information as it holds or is available to it in respect of Public Utilities in, under, above or through the Property;
- (b) The Lessor shall render all reasonable assistance as may be necessary to support the Lessee in relation to any such applications relating the utilities to the relevant public authorities or companies or other undertakings provided that the Lessee has complied with all statutory and other legal requirements necessary for such applications.

# LIENS AND ENCUMBRANCES

#### LIENS

The Lessee shall keep the Property free from (and shall indemnify, defend and hold Lessor harmless from and against) any liens arising out of any work performed, materials furnished or obligations incurred by Lessee.

### **ENCUMBRANCES**

The Lessee shall not cause or suffer to be placed, filed or recorded against the title to the Property, or any part thereof, any mortgage, or other encumbrance; and further, in no event shall the Lessee encumber the leasehold Property created pursuant to this Agreement.

# ASSIGNMENT, MORTGAGING AND SUBLETTING

# ASSIGNMENT, MORTGAGE OR SUBLEASE

Neither Lessee, nor Lessee's legal representatives, successors or assigns, shall directly or indirectly, voluntarily or by operation of law, assign, transfer, hypothecate, mortgage or encumber this Property. Any such act shall be considered a material breach of this Agreement by the Lessee. The Lessee shall not be entitled to sub-lease all the rights vested with the Lessee to any third party.

Any changes in the composition with regard to sale or transfer of shareholding in the Company other than to members of the JV, or in case of any change affecting the respective rights and obligations or the voting powers of the members of the consortium other than through the members of the JV, the Lessee shall require an advance written consent of the Lessor, whose consent may be withheld in Lessor's sole and absolute discretion and be subject to such conditions as Lessor shall deem appropriate. Any such change without the Lessor's consent shall be treated as a material breach of a term of this Lease.

Lessee shall not voluntarily or by operation of law, (1) mortgage, pledge, hypothecate or encumber this Lease or any interest herein, (2) assign or transfer this Lease or any interest herein, sub-lease the Property or any part thereof, or any right or privilege appurtenant thereto, or allow any other person (the employees and invitees of Lessee accepted) to occupy or use the Property, or any portion thereof, without first obtaining the written consent of Lessor, whose consent shall not be unreasonably withheld.

Without limiting the other transaction(s) that may constitute or result in an assignment of this Lease, each of the following shall be deemed to be an assignment under this Lease:

- a. the merger or consolidation of Lessee with or into another entity, whether or not Lessee is the surviving entity, except a merger of Lessee into a wholly-owned subsidiary to effect a reincorporation in another state;
- b. the commencement of liquidation proceedings or the dissolution of Lessee (whether or not in connection with liquidation proceedings);
- c. the conversion or change of Lessee into another type of entity; and
- d. the reorganization or restructuring of Lessee, including, without limitation, by a spin-off or split-off; and

e. the change in the identity of such number of "controlling persons" as, under the organizational documents of Lessee, is the minimum number of persons required to approve any act involving the management or operation of the business of Lessee.

For the purpose of this Clause the term "controlling persons" means the members or managers of Lessee, or other persons having equivalent control over said approval if another entity, and the term "organizational documents" means the articles of organization or certificate of formation and operating agreement of Lessee or equivalent documents governing Lessee's organization and governance if Lessee is another entity.

### LICENSES AND TAXES

### LESSOR'S OBLIGATION

The Lessor shall pay at its sole cost and expense any and all property taxes, if applicable.

### LESSEE'S OBLIGATION

The Lessee shall be liable for and shall pay any charges or fees payable under the Registration Act, 1908 and/or the Stamp Act, 1899, and/or the corporate tax throughout the Lease Term, all other license and excise fees and occupation taxes covering the business conducted on the Property.

# INTELLECTUAL PROPERTY

During the Lease Term, Lessee shall have all of right, title and interest in the names "<insert company name>", and any variations thereof, trademarks, service marks and applications thereof (collectively, the "Trade name") and all of Lessor's right, title and interest in all intellectual property (other than the Trade name), including all intangibles, copyrights, copyright applications, trade names, trademarks, brand names, software, service marks, customer lists, goodwill, and all licenses, permits, agreements of any kind or nature pursuant to which Lessor possesses, uses or has authority to possess or use property (whether tangible or intangible) of others or others possess, use or have authority to possess or use property (whether tangible or intangible) of Lessor, and all recorded data of any kind or nature, regardless of the medium of recording including, without limitation, all software, writings, plans, specifications and schematics. Lessee will not be allowed to use the Brand Name of any Hotel chains for additional room facility. However, as per relevant applicable laws, Lessee may use the word "operated by (Brand Name)".

# REPRESENTATIONS AND WARRANTIES

# LESSOR'S REPRESENTATIONS AND WARRANTIES

The Lessor hereby represents and warrants to the Lessee as of the date of this Agreement that:

- (a) it is duly created pursuant to the Railway Act, 1890; is existing and, in so far as it is material to the Lessee, has complied fully with all other applicable Laws of Pakistan, and that there are no proceedings pending against it or to the best of its knowledge, threatened for the dissolution of Lessor including a withdrawal or revocation of its powers under the Railway Act, 1890;
- (b) this Agreement has been duly authorized, executed and delivered by it and constitutes the legal, valid and binding obligation of it;
- (c) this Agreement has the approval of the Pakistan Railways and as far as it is aware, the execution, delivery and performance of this Agreement does not and will not constitute a violation of any statute, judgement, order, decree or regulation or rule of any court, governmental authority or arbitrator of competent jurisdiction or applicable relating to it, its assets or its business;
- (d) it shall comply and abide with the terms and conditions herein;
- (e) the Property is free from all encumbrances including without limitation mortgages, liens, licenses, assignment and any liability prior to this Agreement;
- (f) there is no restriction or prohibition over the Property in respect of the Lessee's Works and business to be conducted on the Property with reference to the Project; and
- (g) the land area, vicinity and boundaries of the Property are as described and marked in **Exhibit A** hereof.

### LESSEE'S REPRESENTATIONS AND WARRANTIES

The Lessee hereby represents and warrants to the Lessor that:

- (a) it is a Company validly existing under the Laws of Pakistan and is in good standing and has all requisite power and authority to conduct its business and to own its properties and that it has the power to enter into and perform its obligations under this Agreement and to carry out the transactions contemplated by this Agreement;
- (b) This Agreement constitutes the legal, valid and binding obligations of the Lessee;
- (c) The Lessee is duly authorized to execute and deliver this Lease. A certified copy of the Corporate Resolution authorizing and consenting to this Lease and the execution thereof is attached in Exhibit D hereto;
- (d) The Lessee shall pay the Lessor's Entitlements as provided herein at the times and in the manner mentioned herein;
- (e) The Lessee shall comply and abide with the terms and conditions herein;
- (f) The Lessee shall inform the Lessor in advance of any change in the composition and/or voting powers of the members of the Lessee and the Lessor shall accept such changes except where such changes are detrimental in the sole opinion of the Lessor to its rights under this Agreement; the Lessor's Entitlement as provided herein shall not be affected and remain unchanged due to any change in the composition and/or voting powers of the members of the Lessee; and
- (g) The Lessee shall ensure compliance with all Pakistani Laws including provisions of the Pakistan Engineering Council Act, 1975 (Act of 1976) and Rules made thereunder, by its contractors, sub-contractors or any other persons acting in similar capacity on behalf of the Lessee.

The warranties and representations made by all Parties as set out hereto shall remain true and accurate and fully complied with in all respect and shall continue to subsist for so long as may be necessary for the purpose of giving effect for each and every one of them.

#### LESSOR'S COVENANTS

The Lessor hereby covenants with the Lessee as follows:

- that the Lessee, upon fully complying with and promptly performing all of the terms, covenants and conditions of this lease on its part to be performed, and upon the prompt and timely payment of all sums due hereunder, shall have quiet enjoyment rights with respect of the Property for the lease term set forth herein, subject to all provisions of this lease;
- ii. that the Lessor will not at any time after the execution of this Agreement and during the lease term mortgage, charge, assign, transfer, sell, convey, let, sub-let, lease or otherwise deal with the Property or any part thereof;
- iii. that the Lessor shall recognize and give effect to all members of the Club and their rights and interests as members thereof;
- iv. that the Lessor shall not except in case of default by the Lessee, do, perform or omit to do, perform any act or thing which will in any manner undermine the leasehold rights and the rights to erect, reconfigure, procure, construct, finance, develop, operate, manage, maintain and control the Project;
- v. the Lessor shall ensure that access to the Property is not closed temporarily or permanently or restricted in any way during the lease term due to any direct act of the Lessor;
- vi. the Lessor shall support and use all reasonable efforts to expedite the consideration of the Lessee's applications for the consents and the timely issuance thereof by the relevant Public Sector Entity;
- vii. whenever there is reference in this agreement to an act by or obligation of the Lessor, such act or obligation is authorized by and on behalf of the Government of Pakistan:
- viii. that the Lessor has all necessary powers to commercialize the Project and in respect of all other matters, which are the subject of this Agreement and has the right, but not an obligation, to transfer such of those powers to the Lessee as may be required to uphold the terms and obligations of this Agreement; and

ix. that the Lessor shall not (i) in any way amend or obstruct the design, construction, management or operation of the Project or any part thereof - except as provided for in the Agreement and the reasonable inspection of the Project as specified in this Agreement, (ii) do any act or be party to any intentional act which would cause, or be likely to cause damage to any part of the Project or be otherwise inconsistent with the terms of the Agreement.

# PERFORMANCE SECURITY

- The Lessee has provided and delivered to the Lessor, Performance Security equivalent to Annual Fixed Fee of one year as specified in the financial model submitted by the Bidder. The Performance Security shall secure all of the Lessee's obligations, liabilities, payments, liquidated damages, indemnities, representations, guarantees, warranties and responsibilities during the Lease Term.
- 16.2 The Performance Security shall be in the form of an unconditional bank guarantee from a scheduled bank in Pakistan (with a minimum credit rating of at least 'AA-' as rated by JCR VIS or an equivalent rating by PACRA) or a country abroad acceptable to the Lessor in the form specified in **Exhibit** F which shall remain valid till six (6) months from the Expiry Date of the Lease Term. In case the Performance Security is issued by a foreign bank, it shall be counter guaranteed by a scheduled bank in Pakistan.

# EXISTING LIABILITIES.

# RESPONSIBILITY OF LESSOR

All liabilities of the Club and the Property including but not limited to all claims of the members of the Club, all creditors (both secured and unsecured) and all taxes, duties and charges up to the Lease Commencement Date shall be the sole responsibility of the Lessor.

# **INSURANCE**

During the entire Lease Term, the Lessee shall, at its own expense, maintain adequate commercial insurance over the Property and the Club, with a reputable insurance company in accordance with Laws of Pakistan.

# **INDEMNITY**

- (a) The Lessee shall defend and indemnify and keep the Lessor, its directors, officers, and employees, and hold the Lessor and its directors, officers and employees indemnified and harmless at all times after the date hereof, from any and all losses incurred, suffered, sustained or required to be paid, directly or indirectly, by or sought to be imposed upon, the Lessor and its directors, officers and employees for personal injury or death to persons or damage to Property arising out of the negligent or intentional act or omission of the Lessee in connection with this Agreement.
- (b) The Lessor shall defend and indemnify the Lessee and its directors, officers, and employees, and hold the Lessee and its directors, officers and employees indemnified and harmless at all times after the date hereof, from any and all losses incurred, suffered, sustained, or required to be paid, directly or indirectly, by, or sought to be imposed upon, the Lessee and its directors, officers and employees for personal injury or death to persons or damage to property arising out of the negligent or intentional act or omission of the Lessor in connection with this Agreement;
- (c) In the event that any loss results from the joint negligence or intentional acts or omissions of the Parties, each Party shall be liable under this indemnification in proportion to its relative degree of fault. The indemnifying party shall promptly take all necessary steps and actions for proper, efficient and effective defense.

# FORCE MAJEURE

# **INABILITY TO PERFORM**

Neither the Lessor nor the Lessee shall be in breach of its obligations under this Agreement if it is unable to perform its obligations under this Agreement or any part thereof as a result of the occurrence of any Force Majeure acts. Notwithstanding anything contrary contained in this Agreement, payments due under this Agreement from the Lessee to the Lessor shall not be excused due to a Force Majeure Act.

# FORCE MAJEURE ACTS

A "Force Majeure Act" shall mean an act not within the control of the Party affected, which that Party is unable to prevent, avoid or remove and shall include:

- (a) war, hostilities (whether war be declared or not), invasion, act of foreign enemies, rebellion, revolution, insurrection, military or usurped power, civil war, terrorism, civil riots and provincialism;
- (b) ionizing radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste, from the combustion of nuclear fuel, radioactive toxic explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof;
- (c) pressure waves caused by aircraft or other aerial devices travelling at sonic or supersonic speed;
- (d) natural catastrophe including, but not limited to earthquakes, floods, subsidence, lighting or any operation of the forces of nature against which an experienced contractor could not reasonably have been expected to take effective precautions;
- (e) riot and disorders, strike, lockout, labour unrest or other industrial disturbances (affecting the performance of this Agreement) which are not the fault of the Lessee, its contractors, which causes or can reasonably be expected to cause, either party to fail to comply with its obligations hereunder.

#### **NOTICE**

If an act of Force Majeure occurs by reason of which the Lessor or the Lessee is unable to perform its obligations under this Agreement or any part thereof, the Lessor or the Lessee shall immediately inform the other Party in writing of the occurrence of such act of Force Majeure, its consequences and the cessation of such event.

#### NON-RELIANCE

Neither Party shall be entitled to rely upon the provisions of Clause 20.2 if both Parties reasonably determine that an act of Force Majeure has not occurred. If either Party does not agree that an act of Force Majeure has occurred then the dispute shall be dealt with in accordance with this Agreement.

#### **FRUSTRATION**

If an act of Force Majeure continues for a period of <\_\_\_\_> Days and either party reasonably considers that such act of Force Majeure is widespread throughout the country and of such

severity or to be continuing for such a period of time that it effectively frustrates the original intention of this Agreement, then this Agreement may be terminated by either party.

### EXTENDED COMPLETION PERIOD PHASE I, COMPLETION PERIOD PHASE II

PROVIDED that the Party concerned has complied with Clause 20.1 hereof, it shall not be liable for any delay in the performance of its obligations under this Agreement and the Completion Period Phase I or the Completion Period Phase II, as the case may be, extended for a period to compensate the loss incurred as a result of the delay caused by such an act of Force Majeure. If the Parties do not agree as to the period of the extension, the dispute shall be dealt in accordance with this Agreement.

#### DEFAULT BY THE PARTIES AND TERMINATION

#### **DEFAULT BY THE LESSEE**

The occurrence of any one or more of the following events shall constitute a default (each, a "Lessee Event of

Default") and breach of this Agreement by the Lessee:

- (a) failure by the Lessee to make any payment of the Fixed Fee and Variable Fee or any other payment due to the Lessor as and when due;
- (b) the Lessee abandons the Property for sixty (60) Days or more at any time during the Lease Term, unless such abandonment is in accordance with the order of any Public Sector Entity or at the advice of the architect/ engineer or other consultants of the Project; and
- (c) the Lessee commits any material breach of the terms and covenants herein which is not remedied within sixty (60) Days after notice by the Lessor to the Lessee, which notice states that a material breach of this Agreement has occurred that could result in termination of the Agreement, identifies the breach in question in reasonable detail and demands remedy thereof.

### LESSOR'S RIGHT TO TERMINATE

The Lessor may terminate this Agreement due to the Lessee Event of Default without any further notice. In the event of any other default by the Lessee, the Lessor shall give notice to the Lessee specifying the default and requiring the Lessee to remedy, correct or make good the default

within a period of not more than sixty (60) Days from the date of such notice or such other period as may be agreed in writing by the Parties hereto, failing which the Lessor may terminate this Agreement and thereafter neither party shall have any obligations towards each other under or in relation to this Agreement, except those provided in this Agreement.

Railway Board shall have the authority / power to terminate the lease without notice and without assigning any reason as being Supreme body of Ministry of Railways.

#### DEFAULT BY THE LESSOR

The occurrence of any one or more of the following events shall constitute a default (each a "Lessor Event of Default") and breach of this Agreement by the Lessor:

- (a) The Lessor has made any statement, representation or warranty herein which proves to have been incorrect, in any respect, when made or when deemed to have been made and such failure or incorrect statement, representation or warranty has a material adverse effect on Lessee's ability to perform its obligations under this Agreement;
- (b) The Lessor commits any material breach of any of its obligations under this Agreement, which is not remedied within sixty (60) Days after notice by the Lessee to the Lessor, which notice states that a material breach of this Agreement has occurred that could result in termination of the Agreement, identifies the breach in question in reasonable detail and demands remedy thereof.

## LESSEE'S RIGHT TO TERMINATE

In the event of any such default by the Lessor, the Lessee shall give notice to the Lessor specifying the default and requiring the Lessor to remedy, correct or make good the default within a period of not more than one hundred and eighty (180) Days from the date of such notice, failing which the Lessee may terminate this Agreement and thereafter neither party shall have any obligations toward each other under or in relation to this Agreement except those provided in this Agreement.

#### DISPUTE RESOLUTION

#### AMICABLE SETTLEMENT

In the event that any misunderstanding, disagreement or dispute shall arise concerning any aspect of this Agreement, including any dispute touching the validity or the construction,

meaning or effect of this Agreement, or the rights or liabilities of the Parties hereunder, or any matter arising out of the same, or connected herewith, the Parties hereby covenant that, in keeping with the cordial relationship of good faith and mutual trust that exists between them, they will exercise earnest efforts and use their best endeavors to resolve any such misunderstanding, disagreement or dispute in an amicable manner so as to eliminate any discord and avoid any conflict.

#### **MEDIATION**

In case the disputes, differences or questions cannot be settled amicably or satisfactorily by correspondence or by mutual discussion within thirty (30) Days after receipt by one party of the other party's request for amicable settlement, it shall be referred to mediation before an ADR-ODR International accredited Mediator or a CEDR accredited Mediator facilitated by the ADR Initiative. Mediation proceedings shall be held at [Lahore, Pakistan] at a center provided by The ADR Initiative.

#### **ARBITRATION**

In the event that such dispute, difference or question cannot be resolved amicably between the Parties, through mediation or by Expert Determination, then such dispute may be referred by any party giving a notice in writing to the other party requiring the dispute to be settled by arbitration in accordance with the following clauses:

- (a) The arbitration shall be in accordance with Arbitration Act, 1940. The arbitration proceedings shall be held in Lahore, Pakistan and the Agreement shall be construed in accordance with the Laws of Pakistan.
- (b) Any arbitration shall be conducted in the English language. The Party in whose favor the arbitration award is granted shall be entitled to recover costs and expenses of administration of the arbitration proceeding.
- (c) The Secretary/Chairman Railways shall be the sole arbitrator.
- (d) The Parties bind themselves and acknowledge and accept as final in all respects any decision or award of an arbitration.
- (e) The Lessor hereby appoints the Director Legal, Pakistan Railways, Pakistan Railways Headquarter Office, Empress Road, Lahore, Pakistan to receive for and on the Lessor's

behalf service of process in relation to any suit, action and other proceeding arising out of or relating to this Lease or any transaction contemplated hereby.

(f) The Lessee hereby appoints *<insert name & designation of person authorized to received legal notices>*, or such person as informed by the Lessee to receive for and on the Lessee's behalf service of process in relation to any suit, action and other proceeding arising out of or relating to this Lease or any transaction contemplated hereby.



#### EXPIRATION OF LEASE TERM AND TRANSFER UPON EXPIRY

#### TRANSFER UPON EXPIRY OF LEASE TERM

## a. Inspection

Not less than [•] ([•]) months nor more than [•] ([•]) months prior to the Expiry Date, the Lessee and the Lessor's Representative shall conduct a joint inspection (the "Final Inspection") of the Project Facility including all Structures forming part of the Project. If no date for the final inspection has been agreed between the Lessee and the Lessor's Representative, the Lessor's Representative may initiate the Final Inspection during such period by giving at least [•] ([•]) Days' notice to that effect to the Lessee and such inspection shall be conducted on the date specified in such notice. The cost of such Final Inspection shall be borne by the Lessee.

Lessee shall prepare a report on final inspection comprising of list of Project Facilities and other contents as deemed necessary and submit the same to Oversee Management Committee for approval.

Lessor may, by notice to Lessee given not later than ninety (90) Days prior to the Expiry Date (except in the event of a termination of this Lease prior to the scheduled Expiry Date, in which event no advance notice shall be required), require Lessee at Lessee's expense to repair any damage caused to the Property.

At the expiration of the Lease Term or early termination due to default of the Lessee, the Lessee shall return possession of the Property to the Lessor together with all fixtures and fittings, appliances, equipment and any and all other improvements to the Property on "as is where is basis", in accordance with the inspection report, whereupon the Lessor shall assume all assets of the Club and the Property from that date onwards and the Lessee's interest hereunder shall cease with immediate effect.

## b. Settlement of Payables and Receivables

At the expiry of the Lease Term or early termination of the Agreement, if there is an existing financial liability owed against the Lessee in respect of the Property or the Project, the same shall be settled by the Lessee. The Lessee shall be entitled to all receivables of the Project, outstanding at the time of termination of the Lease Term and shall be liable to all the liabilities of the Project so that the Project is handed over to the Lessor without any liability related to the Project.

#### c. Transfer of Shares of the Company

On or before the expiration or early termination of this Lease, the Lessee shall transfer the 100% controlling Shares of the Company to Lessor without any hesitation. Before the transfer of the Shares the Lessee shall ensure that all the liabilities in the name of the Company are paid-off by the Lessee. In case any liability arises after the transfer of the Shares, the same shall be the responsibility of the Lessee.

#### **MUTUAL UNDERTAKINGS**

Each of the Parties hereto undertakes with the other to:

- (a) faithfully perform and diligently discharge its obligations under this Agreement;
- (b) take all necessary measures on its part to give legal effect and business efficacy to the provisions of this Agreement; and
- (c) if and when and to the extent requested so to do, sign, execute and perform such further acts, deeds, documents, instruments and things as may be reasonably required for the purpose of giving full effect to the provisions hereof and carrying out the objective of this Agreement.

#### **NOTICES**

(a) A notice, consent, approval or request or other communication under this Agreement must be signed by or on behalf of the Party giving it, addressed to the party to whom it is to be given and delivered, sent by prepaid mail or transmitted by electronic mail to that Party's address stated herein or such other address that the Party may from time to time give notice to the other Party:

For Lessor:

Attention	
Address	
E-mail	

For Lessee:

Attention	
Address	
E-mail	

- (b) A communication given to a Party in accordance with this Clause 25 is treated as having been given and received:
  - i. If delivered to that Party's address on the day of delivery on a Business Day, otherwise on the next Business Day;
  - ii. If sent by prepaid mail, on the tenth Business Day after posting; or
  - iii. If transmitted by email to that Party's address and a correct and completed transmission report is received on the day of transmission if a Business Day, otherwise on the next Business Day.

#### SUCCESSORS OR ASSIGNS

All the terms, conditions, covenants and agreements of this Lease shall extend to and be binding upon the Lessor, Lessee and their respective heirs, administrators, executors, successors and permitted assigns.

#### PARTIAL INVALIDITY

If any term, covenant, or condition of this Lease or the application thereof to any person or circumstance is, to any extent is held to be invalid or unenforceable, the remainder of this Lease, or the application of such term, covenant or condition to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each term, covenant or condition of this Lease shall be valid and be enforced to the fullest extent permitted by law.

## PLATS AND RIDERS

Clauses, Plats, Riders, Exhibits and Addendums, if any, affixed to this Lease are incorporated herein and made a part hereof.

#### WAIVER

(a) The waiver by the Lessor of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition or any subsequent breach of the same or any other term, covenant or condition herein contained. The subsequent acceptance of the Upfront Fee, Fixed Fee and Variable Fee, Share of Membership Fee or any other adjustment or sum hereunder by the Lessor shall not be deemed to be a waiver of any preceding default by the Lessee of any term, covenant or condition of this Lease other than the failure of the Lessee to pay the particular sum so accepted, regardless of

the Lessor's knowledge of such preceding default at the time of the acceptance of such sum.

(b) Failure by either Party to enforce, at any time, any provision of this Agreement shall not be construed as a waiver of its right to enforce the breach of such provision or any other provision in this Agreement or as a waiver of any continuing, succeeding or subsequent breach of any provision or other provision of this Agreement.

#### TIME

Time is of the essence of this Lease and each and all of its provisions in which performance is a factor.

#### LATE CHARGES

If any payment of the Upfront Fee, Fixed Fee, Variable Fee, Share of Membership Fee is not received by the Lessor on or before the date such sum is due in this Agreement, the Lessee shall pay to the Lessor a late charge equal to twelve percent (12.0%) per annum of the amount due. Any such late charges shall be due as additional rent with the next quarterly fee payment due under this Agreement. It is, however, clarified that late charges shall not be applicable on the additional rent. The failure to pay any such late charge with the next installment of Upfront Fee, Fixed Fee, Variable Fee and Share of Membership Fee shall be considered a default under this Lease.

# CHOICE OF LAW AND JURISDICTION

- (a) This Agreement shall be governed by and construed in accordance with the Laws of Pakistan. The Courts of Pakistan at Lahore shall have the exclusive jurisdiction.
- (b) No court proceedings or action or suit of any kind shall be commenced in the courts unless and until the Parties have complied with the provisions of Clause 22 hereof and the Parties shall be entitled to apply for a stay of such proceedings in the event that this provision is not complied with.

#### **VARIATION**

- (a) No provisions of this Agreement may be voided, amended, waived, discharged, absolved, or terminated orally nor may any default, breach or omission of any provision of this Agreement be waived or condoned orally.
- (b) Any alteration amendment to or variation in this Agreement, whether in whole or part at any time shall only be effective by an agreement in writing signed by the proper authorized representative of the Parties hereto or their successors in interest.

#### NO PARTNERSHIP

Nothing contained in this Agreement shall constitute or to be deemed to constitute a partnership between the Parties hereto and neither of the Parties hereto shall be liable to each other for any act, wrong doing, breach or omission of each other.

#### RIGHT OF REFUSAL

In case any of the Sponsors of the Company decides to sell, transfer or assign any or all of its shares in the Company to any third party then the remaining Sponsors of the Company shall have the right of first refusal to purchase the shares being offered. Subsequent to the refusal by the remaining Sponsors of the Company to purchase the shares of the Company being sold the same shall be offered to the Lessor. Subsequent to refusal of Lessor the same may be offered to others, provided that the Lessor issues a No Objection Certificate against any such new interest/assign in the Project.

In case the Sponsors of the Company decide to convert the Company into a Public Limited Company quoted on the Stock Exchange, the Lessee would require prior written permission from the Lessor.

## MUTUAL TRUST

In entering this Agreement, the Parties hereto recognize that it is impracticable to make provision for every contingency that may arise in the course of the performance hereof and accordingly the Parties hereto declare it to be their intention that this Agreement shall operate between them with fairness and without detriment to either of them. If by reason of any unforeseen occurrence or development the operation of this Lease is likely to cause any inequitable hardship to any of the Parties hereto not within the spirit of the Agreement, the Parties hereto shall negotiate immediately in good faith and use their best endeavor to agree upon such action as may be necessary or equitable to remove the cause or causes of the same.

#### **LANGUAGE**

All communication between the Parties shall be conducted in the English language and all notices, if in any other language, shall be accompanied by a duly certified translation in English. In the event of a conflict between the English text and the text in any other language, English text shall prevail.

#### CONFIDENTIALITY

The Lessee, its Sub-consultants, and the Personnel of either of them shall not, either during the term or after the expiration of this Agreement, disclose any proprietary or confidential information relating to the Project, the Services, this Agreement, or the Lessor's business or operations without the prior written consent of the Lessor.

The Agreement and all matters pertaining hereto shall be considered a confidential matter and shall not be disclosed to any third party without prior mutual agreement. (Save as required by law or appropriate regulatory authorities or to prospective Lenders or Investors or Professional Advisers of the Parties hereto).

### MANAGEMENT TEAM

The initial management team of Lessee for policy & routine management of operations shall be fixed for the tenure of five (5) years. In case of change in any member of the management team, replacement of staff with equal qualification and experience shall be brought expeditiously; provided prior written consent of the Oversee Management Committee is obtained.

#### **OVERSEE MANAGEMENT COMMITTEE**

There shall be an Oversee Management Committee (the Committee) of the Project formed by the PR Board and shall have Chairman PR as its Chairman. The Committee shall periodically review the performance of the Club and shall issue necessary directions to the Lessee to ensure compliance of the agreed Lease terms. Any approval required from PR regarding the operations of the Club and its Property from PR under this Agreement shall be obtained from the Committee. The Committee shall be fully authorized by PR to enter into discussion or negotiations with the Lessee for the Lease Agreement. The Lessee shall be bound to appear before the Committee and to provide any information related to the Lease or operation of the Club as desired by the Committee. Any non-compliance by the Lessee on this account, after the notice is served by the Committee, for a period the Committee deems reasonable, shall be considered a default under this Agreement. Any information to be submitted by the Lessee to PR or Lessor under this Agreement shall be submitted to the Committee. Furthermore, PR Officials shall be permitted to inspect the Property on quarterly basis to report on maintenance of the Club to the Oversee Management Committee.

A compulsory consent of the Oversee Management Committee shall be required for engaging auditors or consultants for major assignments from amongst the list provided for in **Exhibit E**. Thereafter, all the reports as issued by the auditors or consultants shall be made available to the Committee.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives or officers as of the date first written above.

SIGNED, SEALED AND DELIVERED BY THE PRESIDENT OF ISLAMIC REPUBLIC OF PAKISTAN FOR AND ON BEHALF OF THE ISLAMIC REPUBLIC OF PAKISTAN, through Pakistan Railways, The Ministry of Railways,

SIGNED, SEALED AND DELIVERED For & On behalf of the Lessee by

Signature
Name:
Designation:
Witness I
Name: CNIC: Designation:
Witness II
Name: CNIC: Designation:

# **EXHIBIT A - PROPERTY AND ITS DESCRIPTION**

# EXHIBIT A (PROPERTY AND ITS DESCRIPTION)

(which is to be taken and construed as an essential part of this Agreement) (The content below is indicative and is to be replaced pursuant to clause 1.4 (a) of this Agreement)



PAKISTAN RAILWAYS
ROYAL PALM GOLF & COUNTRY CLUB

#### **EXHIBIT B – EXISTING CLUB FACILITIES**

# EXHIBIT B (EXISTING CLUB FACILITIES)

(which is to be taken and construed as an essential part of this Agreement) (The content below is indicative and is to be replaced pursuant to clause 1.4 (a) of this Agreement)

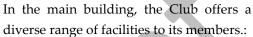
- 1. Par 72 18-hole Golf Course
- 2. Main Clubhouse Building
  - 2.1Snooker Room
  - 2.2Golfer's Terrace
  - 2.3Male/Female Changing Rooms
  - 2.4F&B Outlet / Restaurant
  - 2.5Pro-shop
  - 2.6Library
  - 2.7Banquet Halls
  - 2.8Other Supporting Facilities
- 3. Sports Center
  - 3.1Driving Range and building
  - 3.2Swimming Pools
  - 3.3Tennis Courts
  - 3.4Squash Courts
  - 3.5Gymnasium
  - 3.6Health Center
  - 3.7Cards Room
  - 3.8Badminton Courts
  - 3.9Other Supporting Facilities
- 4. Maintenance Building
- 5. Open Car park
- 6. Marquees

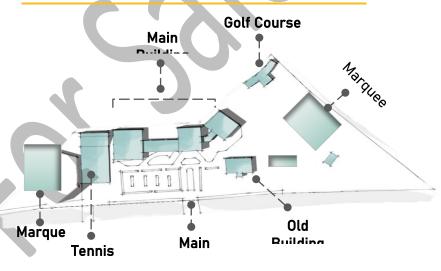


Spread over 141.17 acres of land and just a few minutes away from Shahrah-e-Quaid-e-Azam, this expanse of rolling greens and stately old trees offers a serene backdrop for the pursuit of playing, pleasure, business and social interaction. A state of the art 72 par, 18hole championship golf course was designed by the LDR consultants of Malaysia. The services include sporting facilities, banquet halls, restaurants and state of the art cinemas:

Description	Area (Acres)
Golf Course	111
Main Building (Restaurants, Gym, Pools etc.)	2
Tennis Courts	0.78
Marquees (2)	1
Old Building	0.2
Miscellaneous	26.19
(Roads, Parking, Open Land)	







Restaurants	Capacity (Persons)	Halls	Capacity (Persons)	Sports & Recreational	Area (ft²)
Chameleon	85 to 90	Summit	250 to 300	Gym (Mix & Ladies)	6,921
Palmers	75 to 80	Dome	200	Swimming Pools	16,929
Scarlet	60	Fairways	100 to 125	Squash Courts	626
Dawat	40	Board Rooms (A, B, C)	25 to 50	Billiards	1,037
Cigar Lounge	15	Cinema (Audi I, II, III)	45 to 126	TRAXX Room	1,024
Health Bar	23 to 25				

Apart from the main building, the Club houses two marquees i.e. Bab ul Shams marquee and Silver Bells marquee offering capacity of 500 and up to 700 persons respectively. To the South West of Bab ul Shams marquee lies badminton courts (5,736 ft²) and to the West of the main building lies 3 tennis courts having a total area of 24,200 ft².

Over the remaining areas spread over 111 acres, the Club houses one of the finest Golf Courses in the country. An 18-hole Par 72 PGA standard championship course with 2-tiered 32 Bay Golf Academy/Driving Range are open to members, guests and visitors. The 18 different holes (from



# **EXHIBIT B-I – LIST OF INVENTORY**

(to be added by the PR in pursuant to the Clause 1.2(ii))



# **EXHIBIT C - FIXED FEE PAYMENT SCHEDULE**

# EXHIBIT C (FIXED FEE PAYMENT SCHEDULE)

(which is to be taken and construed as an essential part of this Agreement)



## **EXHIBIT D - CORPORATE RESOLUTION OF CONTRACT**

## **EXHIBIT D**

## (CORPORATE RESOLUTION OF CONTRACT)

(which is to be taken and construed as an essential part of this Agreement)  $[\hbox{ON THE LETTER HEAD OF COMPANY}]$ 

RESOLUTION PASSED IN THE MEETING OF THE BOARD OF DIRECTORS OF
HELD ON
PRESENT: Resolution No.
1.
2.
3.
4.
RESOLVED that the Company shall sign the Lease Agreement (this "Agreement") dated with
Pakistan Railways (hereinafter referred to as "PR") for the re-designing, re-configuring, constructing, extending, developing, financing, managing, operating, maintaining, possessing and controlling the Club, new additions, and any other facilities as deemed necessary and agreed
in writing by the Parties after the entry into force of this Agreement (the "Project").
It is further RESOLVED that Mrandis/are hereby authorised to
sign singly/jointly any documents or documentation related to the Project and ensure that the
above mentioned directors of the Company shall fully support and ensure that the Company shall perform and honor all obligations and commitments under this Agreement and do all acts and things necessary incidental thereto and undertake to fulfil any other legal requirements in connection with the aforementioned Project and undertake that no acts of the Company shall in any way expose PR to any financial or any other obligations from the Project and that PR is
indemnified from any and all acts of the Company.  Certified true copy
Secretary/Chairman

#### **BOARD RESOLUTION**

## (Company Name)

DIRECTORS' CIRCULAR RESOLUTION IN WRITING MADE PURSUANT TO ARTICLE \_\_\_OF THE ARTICLES OF ASSOCIATION OF THE COMPANY.

Resolved that the Company shall sign the Lease Agreement (this "Agreement") with Pakistan Railways (hereinafter referred to as "PR") for the repair, renovation, replacement, construction, extending, developing, financing, managing, operating, maintaining, possessing and controlling the Club, new additions, and any other facilities as deemed necessary and agreed in writing by the Parties after the entry into force of this Agreement (the "Project").

It is further resolved that any one (1) director be and is hereby authorized to sign singly/jointly any documents or documentation related to the Project and ensure that the above-mentioned directors of the Company shall fulfil the terms and conditions of the Agreement and do all acts and things necessary, incidental thereto and undertake to fulfil any other legal requirements in connection with the aforementioned Project.

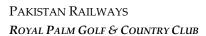
Directors: <name>
<place>
<date>

# **EXHIBIT E - LIST OF APPROVED AUDIT FIRMS**

# **EXHIBIT E** (LIST OF APPROVED AUDIT FIRMS)

(which is to be taken and construed as an essential part of this Agreement)

- 1. A. F. Ferguson & Co.
- 2. EY Ford Rhodes
- 3. KPMG Taseer Haadi & Co.
- 4. Yousuf Adil
- 5. Any other QCR rated firm as mutually agreed with the Lessor



# **EXHIBIT F - PERFORMANCE SECURITY**

# EXHIBIT F (PERFORMANCE SECURITY)

(which is to be taken and construed as an essential part of this Agreement)

Upon the execution hereof, the Lessee shall provide		
Performance Security for the sum of Rupees	(PKR	/-) in the
format indicated below and which shall be held	by the Lessor as securi	ty for the faithful
performance by the Lessee during the Lease Term at	nd shall be returned upor	n a written request
by the Lessee to the Lessor as per terms and conditio	ns contained in this Agre	ement.
Form of Performance Security	C.9.	
	Guarantee No	
	Executed on	
(Letter by the Guarantor to the Lessor)		
Name of Guarantor (Scheduled Bank in Pakistan) wi	th	
address:		
Name of Principal (Contractor) with		
address:		
Penal Sum of Security (express in words and		
figures)		
Letter of Acceptance No.	Dated	
KNOW ALL MEN BY THESE PRESENT, that in		ns of the Bidding
Documents and above said Letter of Acceptance (he	ereinafter called the Docı	uments) and at the
request of the said Principal we, the Guarantor above	named, are held and firn	nly bound unto the
	(hereinafter called	the Lessor) in the
penal sum of the amount stated above, for the payme	ent of which sum well an	d truly to be made
to the said Lessor, we bind ourselves, our heirs, execution		•
and severally, firmly by these presents.		, ,

THE CONDITION OF THIS OBLIGATION IS SUCH tha	t whereas the Principal has accepted the
Lessor's above said Letter of Acceptance for	
(Name of Contract) for the	
NOW THEREFORE, if the Principal (Contractor) shall we undertakings, covenants, terms and conditions of the said of the said Documents and any extensions thereof that without notice to the Guarantor, which notice is, hereby perform and fulfill all the undertakings, covenants, terms any and all modifications of the said Documents that modifications to the Guarantor being hereby waived, the to remain in full force and virtue till all requirements of Contract are fulfilled.	d Documents during the original terms may be granted by the Lessor, with or y, waived and shall also well and truly as and conditions of the Contract and of hay hereafter be made, notice of which en, this obligation to be void; otherwise
Our total liability under this Guarantee is limited to the sany liability attaching to us under this Guarantee that the received by us within the validity period of this Guarant of our liability, if any, under this Guarantee.	ne claim for payment in writing shall be
We, (the Guadefenses under the Contract, do hereby irrevocably and Lessor without delay upon the Lessor's first written dewithout requiring the Lessor to prove or to show ground or sums up to the amount stated above, against the Lesson	emand without cavil or arguments and ds or reasons for such demand any sum

PROVIDED ALSO THAT the Lessor shall be the sole and final judge for deciding whether the Principal (Contractor) has duly performed his obligations under the Contract or has defaulted in fulfilling said obligations and the Guarantor shall pay without objection any sum or sums up to the amount stated above upon first written demand from the Lessor forthwith and without any reference to the Principal or any other person.

has refused or failed to perform the obligations under the Contract, for which payment will be

effected by the Guarantor to Lessor's designated Bank & Account Number.

IN WITNESS WHEREOF, the above bounded Guarantor has executed this Instrument under its seal on the date indicated above, the name and corporate seal of the Guarantor being hereto affixed and these present duly signed by its undersigned representative, pursuant to authority of its governing body.

Guarantor (Bank)	
ess:	\ (
1	1.Signature
	2.Name
Corporate Secretary (Seal)	
3.Title	
2	

# **EXHIBIT G - REPAIRS, RENOVATIONS & REPLACEMENTS**

# EXHIBIT G (LIST OF ITEMS TO BE REPAIRED/ RENOVATED/ REPLACED)

(which is to be taken and construed as an essential part of this Agreement) (The content below is indicative and is to be replaced pursuant to clause 1.4 (a) of this Agreement)

Category	Item Particulars	
Banquets	Round Tables for 10 Chairs	
Banquets	Crockery & Cutlery	
Banquets	Chair Covers & Ribbon	
Banquets	Table Cover [8 by 8 Ft]	
Banquets	Buffet Table Cloths	
Buggies	Club Car & Drink Buggy	
Buggies	6 & 4-Seater Car	
Buggies	Buggy Charger	
Bunkers	Sand Pro 3020	
Bunkers	Bunker Edger	
Club Premises	Air Conditioning Split Units	
Club Premises	Raising of Boundary Wall and Installation of Fence	
Club Premises	Search Lights in the Golf Course (Approximately 30).	
Club Premises	Search Lights from Tee 10 Till Gate No. 1 (Approximately 10).	
Club Premises	Booster Pump for Maintaining Water Pressure	
Club Premises	Smoke and Fire Alarm Detectors	
Club Premises	Water Sprinklers Complete System	
Club Premises	Restaurants & Banquet Halls Toilets	
De-Watering Machines	Peter Engine (Diesel)	
De-Watering Machines	Honda Pump	
De-Watering Machines	Water Pump	
Driving Range	Lights	
Fairway Machines	Reel Master 5400-D	
Fairway Machines	Top Dresser 2500	
Fairway Machines	Detaching Reel 5400-D	
Fairway Machines	Fairway Fertilizer Spreader	
Fairway Machines	Drag Mat (Fairway)	
Fairway Machines	Coring Machine	
Fairway Machines	Coring Machine Tractor Towed	
Fairway Machines	Pro Core 440	
Green Cutters	Top Dresser	

Category	Item Particulars		
Green Cutters	Green Master Gm-1000 (7)		
Green Cutters	Groomers Gm-1000		
Green Cutters	3 X Detaching Reel 3250-D		
Green Cutters	Green Ride-On Roller (2)		
Green Cutters	Drag Mat		
Green Cutters	Rollers Manual Greens		
Green Cutters	Verticutter		
Halls	5 Ton Air Conditioning Standing Units		
Irrigation	Non-Return Valve (8 Inch)		
Irrigation	Motor's Centrifugal Pump		
Irrigation	Main Loop Valve Chamber		
Irrigation	Tube Well		
Irrigation	Gate Valves		
Irrigation	Pump House		
Irrigation	Sprinklers		
Irrigation	Gate Valve		
Irrigation	Selonide Switch		
Irrigation	Dosing Pumps		
Irrigation	Submersible Pumps		
Irrigation	Suction Unit		
Irrigation	Air Release Valve		
Kitchen	Cold Storage, Freezer, Fridge		
Kitchen	Double Door Cooling Units		
Plant Room	11 kVA VCBs, ACBs		
Plant Room	Cooling Tower Fins		
Plant Room	Centrifugal / Compression Chiller		
Plant Room	Water Plant Installation for Cooling Tower		
Plant Room	Diesel Engine for Fire House Backup System		
Plant Room	Boiler Water Circulation Pumps		
Plant Room	Pipeline Installation		
Plant Room	Hot Water Boiler for Building Use		
Plant Room	Synchronization of Generators		
Plant Room	BMS System with Live Monitoring and Control		
Restaurants	Crockery & Cutlery		
Rough Cutters	Reel Master		
Rough Cutters	Three Gang Mower		
Rough Cutters	Tractor Towed Rotary Mowers		
Rough Cutters	Reel Master		
Squash Courts	Paint & Flooring of Court 1		

Category	Item Particulars	
Sweeper	Ground Master (Sweeper)	
Swimming Pool - Mix	Leakage Treatment	
Swimming Pool - Mix	Pipe Wiring & Floor Grinding	
Tennis Court	Fencing	
Tube Well	Backup Electric Motor for Main Tube Well	
Utility Vehicles	Work Man 3300-D (Boom Spray)	
Utility Vehicles	Tractor (2)	
Utility Vehicles	Ground Master Sweeper	
Utility Vehicles	Sod Cutter	
Utility Vehicles	700 Liters Plastic Tank	
Utility Vehicles	Tractor & Tractor Trolley	
Utility Vehicles	Sand Siever	
Utility Vehicles	Shredder Ground	
Utility Vehicles	Sweeper Brush	
Utility Vehicles	Vibrator Roller	
Utility Vehicles	Flatbed (Attachment)	
Workshop Fixtures	Pedestal Drill Machine	
Workshop Fixtures	Sand Grinder	
Workshop Fixtures	Air Compressor	
Workshop Fixtures	Electric Heat Gun	
Workshop Fixtures	Digital Volt Meter	
Workshop Fixtures	Hand Grinding Machine	

## **EXHIBIT H - BUILDING STANDARDS & BENCHMARKS**

## **BUILDING STANDARDS**

The Lessee undertakes to construct the 100 rooms and allied facilities having minimum standard of a 3-star hotel and obtain the accreditation from the concerned Government Department. In this context, the standards of three-star hotel as specified in Schedule I of the "The Pakistan Hotel and Restaurant Rules, 1977" as accepted and adopted by the Department of Tourist Services (DTS) shall be the benchmark:

snall be the benchmark		
Location and building (a)	The locality and environment including the approach shall be suitable for a hotel.	
(b)	The architectural features and general construction of the building shall be of a good standard, durable, structurally safe, and in good condition. All new buildings shall be designed by a qualified architect.	
(c)	The exterior and interior of the building and its furniture, fixtures, bedrooms, bathrooms, toilets, public rooms and kitchens shall be maintained at a high standard	
(d)	There shall be separate and independent entrances to the hotel and restaurant, if any.	
(e)	There shall be cooling and heating arrangements according to the local conditions and the weather.	
(f)	There shall be a lift, if there are more than two floors including the ground floor.	
(g)	A lawn or roof garden shall be maintained	
No. 2 Capacity	There shall be at least thirty bedrooms.	
3. Bedrooms (a)	Each bedroom shall have separate access from a corridor or verandah or gallery and be separate from other bedrooms by walls.	
(b)	Each bedroom shall be properly ventilated lighted clean and shall have one or more windows with glass panes measuring at least one fourth of the floor space and provided with curtains of high quality.	

(c)	Each bedroom shall have a comfortable bed or beds not less than 6-1/2, x 3" (single) and 6-1/21x4-1/2" (double) with a spring or foam mattress, pillows, blankets or quilts, bed sheets, and pillow covers.	
(d)	Each bedroom shall have reasonable free space, a wardrobe with space for the storage of luggage containing coat and dress hangers, a luggage stand, a coffee table, two upholstered chairs, a bed side table a dressing-cum-writing table with large mirror, a wastepaper basket, an ashtray, a vacuum flask for drinking water with a hygienically cleaned glass for each guest and a free supply of stationery bearing the name and address of the hotel.	
(e)	There shall be a lock on the door of each bedroom opening into a corridor with a double locking device from within. All locks shall operate on a master key system.	
(f)	Each bedroom shall be separate numbered.	
(g)	The minimum floor area of each bedroom shall be:- (i) 160sq. ft. for a single bedroom; (ii) 220sq. ft. for a double bedroom; (iii) 80 sq. ft. for each additional bed over and above two beds in a room; and (iv) the room width and ceiling height shall not be less than 10ft.	
(h)	All bedrooms shall have attached bathrooms.	
(i)	All bedrooms shall be provided with package or unit air-conditioning except in cold places and hill stations where heating arrangements for the cold weather shall be provided.	
(j)	The floor in all bedrooms shall be fully covered with carpet.	
(k)	There shall be a table lamp for every bed.	

(1)	The rules of establishment, instructions on how to be have in case of fire and all pertinent local and hotel information including on room service and the meal hours shall be kept in each bedroom.	
4. Bathroom (a)	Every bathroom shall be well lighted and ventilated provided with a deodorant air freshener and shall have a floor area of at least 40 sq.ft.	
(b)	Each bathroom shall have —  (i) A wash basin with a mirror and a light over it, an electric plugs point, a shelf, a towel rack clothes hooks or hangers, a sanitary litter bin, a toilet, and electric socket for plugs, a flexible shower enclosed with water proof curtains and a mug, a face towel and a bath towel for each guest.  (ii) All water closets shall be of western type;  (iii) Each bathroom hall be modern in design and equipped with fittings of good standard;  (iv) Running chemically sterilized hot and cold water round the clock;  (v) A pair each, of bath towels, face and hand towels for every guest which should be changed daily.  (vi) An adequate supply of toilet paper of superior quality and  (vii) A long bath tub enclosed with waterproof curtains.	
5. Lighting (a)	All the public rooms including the restaurant, dining room bathrooms, and corridors shall be well lighted and ventilated.	
(b)	There shall be a proper lighting arrangements and fixtures in all rooms with the light point neasr the room entrance, a light control next to the bed, fans or heating according to local conditions, a call bell and an electric socket for plugs.	
6. Linen	Clean linen and curtain of good quality, together with, pillows, bedding and blankets and bed shall be supplied to each new guest. Fresh linen shall be supplied to each new guest and otherwise change daily.	

7 Lounge	There shall be well equipped lounge proportionate in size to the bed capacity of the hotel	
8. Reception Counter	There shall be reception and information counter with telephone for external calls manned round the clock. Lockers for luggage and safe deposit facilities shall be provided at the reception counter	
9. Restaurant/ dinning room (a)	There shall be an air-conditioned, hygienically maintained, well designed and well equipped restaurant and a dining room with comfortable seating arrangements of superior quality.	
(b)	The restaurant and dinning room shall service a wide variety of Pakistani and Continental food. Service shall be prompt, courteous, and efficient.	
(c)	Menu cards shall be available to the guest.	
(d)	The restaurant and dinning room shall be separate from the kitchen.	
(e)	Separate male and female toilets shall be available conveniently close to the restaurant and dining room.	
(f)	Music shall be played in the restaurant and dinning room during meal hours.	
(g)	The floor of the restaurant and dinning room shall be fully carpeted.	
(h)	Room service facilities shall be provided to all bedrooms on request.	
10 Kitchen and pantry (a)	There shall be a clean, hygienic, well equipped and well maintained kitchen and pantry with adequate fly proofing. Cooking utensils should be clean and well kept.	
(b)	There shall be a cold storage unit to serve the kitchen and pantry.	
(c)	Arrangements for the hygienic washing of utensils, crockery, cutlery and glassware by a mechanized system shall be made.	

11. Crockery	All utensils, crockery, cutlery and glassware shall be of high quality, clean and well maintained. No piece in use shall be chipped, cracked or grazed. Cutlery and silverware shall be properly plated and polished.	
12. Drinking water.	The hotel shall provide boiled and filtered drinking water in covered flasks with a clean and well maintained. No piece in use shall be chipped, cracked or grazed. Cutlery and silverware shall be properly plated and polished.	
13 DRINKING WATER	The hotel shall provide boiled and filtered drinking g water in covered flasks with a clean glass for each guest in each bed room and in the restaurant and dinning room. There shall be a chemical filtration plant for the treatment of water used in the hotel.	
14 Staff and service (a)	The serving staff shall be experienced, courteous and efficient and at least 50% of them hall have been professionally trained at a recognized training institute.	
(b)	All staff shall wear smart and clean uniforms on duty.	
(c)	The Managerial and supervisory and front office staff shall be fluent in English and one other foreign language and should possess at least a diploma or certificate for their jobs from a recognized institute.	
(d)	The Manger shall possess a diploma in hotel management from a recognized institute and have fluent knowledge of English and one other foreign language.	
(e)	All room bearers, bartenders, dining room bearers etc. Coming into frequent contact with foreigners shall have a working knowledge of English.	
(f)	A supervisor and another employee shall be qualified in first aid and fire fighting.	
15. Laundry service	Laundry and dry cleaning service shall be provided on the premises under the responsibility of the hotel management.	

16. House keeping	House keeping shall be of a good standard. The premises and all furniture and fixture shall be properly cleaned, dusted and periodically fumigated.	
17. Fire fighting	Fire fighting equipment and electrical and gas safety devices shall be available on the premises at all times.	
19. Facilities (a)	There shall be sufficient parking space for at least 30 cars.	
(b)	The hotel shall make available on the premises picture post cards, postal stamps, books, newspapers and articles of daily use like toilet goods, cosmetics and medicines.	
(c)	Separate well equipped cloak rooms shall be provided for ladies and gentlemen.	
(d)	There shall be a telephone for external and internal calls in each bedroom.	
(e)	There shall be a banquet-cum-conference room proportionate in capacity to the size of the hotel.	
(f)	The hotel shall provide postal and telegraphic services on its premises.	
(g)	A taxi service shall be provided for guests under the auspice of the hotel management	
(h)	There shall be a foreign exchange counter within the hotel premises.	
(i)	There shall be a chemists shop on the hotel premises.	
(j)	There shall be a page boy and shoe shine service.	

In addition to above, there shall be a separate swimming pool and gymnasium for newly developed room rooms.

# **BENCHMARKS**

The following general benchmarks shall be followed, however, these benchmarks do not contain any guidance or specific instructions:

Building Structure		
	General Seismic Design	
	Loads, Load Combinations and Nominal	
	Strengths	
	Materials	
	Composite Members	D.:11: C-1(
Common site Characteria	Composite Connections	Building Code of Pakistan (Seismic
Composite Structure Steel & RC	Composite Frames	Provisions) - Pakistan
Steel & KC	RC Shear Walls	
	Composite Steel Plate Shear Walls	Engineering Council
	Structural Design & Specification	
	Masonry	
	Architectural Elements	
	Mechanical & Electrical Systems	

Energy Provisions		
Building Envelope	External Walls & Roofs	
	Glass & Framing System	
	Air Leakage/Infiltration	
	Controls	
Heating, Ventilation	Piping & Ductwork	
& Air Conditioning	System Balancing	
	Condenser	
Service Water	Piping Insulation	Puilding Code of
Heating	Equipment Efficiency	Building Code of
	Lighting Control	Pakistan (Energy Provisions-2011) -
	Exit Signs	Pakistan Engineering
Lighting	Exterior Building Grounds Lighting	Council
Lighting	Landscape Lighting	Council
	Interior Lighting Power	
	Exterior Lighting Power	
	Transformers	
	Energy Efficient Motors	
Electrical Power	Power Factor Correction	
	Check Metering	
	Power Distribution Systems	

**Safety Systems** 

Fire Prevention & Life Safety	General Safety Requirements	
	Building Services	
	Fire Safety Construction Features	Building Code of
	Fire Protection Systems	Pakistan (Fire Safety
	Means of Egress	Provisions-2016) -
	Safeguarding Construction Operations	Pakistan Engineering
	Fire Department Access & Water Supply	Council
	Combustible Waste & Refuse	
	Occupancy Fire Safety	



# EXHIBIT I – BID SUBMITTED BY THE SPONSOR/LESSEE

